

**SUMMARY OF ALL THE CONTROL COMMISSION MINUTES SORTED
BY SUBJECT FROM THE EARLIEST RECORDS TO THE IAG IN 2008:**

Compiled by the IAG Secretariat in 2009:

Attached is a list of major discussion points and decisions of the IAG Control Commission sorted chronologically and by subject:

Because some issues cover more than one subject we have included them twice under respective topics.

Subject	Page
1) Official List of Participants	3
2) Eligibility of participants	26
3) Hosting the Games	34
4) Admission of new Organizations/Participants	41
5) ID Cards	49
6) Disputes	51
7) Rules	73
8) Control Commission	84
9) Transportation	99
10) Prizes	100
11) Accommodation	101
12) Information Centre	105
13) Final Results	105
14) Complaints	106
15) Disciplines	109
16) Finances	118
17) Referees	123
18) Opening and Closing Ceremonies	123
19) Dates of Games	124
20) Combined Teams	126
21) Security	130
22) Logo	130
23) Secretariat	131
24) IAG Website	137

Chronological Summary of decisions made by the IAG Control Commission sorted by subject matter:

1) Issues relating to the Official List of Participants:

1977 Senegalia (FAO):

17. The Chairman clarified that the organizations should submit the names of the players and indicate the names of the reserves. Upon arrival at the site of the Games, each Organization should indicate for which sports the reserves are allotted. In this connection, the Commission decided that the list of participants should be brought by each Organization to the site of the Games and handed to the Organizers of the Games. The list should be clearly typed, certified by the appropriate Personnel Officer and should have no alterations. It was understood that lists for hotel accommodation should however be sent in advance and separately from the list of participants.

1981 Bordeaux (UNESCO)

Verification of the lists of official participants (agenda items 7 & 8)

11. At the request of Mr. Kardos, the Chairman appointed a 3-member committee composed of Messrs. Cice, Kardos and Zerah to verify the certified lists of participants submitted by each of the six teams. The committee reported back to the meeting by bringing to its attention certain apparent irregularities observed on a few of the team lists. The Chairman invited a representative from the teams concerned -- FAO, UNESCO, UN, and UNIDO -- to provide an explanation in each case. This being done, the Commission agreed to authorize the necessary derogations to paragraph 11 of the General Rules and to accept all of the lists submitted. During the discussion, a consensus emerged that in the future, organizers must take more care to respect the provisions of the General Rules regarding the certified lists of participants, especially to have them signed and stamped by an appropriate official. It was suggested that last minute changes ought to be listed on separate sheets, duly certified, rather than adding names to the original list. It was also suggested that a list, once certified, should be "closed" by drawing a line through any empty space below the names listed.

1985 Altmünster (IAEA)

6. Verification and approval of certified lists of participants

The list of participants were verified and approved, however, it was noted that some were not stamped by the Division of Personnel. Control Commission Members were asked to ensure that all lists are duly signed and stamped in future.

1988 Cap d'Agde (UNESCO)

6. The Chairman then stated that the Committee did not have an official list, as provided for in the rules and Mr Kardos formally protested that no list has been submitted from New York.

7. The Chairman then explained that the UN/New York Team had been allowed to participate pending receipt of the official list. He went on to explain that the Commission could disqualify the team, but recommended to the Commission that they should not do so. However, he emphasized that the Rules of the Games should be respected.

8. The representative of GATT requested that the list be signed by the UN Bureau of Personnel, in order to get confirmation retroactively. The representative of FAO suggested that in future a photocopy be mailed to the Organizers of the Games and that the original list be handed over at the Games. Mr Tesfaye seconded this suggestion on behalf of Unesco. The representative of UNIDO suggested that in future, at the beginning of each competition the referee should check the ID of all participants. As the Rules do not contain such conditions, he suggested that provision be included in them.

9. The Unesco representative referred to the General Rules, Article 15, which covered this very point. He said it was a matter of application. The Chairman added that no one should be offended if asked for an identification card. The representative of IFAD suggested that a copy of the official lists be handed to each referee for identification of the participants in each discipline.

At the conclusion of the debate on this matter the Chairman reiterated that the responsibility for the accuracy of all list rested with the respective organizers.

1990 Cervia Milano (WIPO)

5. Messrs. Cristiano (UN Geneva), Serra (WHO) and Spicher (UPU) were elected verifiers of the Committee for the lists of participants. They noted that GATT/WHO and IFAD's lists of participants were not stamped by their respective Personnel Section.* The lists of participants of UN New York had not been received by the time of the meeting. It was also noted that UN New York was not represented in the meeting. In relation with Item 8 of the Agenda a delegation of the Committee was asked to meet with participants from UN New York and look into this matter as well.

1991 Baden (UNIDO)

Concerning the verification of the various team lists, it was decided that any changes made after the certification from the respective organization's personnel office should be initialed by that office and communicated to the host organization without delay.

1992 Vichy (UNESCO)

Mr Janakiram (UNESCO/Nairobi) explained that his briefcase containing all his IAG documents, including the originals of his List of Participants, had been stolen in Paris. He therefore requested the Control Commission to accept faxed copies of his list. The Commission had no objection.

1993 Cervia Milano Marittima (FAO)

6. UNIDO, pointing to the fact that it was not always possible for Organizers to arrive at the Games a day early, wondered if it would not be possible to introduce an informal rule with regard to presentation of official Lists of Participants upon arrival. The Secretary noted that several organizations had, in fact, sent advance copies by fax (which, in the case of Nairobi, had been a godsend as the originals had been stolen). It was agreed for the future that organizers send advance copies by fax, but that the originals must, nevertheless, be presented to the Control Commission.

1994 Montecatini Terme (WHO)

4. Composition of a committee to verify the Lists of Participants.

Three persons minimum were needed to control the lists of participants submitted by the various Organizers. Adolfo Cristiano, Jane Dell'Aquila and Leonti Miridonov volunteered and left the meeting room. After a careful review of all lists, the following was pointed out:

- The lists from UN New York did not bear the official stamp. Debbie Goodridge explained that there were three sheets from three different Organizations all signed on official forms.
- One FAO female team apparently included a man!
- ILO Geneva's participants lists did not have the official stamp or signature. A plain stamped sheet of paper with names of all participants covering the

official unstamped forms had been submitted. It was discussed whether or not the Control Commission could accept the ILO forms. At this point, the Secretariat decided on three different possibilities:

1. accept the forms and list of names,
2. accept, pending the receipt via fax of the forms duly stamped, dated and signed,
3. request the forms, stamped and signed (via fax) and refuse papers submitted.

ILO Geneva expressed surprise at this heavy administrative procedure, and explained that it was only in order to facilitate administrative work that the forms were done this way. It was stressed that the forms did not follow the procedure indicated in the General Rules and decided to vote on a solution. The result was 6 votes for proposal 1, 10 votes for proposal 2 (WHO, GATT, WMO, UN GEN, ITU, UPU, IAEA, UNIDO, UNESCO and FAO), 0 votes for proposal 3. It was finally decided, that ILO Geneva should present as soon as possible the duly stamped official lists via fax.

At this point the Chairman adjourned the meeting of the Control Commission until Friday 27 May 1994 at 9:30, to start with Item 6 of the Agenda.

1994 Montecatini Terme (WHO)

The Commission decided to invite the Sports Coordinators and players into the meeting only if necessary.

(a) Football:

A very brief summary of Saturday's discussion concerning the football complaint was made. The principal question posed was why only 4 members of the UNG Football team possessed identity cards without photographs.

Mr. Cristiano, UNG, pointed out that the Commission would be treading on dangerous grounds if it approached Organizations requesting a verification of the "List of Participants" form which had been signed and stamped. He further explained that due to the UNG contractual situation, short-term staff members who qualified to participate as players were often issued with organizational identity cards not bearing a photograph.

The Chairman stressed that the Commission must apply the rules otherwise it would be pointless to even consider setting up a Working Group to examine and re-draft rules. He also recommended that special attention be given to two aspects of this case, the first that the List of Participants form included the four names under dispute, the second that the players concerned did not possess an organizational identity card with photograph. In the event that the Commission concluded that the rules had not been strictly followed, there were two obvious courses of action: (1) disqualify the player(s) concerned, (2) disqualify the team.

1995 Altmünster (IAEA)

UN Geneva briefly summarized why the names on the participants list were hand-written. He explained that one staff member was obliged to cancel his participation in the golf team as he had to undertake a mission. A replacement was identified. In the basketball team two additional staff members registered at the last minute. The Secretary of the Personnel Officer instead of typing the names, registered them by hand. The representative stated that the writing was identical on both lists and that the names could be checked against the hotel lists.

Verification of the Participants' list

The UNIDO representative informed the Commission that he had received IMO's list of participants. The list had been verified and approved by the Sub-Committee on Verification of Participants' list.

WHO Geneva clarified that the core objective of the modification to the Article was the insertion of the length, type and dates of the contract.

ILO pointed out that some organizations may experience problems in disclosing this type of information.

After a long discussion several additional proposals were made, however no consensus was arrived at.

The Chairman indicated that the proposed amendment may better fit if it were included in Article 13.

UNIDO stated that he shared the ILO views on the disclosure of confidential personnel information. He suggested instead to change in Article 13 the contract duration of 3 months to 6 months of uninterrupted service.

The Chairman concluded from the discussion that Commission Members agreed on the following amendments to Article 13 and Article 12.

Article 13

“Any employee of a participating organization who has served under contract for at least three months or who holds a contract of at least three months duration and, in either case, holds a contract effective at least one month before the Games open and during their entire duration, is eligible for selection as a member of a team. **It is the responsibility of the participating organization to provide a certificate, rubber-stamped and certified by the appropriate chief of the personnel services indicating the total number of eligible staff members. Retired staff members are also eligible to participate with the team of the organization which they last served.**”

Article 12

Article 12 as a result of the changes introduced in Article 13 reads as follows:

“Each participating organization shall draw up a typewritten list of its players for each discipline. The lists shall be presented to the host organization upon arrival at the site of the Games.”

The sentence “Each list shall typewritten, rubber-stamped and certified by the chief of the appropriate personnel service(s) and shall contain no alterations.” is to be **deleted**.

The modifications to Article 13 and 12 were adopted by consensus.

ILO made an additional proposal to Article 13:

“Spouses (husbands/wives) of eligible participants shall also be allowed as a member of the team (organization) of their husband/wife”.

The proposal was rejected.

Article 12

“Each participating organization shall draw up a list of its players for each discipline. Each list shall be typewritten, rubber-stamped and certified by the chief of the appropriate personnel service(s) and shall contain no alterations. The lists shall be presented to the host organization upon arrival at the site of the Games.”

With respect to Article 12 two proposals were made by WHO Geneva and ILO.

WHO Geneva introduced the following amendments:

“... Each list shall specify length, type and dates of contract and shall be typewritten, ...”

Objections were filed by WFP and ILO with regard to the stipulation that the lists be typewritten and that each list be certified by the personnel services.

1996 Vichy (UNESCO)

6. Verification of Lists of Participants

The following three Members were nominated to check and approve all lists of participants :

Ms Del' Aquilla, ILO Turin
Mr Serra, WHO
Mr Patak, IAEA

After their verification, they pointed out a few problems regarding the validity of certain lists.

The ILO list had the obligatory stamp, but had not been signed by their Bureau of Personnel. Various agencies expressed certain reluctance to accept the list. The ILO representative emphasized the fact that, two years ago, he had proposed that the submission of these lists be abolished. He stated that, although he noticed a lack of signature when he collected the forms from Personnel, he preferred to submit the list as it was rather than have it signed by anybody other than the responsible person. This comment was taken as provocation by several members of the Commission regarding the inefficiency of the rules.

WHO emphasized the importance of the validation of these lists since the stamp and signature of PER are needed for insurance purposes in case of accident.

IFAD remarked that the rule that all lists should be originals, stamped and signed should be adhered to. Last year, IFAD was nearly disqualified because of a similar problem and felt that no exceptions should be allowed.

IAEA pointed out that Article 12 of the Minutes of the meeting of 14 May 1995 was dedicated to this matter and the conditions are clearly expressed herewithin.

FAO stated that a long time was spent last year discussing the same point and did not see the need to do the same thing this year.

The President reverted to the proposal of UNHCR to accept the list but to check them with the Bureau of Personnel of ILO.

After a lengthy discussion, it was decided unanimously that the ILO representative must contact his agency and have signed copies sent to the Committee before 19h00 this evening. If these lists are not received, the team will be disqualified from the Games.

There were several other Agencies who had produced photocopies of their lists instead of the originals. It was however pointed out that perhaps the captains of each team have the originals. WMO supported the fact that copies should not be accepted since they can easily be changed.

1997 Caorle (UNOG)

4. **Verification of the List of Participants**

Forms - it would seem that the form used had not been amended as recommended in 1996 to include the total number of participants of each Organization (at the bottom of the page). Note was taken to ensure that this would appear on the form for next year's games.

ILO Geneva - The official stamp was clear but the signature was illegible and could in fact be anyone. Furthermore, while one page of the list was printed on green paper (original form) the other was a fax. The matter was clarified by the President who stated that the faxed page should be disregarded as it was an extra copy.

1998 Pesaro (FAO)

6. The Sub-committee for the Verification of Lists of Participants returned to the meeting having finished their review. The Sub-committee informed the meeting that they would meet again at 19.00 hours that evening to review any other lists arriving in the meantime. Of the lists reviewed, the following was pointed out:

- IFAD: the rubber stamp of the Organization was missing, together with the line through at the end of the list;
- UNHCR: there was no line through at the end of the Tennis team list;
- ILO Geneva: corrections had been made with a white corrector. The representative explained that a typing error had been made when putting in the name. After close observation of the list, it could be seen that the first and second names had been inverted and subsequently corrected;
- UNESCO: one player's name appeared on three different lists. The UNESCO Organizer clarified the matter;

At this point, the Sub-committee for Verification of the Lists informed the meeting that some agencies had still not presented their lists for approval. The Chairman said that this had been one of the reasons for inviting the Official Organizers a day earlier. Upon this, other lists were handed over to the Sub-committee, with UN Nairobi being the only one outstanding. Regarding the financial problem with UN Nairobi, the Chairman informed the meeting that it had been resolved, except for an limited outstanding amount. On the suggestion that the Final List of Participants be faxed to the Organizers before the start of the Games, the Chairman noted that many changes would continue to be made right up to the last minute, and therefore the problem would continue to arise.

Following the Final Meeting of the Control Commission which had just finished, and prior to the start of the Closing Ceremony of the IAG in the Palazzetto dello Sport, the Chairman informed those responsible for the prize-giving that because the UN Nairobi Volleyball team had been disqualified, the 4th ranking team should be informed that they had now been placed 3rd. At this point, the Coordinator for the Volleyball Tournament informed the Chairman that he had in fact the original signed and certified list for the UNON Volleyball team and subsequently produced the list. Ms. Dell'Aquila, for the Sub-committee for Verification of Lists of Participants, was immediately called to verify the list which appeared to be in order.

In light of the above, the Chairman of the Control Commission took the decision to reinstate the UNON team in the Volleyball tournament and therefore award to that team the prize for the 3rd place.

However, no list of participants was found for the UNON Football team and therefore the decision not to award the Fairplay Cup to that team (or any other team) was confirmed.

Before reading the final results, the question of the UNON lists was again discussed by the Control Commission. The question of whether the UNON teams be disqualified, or, less drastically, relegated to the last position in the classification was put forward. It was pointed out that this could mean that joint teams with UNON players would suffer the same fate. The discussion that followed evidenced the fact that this was not the first time such a problem had arisen with teams and on those occasions the teams had been disqualified. It was one thing to accept a small error in the lists made in bona fide, and another not to have any official lists at all. Some believed that this decision was too drastic and would punish the participants who had come a long way for the Games at no small expense. It was also pointed out that the responsibility for what had happened lay with the Official Organizer. However, the rules did not allow for an agency to play without presenting its certified lists. At this stage, with no lists having been produced by UNON, the meeting voted to disqualify the Nairobi teams (9 in favour, 7 abstentions, 4 against).

2000 Aix-les-Bains (UNESCO)

A proposition was made to change the system concerning participants lists for joint teams. Either two lists could be produced, one by each organisation indicating the people from each organisation, or one single list with the Organisation of each participant indicated beside their name.

Following problems encountered because members of some organisations choose to play on a team other than their own, it was decided that the Organisations concerned should resolve this problem between themselves. Problems arise because the Personnel services of the Organisation where the person works has to approve the list, and being on the list of another Organisation means that they do not see and authorise the list. Both organisations should be informed to prevent tension between them. This problem was highlighted by the WFP lists with the name of a person from another Organisation. Since it is the first time that they participate, it was decided to let WFP off this year, but that more attention should be paid in the future. FAOs comment that maybe participants should be prevented from joining another team when their own organisation was lacking members for a complete team, was supported by BIT among others but was not adopted as a modification.

Some of the lists submitted were unstamped by the Personnel services which is unacceptable. It was decided that the representative of the Organisation should contact his Personnel services and that if the stamped list was not received by the Commission, the team would be disqualified if the concerned person had played. If the person had only been a reserve, the team would not be penalised.

2002 Antalya (IAEA-UNOV-CTBTO)

2. Election of Sub-Committee on Verification of Official Participants List (3 members)

S. Carton (WHO), J. Baskins (IFAD), C. Wulf (ILO)

- It was mentioned that there should be zero tolerance to participants that are not staff members of a participating organization. In response, it was stated that the rules must be adhered to and the official lists must be reviewed and if necessary discussed further. The Discipline Organizers have been asked to check the participants of their respective discipline and participants have been informed that they must have identification.
- The representative from UNMBIH stated that their team does not yet have the official list as it was faxed to Vienna. However all the participants have official identification. Action will be taken to have the official list faxed. It was pointed out that the decision on their participation rests with the Sub-Committee. The Sub-Committee will report on their findings at tomorrow's meeting.

The sub-committee provided its comments.

The recurring problems associated with the official participants list form should be summarized and provided to organizers. It was suggested that the form be redesigned to make it clearer what the completion requirements are. The form could include a check box to indicate if staff members are participating in a joint team. A separate document could then be attached indicating the team composition.

Sub-Committee on Verification of Official Participants List.

The Chairperson informed the Committee that he had reviewed the Participants Lists and was satisfied that they were in order. Jill Baskins was thanked for the considerable effort she put into verifying the official participants lists. Mr. Walsh stated that the future UNIAG Organizers would be advised that the Committee members should not also be IAG participants. This would alleviate some of the time-related problems and enable their full participation in the meetings.

2005 Crete (WHO)

Very strict on list of participants 0% tolerance

Certified lists from Personnel office of each organization was requested

Disciplines responsible for checking ID of players – Ground pass should be provided but passport would be acceptable. Photo needed on ID. Verification of photo ID compulsory before start of competitions.

Spot checks at least to be carried out.

Sign to be put in each hotel daily to remind to take ID card to the games

Certification lists should be correct and sent before noon to the Verification Committee. Final lists of participants still missing from the following organizations: CTBTO, UNOG, UPU, WHO, WHO ICC, WIPO. Should be checked by Sports Coordinator.

ICTR Kigali is on holiday till Monday and list may be delayed.

Incomplete UPU, WHO and ICTR Kigali. Original certifications should be sent to Gino by 15 May. The commission recommends that if the certifications are not received by 15/05, a written communication will be sent to the Administration of the Organization and the disqualification and return of medal if any will be pronounced.

The certifications are the responsibility of the whole group. Contracts should be examined before the Games.

It is necessary to decide something stronger as of next year. Lists of participants should be sent to host organization before the Games and Personnel Department of each organization could send their certified lists by e-mail to host organization.

No more exception in the next years, 0 tolerance.

The respect of the deadlines is essential.

2006 Pesaro (FAO)

Item i. Presentation of the results of the *Verification of official participants list's* committee meeting held on Thursday, 17 May 2006

Three types of discrepancies were noted:

- 1) Four agencies did not send their personnel lists since no players were registered to the Games:
 - UNCTAD
 - UNDP
 - UNEP
 - UNSCC
- 2) Four agencies did not present personnel accreditation lists:
 - UNICTR
 - UNON
 - UPU
 - WHO
- 3) Agencies with specific participants not accredited or accreditation not properly made. (see Item ii.)

Item ii. Control Commission discussion on specific cases

The Chair (Mr Spina - UNIDO) recommended that players without proper accreditation should not be allowed to play and noted at the same time that most of the organizers of the agencies involved were not present during the session.

Mr Prien (IFAD) proposed a compromise since some competitions were already started and suggested that the organizers of the agencies with uncertified players are informed of their accreditations' irregularities and be given some extra time to obtain them from their agencies. It was proposed and agreed by those present that the closer of business will be Friday, 19 May at 22:00 hrs Pesaro local time. In the meantime the players will be allowed to participate in the Games and if by the close of business their proper accreditation is not received then the Commission will have to take its decisions.

Item ii. (cont'd)

Ms Brown (UNHCR) expressed her concerns in blaming the players for a lack of organization from the organizers or personnel offices and recalled that some organizers are also new to this role and might not have been informed of all the processes to be followed. She also enquired who designates the organizers and if the Commission could, in case of an organizer with proved lack of preciseness, contact the agency to complain or ask to do not assign in future this role to that particular person.

Ms Stefanidis (UNICEF) pointed out that in the past these irregularities coincided with agencies presenting professional players as UN employees and which was in fact the reason for not being able

to present a proper UN agency's personnel list. And if this is again the scenario it will be unfair to other agencies' teams letting them be part of the games.

Various members of the Commission expressed their desire of respecting the zero tolerance guideline agreed in the past Commission's sessions.

Mr Ratteree (ILO) stated that the Commission should respect the spirit of the Games by maintaining some flexibility and agreed with Mr Prien's proposal.

Ms Stefanidis (UNICEF) assumed that if the Commission agreed with the above-mentioned proposal the results of the competitions held on Friday might need to be recalculated and recalled that it will not be easy assigning scores to joint teams.

Mr Di Foggia (WFP) said that if this accreditation issue is always discussed during the Inter-Agency Games Control Commission meetings it might also be the fault of the Commission since part of its mandate is to ensure that the rules are respected.

Mr Titov (IAEA) stated that zero tolerance was recoded in the Inter-Agency Games Control Commission year after year, that the agencies with accreditation problems are always the same and that the only way to send a message to these organizations is to start applying the rules.

Mr Brown (ITU) expressed that the proposal made by Mr Prien could not be classified as a zero tolerance measure, that some organizers might be new to this role and that not all agencies' calendars might facilitate the logistics for the preparation of the accreditations requested. e.g. WHO end-April conference

Mr Titov (IAEA) replied that the newly-appointed organizers can not be excused for not knowing the Rules and Procedures since the hosts agencies make clear in various occasions which were the procedures to be followed.

The Chair (UNIDO) stressed that the Rules and Procedures are available on-line and that, even during agencies' peak periods, their personnel offices have been involved to authorize their travel to Pesaro - e.g. annual leaves, visas - and, therefore, it should not be that difficult to obtain proper accreditations.

The *Verification Committee* informed the Control Commission on the following agencies' irregularities:

1) **UNICEF** Two lists signed but without stamp were presented. The UNICEF's organizer ensured that a fax with the list stamped will be sent by Headquarters before the closer of business and that originals will be sent to FAO before the established deadline.

2) **UNICTR Kigali** – players registered in FAO list but no personnel accreditation list received. *Arusha* – One player shown in FAO list is not provided in UNICTR personnel list. The Commission agreed in discussing this lack of accreditation at the *ad-hoc meeting* when the organizer will be asked to confirm if the player is in Pesaro and if so to provide proper accreditation by closer of business.

3) **WHO** During the on-going meeting part of the missing personnel lists were presented but two disciplines' lists – golf and athletics - still to be provide. The WHO's organizer ensured that a fax with the list signed and stamped will be sent by Headquarters before the closer of business and that originals will be sent to FAO before the established deadline.

4) **WFP** Two participants' accreditation still to be provided. The WFP's organizer informed that he was aware of it and that he was trying to obtain the missing data by close of business.

5) **DPKO** One player is missing proper accreditation since the *Committee* received a copy of the personnel list without the stamp. The DPKO organizer ensured that a fax with the list signed and stamped will be sent before the close of business and that originals will be sent to FAO before the established deadline.

6) **WTO/ITC** One player shown in FAO list was not shown in the personnel accreditation list. The Commission agreed in discussing this lack of accreditation at the *ad-hoc*

meeting when the organizer will be asked to confirm if the player is in Pesaro and if so to provide proper accreditation by close of business.

7) UNONY One player is missing proper UN accreditation. The Commission agreed in discussing this lack of accreditation at the *ad-hoc meeting* when the organizer will be asked to confirm if the player is in Pesaro and if so to provide proper accreditation by close of business.

8) UNHCR A consultant is listed. The chair proposed to postpone the discussion on consultant's attendance to the afternoon session. The Commission agreed.

The session was concluded by postponing the discussion of pending issues such as:

- if consultants, volunteers, internships, etc should be allowed to play and if their status should be revised

- if supporters' and organizers' UN citizen should be certified too.

following agencies still have to rectify some of their participants' accreditations:

- DPKO

- UNHCR

- UNICEF

- UNICTR

- UNON

- UNONY

- WHO

1) DPKO One player is missing proper accreditation since the *Verification Committee* received a copy of the personnel list without stamp. The DPKO organizer ensured that a fax with the accreditation stamped will be sent by Headquarters before the closer of business and that originals will be sent to FAO before the established deadline. The organizer was advised that if the above-mentioned conditions are not met the player will be disqualified.

The Commission agreed.

2) UNHCR A consultant is shown in the personnel list with a note on "his exceptional participation to the games approved by the Deputy High Commissioner". The *Verification Committee* and the chair explained to those present that the person indicated in the list is a 75 years old unpaid consultant and requested the Commission whether this participation should be accepted or not.

Mr Housni (WMO), *Mr Brown* (ITU) and *Mr Titov* (IAEA) suggested accepting it as on exceptional basis and in view of his proved dedication to the UN cause by refusing a salary and being an exceptional Funds raiser and in view of the spirit of the Rules which were created to avoid cheating in including professionals players not being UN employees and this is not the case.

Ms Stefanidis (UNICEF) highlighted that the Rules does not refer to participants as "UN staff" but as "UN employee" which is a grey area in which cases like this can be included. The chair did not agree with this interpretation of the Rules. And Ms Stefanidis proposed to include terminology and rules' clauses in future Commission's discussions.

Mr Di Foggia (WFP) expressed his appreciation for UNHCR transparency and suggested classifying this attendance not as the participation of a consultant but as the participation of an "Honorary Member of UNHCR".

The Chair brought to the organizers' attention that the decisions taken on this case might be used in future as precedence to accept participation of other types of consultants, volunteers, internships and "honorary members" of different agencies.

Mr Titov (IAEA) stressed that the Commission should not encourage such behaviour.
Mr Di Foggia (WFP) objected that to the formulation an “at personam” allowance including the person’s full name might be enough to avoid the risk of creating a precedence case.

2) UNHCR (cont’d)

Ms Brown (UNHCR) appreciated the fairness of UNHCR and agreed that the on-going situation was a unique case.

The Chair reported that it was his understanding all organizers agreed on desiring to permit the participation of this person but did not want to create a precedence case and suggested formulating a specific authorization referring to him as Honorary Member of the UNCHR - and not of the Games – and to his age so as to delimitate the risk of including internships or other similar type of employment status.

Since the organizers did not agree on a specific wording to be used for this purpose, the Chair suggested - and the Commission agreed - in expecting from the UNHCR organizers the above-mentioned wording by the following Control Commission’s session.

3) UNICEF Two personnel lists signed but without stamp were presented. The UNICEF’s organizer ensured that a fax with the accreditation stamped will be sent by Headquarters before the closer of business and that originals will be sent to FAO before the established deadline. The organizer was advised that if the above-mentioned conditions are not met the player will be disqualified.

The Commission agreed.

4) UNICTR *Kigali* – players from Kigali are not in Pesaro since they did not obtain visas.

Arusha – Ms Chiartano did not manage getting in contact with the organizers and will get in contact with them to enquire if the player not shown in the personnel list is in Pesaro and, if he is, to highlight that accreditation should be rectified by 22:00 otherwise he will be disqualified.

The Commission agreed.

5) UNON A copy of the accreditation list “*signed for the chief of staff Administration Section*” and without stamp was presented before lunch time. The organizers where informed that this documents was considered only advanced copy of the personnel list signed and stamped to be provided and only if no other copy of the list stamped is received before 22.00 the players will be disqualified.

The Commission agreed.

6) UNONY One player is missing proper UN personnel accreditation. The organizer was informed and understood that if the accreditation is not rectified by cob 22:00 the player will be disqualified.

The Commission agreed.

7) WHO Player’s list of Golf and Athletics still need to be given. Mr Housni (WMO) brought to the Commission’s attention that one of the golf players proved his UN status by providing the *Verification Committee* with a photocopy of his contract and his ID building pass. The Chair asked the approval of the Commission in considering the above-mentioned photocopies as temporary accreditation expecting the original personnel list to be sent to FAO before the end of the forthcoming week.

The Commission agreed. However, it was stressed that if the same type of UN citizen evidence is not given by the other participants or a copy of the personnel list signed and stamped is not received by cob 22:00 the remaining players will be disqualified.

Mr Titov (IAEA) noted that since the *Comitato Italiano UNICEF* was invited by mistake by the Organizing Committee the Commission should not be disqualified or penalized. And stressed that the Organizing Committee of future IAG should ensure before hand that hosts organizations and agencies participating are legally considered UN entities.

Mr Criscuolo (FAO) thanked the Commission for the decision taken and stressed however that the definitions of the agencies eligible for participating contained in the Rules should be better defined and suggested including this issue in the forthcoming review of the games’ Rules and Procedures.

The Chair requested if the Commission’s agreed with his proposal and

the Commission adopted with consensus.

The Chair stressed that the Rules should not be interpreted but should be able to speak for them shelves and to be able to deeply review them the working groups should start their discussions asap. In this respect various organizers noted that in addition to the just discussed items the following issues should be brought up to this working group's attention:

- clear definition of staff member vs PSA, consultant, volunteers, internship; etc

2007 Seefeld (IAEA)

15. STATUS REPORT BY SUBCOMMITTEE VERIFYING THE LISTS OF PARTICIPANTS – 1 JUNE

The IAG had 38 organizations registered this year (UNICEF, Turkmenistan and Kabul counted as organizations). Of these only 15 organizations were ok and various problems have been encountered with the others.

Control Commission IAG - 1 June 2007 – Seefeld, Austria

13

Number Agency Total

Participants Status Comments Type of document submitted

1 CTBTO 2+22=24 OK Original

2 FAO See comments Scoioti, Roberto (Football Men) (not on the List)

Backhouse, Jane (Tennis) Registered in IFAD and FAO

Original

3 IAEA OK Original

4 ICRAF OK Original

5 ICTY 1 Fax : No original, no stamp Pending (waiting for original list) Fax

6 IFAD See comments 2 organisers Cabello Ines and Prien G. not on HRM list

+ Backhouse Jane (Tennis) on IFAD (+ FAO list)

+ Abukari Moses sick

Original

7 ILO OK Original

8 ITC OK Original

9 ITU See comments Robertson Kelly (Golf) not on the HRM list Original

10 UNAMA No List

11 UNCTAD No List See IFAD Piscki Gabor Foot Men Original (IFAD)

12 UNDOF 1 Fax Pending (waiting for original list) - Andersen, Terje (Golf) Fax

13 UNDP See comments UNDP Copenhagen + NY : OK

UNDP/DPKO: no list

Original

14 UNEP OK but on UNON list Original

15 UNESCO

UNESCO Kabul

Photocopy: No Original No

Stamp

Original (to check)

Photocopy

16 UNHABITAT OK but on UNON list Original

17 UNHCR OK Original

18 UNICEF

UNICEF Turkmenistan

UNICEF Kabul

1

See comments

Fax stamped and signed

Copenhagen: 5 players without being on HRM list (E.

Borges, J. Byashimov, A. Engalycheva, S. A. Murady,

A.J. Sidiqi-Fax-) + NY: OK

Original

Fax

Control Commission IAG - 1 June 2007 – Seefeld, Austria

14

19 UNICTR See comment 1 player not on HRM list: M. Gatarahiya Foot Men -

Letter Ok

Original

20 UNIDO OK 2 organizers not on the HRM list Original

21 UNIOSIL 1 No list Haroun, Idriss Mohammed (Chess) Nothing

22 UNLB No list Nothing

23 UNMACA See comments Original signed without stamp Original

24 UNMIK No list Nothing

25 UNMIS No list Nothing

26 UNOG See comments Duplicate listing of Piski Gabor (also on IFAD/UNCTAD list)

+ Novikov V. not on HRM list (Chess-email)

Original

27 UNOMIG FAX Pending (waiting for original list) Fax

28 UNON OK See UNEP + UNHABITAT Original

29 UNOV/UNODC OK 2 players on HRM list but not on IAG list Original

30 UNRWA No list Nothing

31 UN-Secr (NY) See comments Different signatures on Fax and original lists

3 registered under UNDP

1 player on HRM list but not on IAG list

Original + Fax

32 UNTSO 2 Fax Pending (waiting for original list) Fax

33 UPU OK Original

34 WFP No list Nothing

35 WHO (Geneva)

WHO (Copenhagen)

See comment Diane Derrick: contract expired (Chess) Original

36 WIPO OK Original

37 WMO OK Special case: Hema Dassanayake (WMO/UNHCR/WHO) Original

38 WTO OK Original

15

A general discussion about the recurring problems with verification followed.

The Control Commission took a firm position that ZERO TOLERANCE should be strictly enforced. In order to avoid having the same problem in the future all agreed:

- **For all those who provided copies and faxes a deadline of 15 days is agreed to provide the stamped originals.**
- **Send a polite letter to the Staff Councils or other identifiable entity of each organization what the CC expects of them.**
- **To include a paragraph on the form that the organizer read and accepts the rules of the IAG.**
- **To delegate the verification of the list of participants to the host organizing committee, who should do the verification before the beginning of the games. This will become the responsibility of the Secretariat once it is established.**

Ad) Verification of the list of participants:

The chair reminded the CC that it was decided earlier that a player not on the list is disqualified as is his team if he played already. He asked how to precede, and whether the rules should also be applied for those who they could not contact up to now?

After a lengthy discussions and interventions all outstanding problems were resolved.

However, in future the following deadlines were recommended to be set:

- For all those who provided copies and faxes, 15 days are given to submit the stamped originals.
- Proposal to send a polite letter to Staff Councils of each organization on what the CC expects of them – All agreed.
- Make a list of proposals to avoid having the same problem in the future.
- Proposal to include a paragraph on the form that “the organizer read and accepts the rules of the IAG”.

Ad Verification:

Concerning WFP: Mr. Baktasch Abed (Volleyball) came before the CC. Two players are here. He brought the list and handed it over. So WFP is ok regarding verification.

Remaining problems with verification:

- Robertson Kelly is not on an HRM list, but playing golf for ITU/UNNY;
- UNICTR: Mr. Gatayahia, a football player, is not on any list;
- The Chess player problem (Mr. Novikov?) was solved, Email was received;
- Dianne Derrick, whose contract has expired.

2008 Biarritz (UNESCO)

With reference to the decision of CC last year, the host Organization is responsible to the Committee on Verification.

Discussion ensued on the time constraints involved in the procedure for the verification of all participants. In order to allow all participants to play, an option might be to rely on captains for verification if an alternative efficient mechanism cannot be found.

Daniel Bridi, UNOV/UNODC suggested that it should be coordinators rather than captains.

Leroy Brown, ITU, enquired if captains were well informed of procedures for verification.

Carlos Neira, UNICEF, gave examples of lessons learned from previous year's experience.

A call was made for volunteers to verify the participants.

Daniel Bridi, UNOV/UNODC, suggested that representatives split up and each review one or two disciplines only and report back to the CC.

Elected to the Sub-Committee on Verification of Participants:

Marie-Odile Dorer (UNIDO)

Mario Mereri, (FAO)

Aino Metcalfe (WIPO)

UNESCO, Papa Malick Gaye suggested that procedures for the list of participants needed to be redefined clearly and mention made of the HRM officers approval according to General Rules 13.

Marie-Odile Dorer, UNIDO, reported on verification. General remarks included the fact that, in many instances, elements were missing such as: stamps, name of the Authorized Officer and title

Marie-Odile, UNIDO, found out while verifying participants that staff from UNIDO had registered through another organization creating, inter alia, eligibility problems. She mentioned the following points in this connection:

- WFP no list
- UNON no list
- UNESCO lists need clarification as regards the terminology
- Unconfirmed participants, etc

Ioli Kimyaci, UNHCR: Participants must register through their agencies. DPKO and UNON need an explanation on procedures for the Games.

Malick Papa Gaye, UNESCO gave an account of the problem which centred on participants from locations other than Paris, Geneva, New York and Vienna. UNESCO was not in a position to advance funds and get reimbursed afterwards. Combined teams were particularly difficult.

c) Official Release Time

The floor was opened to discuss special leave, an issue that might be harmonized for all agencies. For each agency the time and status varies from “annual leave”, “special leave with pay” and “official mission” for Organizers.

One participant felt that General Rules might include an item on participation so that requests would appear more formal.

Another proposal was for a sheet with terms of reference which new participating organizations could sign.

A discussion ensued on whether letters should be addressed to the Staff Associations or the Administration of the Organization.

Views differed.

CC Representatives shall send to the Chair letters from their respective Organizations on release time, which shall be added to the present minutes.

The Secretariat shall look into the possibility of harmonizing release time and shall write to the respective Staff Association/Union/recognized Body of the Agencies concerned, requesting the release of participants/organizers for the IAG.

d) Participation/Accommodation (Registration time-line)

Imed Zabaar, IAEA proposed modifying the General Rules to reflect the “package” formula.

UNESO agreed. Negotiations are based on this for best prices.

Imed Zabaar, IAEA suggested adding: “subject to accepting the package offered by the Host Organization”.

Decision:

The CC decided to modify the General Rules accordingly by adding to the General Rules:

Rule 6 ... of the Control Commission and "subject to accepting the package offered by the Host Organization"

Papa Malick Gaye, UNESCO, explained that IAG sought recognition in all Organizations of the U.N. Family and would welcome assistance in order to harmonize the benefits with regard, for instance, to the conditions of leave granted for the Games, which, at present, diverse greatly from agency to agency. This co-operation with IAG might give FICSA more visibility while promoting inter-agency cooperation and enhancing working relations of the staff working in the U.N.

Verification of participants

Aino Metcalfe, WIPO, reporting informed the CC of the results: 27 participants were not on the approved stamped HRM lists. UNON, (Nairobi): 7 people, UN/ICT, Arusha: 5 people and there were others. In the case of UNIDO, Abuja, 9 participants appeared on the UNDP list.

Marie-Odile Dorer, UNIDO made a report on behalf of the Committee on the verification of participants which concerned, inter alia: problems with consultants from WFP; another problem concerned UNOG; no stamp on the IMO list; lists from several organizations had not been submitted: ICT IFAD, UNMACA; OPCW had 2 lists of which one original was missing; UNICEF, Kabul original list was missing; UNDP Kabul original list was missing; UNWRA participant playing with ICC was not on either list. (▶ [Annex 14](#))

IFAD credentials were not checked.

Decision: Update 2007 Decision on General Rule 14:

The word "employee" should have been replaced by "staff member" in 14. General Rules. Other cases of medical certificates not being checked were reported.

Report of the Sub-Committee on Verification of Participants

Jalil Housni, WMO gave a detailed explanation of the criteria considered and proposed to distribute the final version **electronically** to representatives of the CC once it had been completed. ([Annex 14](#))

Decision:

Acceptance of new participating organizations to the IAG shall continue to be considered subject to prevailing rules for eligibility.

2) Eligibility of Participation

1978 Geneva (WHO)

The Commission considered next the case of a UNIDO participant who did not meet the conditions stipulated in Article 4 of the General Rules, because he was employed with a short-term contract renewable from month to month. This particular case had been notified ahead of time to Mr. von Holzen by Mr. Goffman. The Commission unanimously decided to adopt a tolerant attitude and to allow the participation of the UNIDO staff member, after Mr. von Holzen had explained that the spirit of Article 4 was to exclude those participants who obviously had been enrolled because of their special ability in a discipline whilst they were not de facto regular staff members of an international organization.

The second irregularity brought to the attention of the Commission by Mr. Zwerner was in contravention of the stipulations of Article 5: a series of hand-written changes had been made on typed certified lists presented by the WHO/ITU/WMO/UPU/WIPO Team. The representatives of the teams explained that these were last-minute changes which had been made because of the default of certain players, but that the replacements were all bona fide members of the various international organizations.

It was decided by consensus to accept these explanations and to admit these participants.

The Chairman of the Inter-Organizations Sports Committee then suggested that once certified, the lists should not be altered. He also suggested that the finalization of lists should be done at the last minute and that such lists should be delivered directly in Commission rather than mailed ahead of time.

The Commission unanimously decided that the recommendations of Mr. von Holzen should be adopted by all teams and that, in future, the stipulations of Article 5 would be strictly applied.

1979 Vienna (IAEA)

Agenda Item No.4

Verification and registration of certified lists of Participants

Mr. Patak, Chief Organizer of the host organization stated that all lists of participants had been received and were correct. Mr. Schuhmacher of ILO/GATT asked for the discretion of the Commission in accepting one of his participants as a Team Member of the ILO/GATT tennis team - the person in question was, however, a member of WHO. It was further suggested that more flexibility should be allowed in team selection. The requested change in favour of ILO/GATT was accepted by the Commission.

1982 Altmünster (UNIDO)

A brief discussion took place on the draft minutes of the sessions held at Bordeaux, and it was confirmed that retired staff members were permitted to participate, as outlined in para. 8 of the draft minutes. Para. 13 of the draft minutes was amended to read "some 200 km from Vienna" (line 14).

13. FAO advised that owing to the non-arrival of a football player they would request permission for a pétanque player (already certified) to replace him, and also for a supporter to be included in the list for the football team. This was because one of the team had to return to Rome on urgent family business. Both these changes were agreed too.

3. CONSTITUTION OF TEAMS/PARTICIPATION OF ORGANIZATIONS/CONTROL COMMISSION.

In view of Geneva's problems in fielding three complete teams in 1982, and certain problems faced by UNIDO with regard to the participation of UNRWA in 1983, it will be necessary to carefully reconsider the composition of multi-organizational teams. In 1982 UNIDO agreed to the rather mixed composition of Geneva's teams in order to have full representation in as many disciplines as possible. In the future, it will be necessary to set clear guidelines: either all staff members of a duty station will be allowed to participate in any team of their duty station, or their participation will be limited to the team of the Organization they are (have been) working for.

It will also be necessary to establish rules for these staff members ~~who are not~~ of an Organization that does not participate in all disciplines who want to participate in the teams of another Organization of their duty station.

All requests to participate in the IAG which come from Organizations which were not represented previously, as well as changes of existing rules, should be circulated well in advance to all those Organizations which were represented on the previous Control Commission. Only after a majority agreement (see para. 4 of the General Rules) shall any changes be accepted and/or implemented.

1988 Cap d'Agde (UNESCO)

The Chairman added that no one should be offended if asked for an identification card. The representative of IFAD suggested that a copy of the official lists be handed to each for identification of the participants in each discipline.

1989 Chianciano (FAO)

Football: Mr. Cristiano informed the Commission that the Football Captains at the meeting yesterday evening had signed a paper accepting the UN New York Football Team even though the participants list was not signed and stamped by the UN New York Personnel Officer. In addition he informed the Commission that it had been decided to extend the time of play to 30 minutes instead of the regulation 20 minutes. The Commission ruled unanimously that due to the participant list submitted by the UN New York

Organizer not conforming to the IAG Rules, the UN New York Football Team could not be officially included in the competition. Mr. D'Alessandro agreed to prepare a formal note from the Committee to the Football Captains to this effect.

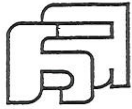
It was, however, agreed that the UN New York Football Team could play their matches but that their points should not be taken into consideration in the overall classification. The Commission approved the extension of playing time to 30 minutes instead of 20, due to the few matches provided

A proposal was made with regard to the UN new York participation in future Games. It was unanimously decided that they be invited only on the condition that they abide by the regulations. The UN New York organizer was not present at this meeting.

During the meeting of the Control Commission held on 12 May 1989 at 09.30 it was noted once again that the UN New York Football Team has not presented the official list of participants stamped and certified by the Personnel Office of UN New York in conformity with article 12 of the IAG General Rules.

The Control Commission has unanimously decided that the UN New York Football Team:-

1. Will not be included in the official competition
2. Can play their matches
3. Their points will not be taken into consideration in the overall classification



"ALBA HOTEL"
 TEL (0578) 64300 - 64301 - 60577
 53042 CHIACCIANO TERME

11 May '89

To: CONTROL COMMISSION
 FAC GAMES ORGANIZED
 From: KENZIE JOSEPH
 TEAM CAPTAIN
 UN NEW YORK

I REGRET TO INFORM YOU THAT WE WERE UNABLE TO GET OUR LIST OF PLAYERS OFFICIALLY CERTIFIED BECAUSE OF THE CONTINUING LACK OF SUPPORT FROM OUR ORGANIZATION ADMINISTRATION DUE TO REFUSAL TO GRANT THE THREE OFFICIAL DAYS FOR PARTICIPATION.

I TRUST THAT UNDERSTAND THE DIFFICULTY INVOLVED AND SUPPORT OUR SITUATION. IT IS INDEED A PLEASURE TO PARTICIPATE. THANKING YOU FOR YOUR CO-OPERATION.

Wickie (FAO)
 Wickie
 J. B. [unclear]
 [unclear] (UN NY)
 [unclear] (UN NY)

Oppelt
 (FOR THE ORGANIZATION)

1991 Baden (UNIDO)

The Commission discussed several proposals put forward by members. WHO Copenhagen, UNESCO, and UN New York suggested that staff from missions, embassies and contractors working with the respective organization be allowed to participate in the Games. The meeting voted against the proposal.

1995 Altmünster (IAEA)

ITU stressed the importance of the spirit of the Games. He emphasized that the Commission should take this idea/goal into consideration when taking decisions and encourage, rather than discourage participation. He expressed the opinion that if the individual had a legitimate identification and if the participation did not jeopardize the functioning or schedule of the Games, this person should be allowed to play.

WTO Geneva emphasized that there was a more crucial problem at stake than the one of the legitimate participation of one single staff member. On FAO's volleyball team list, all participants had not been recorded and there were mistakes. Furthermore, as some players suffered injuries, he requested that all players having an official UN identity card be allowed to participate.

ILO made an additional proposal to Article 13:

"Spouses (husbands/Wives) of eligible participants shall also be allowed as members of the team (Organization) of their husband/wife."

The proposal was rejected.

2000 Aix-les-Bains (UNESCO)

BIT requested that the rules be examined to accept spouses of agency staff members as team members. The discussion then went on to talk about the possibility of including children. The question is who would authorise the participant list for a spouse.

UNIDO then raised the issue of having players' children on teams (which has been accepted by the captains for the last 3 years), since he had heard that UNESCO's team had a staff members' son as a player. ICTR then pointed out that this situation had already arisen in the past. A discussion followed on the fact that it was for the team

captains amongst themselves to decide whether to accept such a team or not. IAEA and UNIDO were against such practice. They wanted to disqualify all the participating teams in the discipline, on the principle that all the captains had accepted to go against the General Rules. If such a team has participated this year, and the captains were not against before the start, then no disqualification can be enforced now.

When it was proposed to disqualify, ITU questioned whether just UNESCO should be penalised or whether all participating teams be disqualified, since they knew the situation before the start of the competitions. FAO said that it is impossible to be very strict with regarding the rules, since such a situation had already arisen in previous Games.

After a detailed debate, several propositions were put forward :

WFP proposed that the captain of the UNESCO team should not be allowed to be captain at the next games,

OMM suggested that the results of the sport should be read out, but no cups be presented for the basketball, a proposition which was supported by WHO, and

ITCR proposed that the team received a warning.

The President said that sanctions could be enforced for the future but that no severe action could be taken for the current Games without provoking "a scandal".

A vote was taken to accept the results

With no cups presented	6 votes
Not the same captain at the next games	13 votes
Abstention	1

It was emphasised that such practice goes against the General Rules of the Games and it was stressed that no such situation should arise in the future.

2002 Antalya (IAEA-UNOV-CTBTO)

Minutes from last Meeting – Approved.

With reference to the paragraph in the minutes regarding zero tolerance to participants not staff members of a participating organization, it was asked what the definition of a participant is. It was explained that the rules state that the participant must be a UN staff member. The Committee discussed if there was a necessity to include the accepted contract types in the rules and regulations in order to achieve a standard amongst all participating organizations. Many Committee members felt that the responsibility of a staff member's participation rests with their Personnel Department. It was proposed that a paragraph be formulated relating to the ICSC rules concerning a staff member's eligibility to participate. Although Heads of Offices are not obliged to follow the ICSC rules, each Personnel Department should be informed that there are standards that must be applied when deciding on a staff member's participation. The Committee agreed to this proposal.

Action: Mr. Walsh to formulate a paragraph relating to ICSC rules on a staff member's eligibility for participation. This would be applicable as of next year.

BASKET BALL

2005 Crete (WHO)

Contracts should be of at least 6 months continuity

2006 Pesaro (FAO)

Medical Certificates should be verified by the disciplines coordinators and they should be brought to the games locations. If some participants do not have their medical certificate a local doctor is at the participants' disposal. The cost of the visit will be charged to the participant.

2007 Seefeld (IAEA)

All members agreed that there should be a clear definition of "UN Family" and how to proceed in the future.

3. In 4th paragraph from the bottom to **substitute the word "employee" for "staff member"**. The Division of Personnel is to decide who is considered a staff member. **Agreed unanimously.**

2008 Biarritz (UNESCO)

Detailed discussion on pros and cons of supporters replacing players for teams that were short of participants ensued. Problems related to obtaining medical certificates for *supporters* who were required to replace lack of players was raised. One representative suggested that a waiver could be requested for medical coverage. The CC postponed discussions pending the report of Captain's meeting. The question of *players* without a medical certificate was raised.

3) Hosting the IAG:

1979 Vienna (IAEA)

Mr. Gallai of UNESCO stated that his organisation had pursued various avenues to find a suitable place to hold the Xth Games. After considerable discussion it was felt that although the Games could be held in Bordeaux the road/rail connections are extremely poor and as such make the choice of Bordeaux not feasible. Being faced with further problems both financial and political in nature which led to the dissolution of the UNESCO Committee, Mr. Gallai had been asked to inform the other organisations that UNESCO would not be able to host the Games in 1980. He then asked if any other organisation could take over the Games in 1980.

Mr. Schuhmacher of ILO/GATT declared that they were very much in the same position as UNESCO and that they had had to overcome all sorts of difficulties in order to bring teams to Vienna. Mr. Schuhmacher proposed that a year be left between Games. He stated that it was not just a question of finance there was also a shortage of young participants.

Mr. Esatoglu of WHO/ITU/WMO/WIPO/UPU said that his organization was in very much the same position as that of ILO/GATT and UNESCO. He supported the proposal that the Games be held biannually and felt that this way they could be saved.

1981 Bordeaux (UNESCO)

14. A question was raised regarding whether or not the Games could continue to be organized every year. It was pointed out that the omission of 1980 had been decided by the Commission in 1979 with regret and as an exceptional case. Several members felt that the two-year lapse had disturbed the momentum of the Games and had not helped resolve certain of the problems already evident in 1979. There was a clear consensus in favour of maintaining the Games at one-year intervals. It was suggested that FIGSA be requested to bring to the attention of the various UN administrations, either in the ACC or another suitable forum, the need for adequate and consistent support for the Games by the administrations concerned.

1983 Milano Marittima (UNOG)

We did not receive sufficient information prior to the Games. Our questions remained unanswered for a considerable length of time (eg. Our cable 1/2/83. Your reply by mail 29/3/83)

In view of the difficulties Geneva is facing in hosting the IAG three times within one cycle, it is suggested that the present system of each Organization hosting the IAG once be changed to a system whereby each duty station will host the Games once within a cycle. It would be left to the discretion of the local Organizations to host joint Games or to organize them on a rotating basis.

1985 Altmünster (IAEA)

8. Venue of the Inter-Agency Games in 1986

Due to certain organizational problems UNESCO could not commit themselves to act as host for the 1986 Games. On behalf of UN GENEVA, Mr. Cristiano offered to host the 1986 Games, probably in a town in Italy.

9. Other business

Problems with the hotels were discussed briefly. The organizations concerned were asked to contact Mr. P. Hiller, accommodation officer and try to solve the matter directly.

1991 Baden (UNIDO)

3. In welcoming members of the Control Commission, the organizers regretted that not all arrangements had gone as smoothly as they would have wished. Delays in replies from some organizations concerning accommodation requirements, unreasonable demands on the part of some participants and last minute changes did not facilitate the task of the organizers. Unfortunately it had not been possible to arrange accommodation of an identical standard for all participants. In one instance where accommodation fell far below expected standards, a reimbursement of part of the advance would be arranged. Notwithstanding a few unavoidable hiccups, members of the Commission expressed their appreciation to the organizers for their kindness and hospitality. Messages of good wishes

7. One member of the Commission referred to the absence in the 1991 Programme of background information on the Inter-Agency Games. It had hitherto been the practice to include in each year's programme a brief history of the Games up to and including the preceding Games. The Commission recommended that this practice be resumed in 1992.

1992 Vichy (UNESCO)

A query was raised as to the application of the four-year cycle of duty stations for hosting the Games. It was confirmed that according to the Rules the four major European duty stations. Though New York had informally evoked willingness to host the Games, it was noted that there were severe logistical problems (i.e., New York coming to Europe involved some 20-30 people; Europe going to New York would involve transporting some 1000 people).

1995 Altmünster (IAEA)

“During the last cycle the order of duty stations hosting the games was altered. Since this may also occur in the future, a provision for such alteration should be included in this article. The following wording is suggested: **“This order may be altered with the consent of the Control Commission”**”.

The Commission accepted this proposal.

The Chairman read out ILO’s proposal with respect to Rule 7.

“During the last cycle the order of duty stations hosting the Games was altered. Since this may occur in the future, a provision for such alterations should be included in this article. The following wording is suggested: **“This order may be altered with the consent of the Control Commission”**”

The Commission accepted this proposal.

UNIDO enquired whether UNESCO would be in a position to host next year’s Games. UNESCO confirmed that they would host the Games.

ILO suggested that:

- a) local transportation be subsidized for the participants who require to be picked up from the airport or station; and that
- b) the history of the Inter-Agency Games be shortened. A listing of the years and the organization hosting the Games would provide the reader at one glance with the most important information.

The Chairman responded that the Games booklet was not only issued for organizers, but for employees participating for the first time in the Games and who may be interested in the history of the Games. Thus, the latter should be left to the discretion of the host organization.

He further pointed out that IAEA staff members had always been eager to participate in the Games, and the fact that the Director General and a Deputy Director General came to the Altmünster Games was a reflection of the excellent IAEA staff/management relationships

1996 Vichy (UNESCO)

8. Participation of organizers of past games

WAS OF THE OPINION
WFP ~~pointed out~~ that, should ex-organisers wish to participate in the Games, they should be able to stay in the same hotel as the current organizers and they should pay the same price as the organizers. OMS was in agreement with this. However, OMC did not agree since they felt that the hotel for the organizers was too expensive.

ITU was of the opinion that the Games are organized for the participants and not for the organizers. Anyone is permitted to attend the Games as a supporter, but they should not expect to be put in the same hotel as the organizers.

1998 Pesaro (FAO)

- Accommodation

The Chairman asked Mr. Trippa to address the meeting. Examples of the problems that had been faced by the Committee were illustrated to the Commission. Mr. Trippa emphasized that with the size to which the event had grown, it was no longer possible to work in an amateur way. Although Official Organizers were amateurs and had to do a lot of the work regarding the Games in their spare time, it was absolutely necessary for them to be as professional and precise as possible in the information they transmitted to the Organizers. He informed the meeting that a software package, using electronic forms and officializing e-mail, was under consideration for use by the Organizers of future IAG. Transportation had also been a headache for the Organizers as the requests were often made at the last minute and went beyond what could be considered rational. Mr. Trippa noted also that the deadlines set by the Organizers in many cases not been respected, which had led to late presentation of numbers and lists of participants to the hotels. Fortunately, Pesaro had been very understanding on this. It was hoped that the problems met this year, would be a warning and a guide to those organizing next year's Games.

The Chairman referred to the problem which had been put before the meeting on Friday by the Vice Chairman (next year's Organizer), and suggested that the Commission give a deadline of June 1998 for confirmation on the part of UNIDO that they could organize the 1999 IAG. In the meantime, he suggested that the Commission identify another agency willing and able to step in for UNIDO should they be unable to organize the Games next year. The Chairman also suggested that, in the case of the Games not being held next year, the Control Commission meet anyway to review of the General Rules and the Rules of Procedures.

WHO expressed the view that the Games had now become so popular and the number of participants so large that those organizing the Games would have to do so now on a fulltime basis. She therefore put forward a suggestion that a permanent group be set up to organize the Games, changing only the location of the Games each year. Although in theory this was an idea to be considered, the chairman thought it would be difficult to put into practice for various obvious reasons. This proposal would also imply a complete change in the General Rules of the Games. WFP informed the meeting that although he would be willing to organize the Games, his agency's attitude towards the Games was not all together positive. This seemed to be the case for other agencies represented at the meeting. WHO suggested that every effort should be made on the part of the Official Organizers to enlighten their respective agencies about the Games emphasizing the benefits of physical exercise and sports. Perhaps then the attitude of the agencies towards the Games could change.

2000 Aix-les-Bains (UNESCO)

Modification of General Rules

The Chairperson pointed out that because no Games were held last year, the 4 year cycle which UNESCO normally starts had been changed. After explanation of exactly what the cycle entails, it was decided by the Commission that the cycle should remain unchanged and that Paris would remain the first city to organise within the 4 year cycle.

UNOV proposed that instead of stipulating that 25% of participating organisations be represented in a rotating discipline, the rule should be changed requesting that minimum of 5 teams from different organisations be presented.

2002 Antalya (IAEA-UNOV-CTBTO)

A discussion followed on the increasing difficulty of organizing the games and it was agreed that a meeting should be scheduled during this year's IAG in order to begin to discuss the future and document the issues. Consideration should be given to meet at least once a year.

Organizing future games

The Committee discussed the ways in which the games could be reformulated in order to make it easier for subsequent organizers. According to the rotation, the IAEA are the organizers for next year's games. In order to keep the number of participants at a more manageable level, it was suggested that organizations are limited to one team per discipline. It was pointed out that if this was the case, there would still be close to 1,000 participants.

It was recommended that it would be more beneficial to analyse where the problems lie rather than deciding to limit the number of teams per discipline. Accommodation seems to be the main problem as opposed to the number of participants. Consideration should be given to a double room only policy. In the past, problems were always experienced with single rooms. A recommendation was made that a list of hotels indicating their category and cost be provided to participants and they would then be responsible for booking of their accommodation. It was questioned how some participants coming from a long distance would be able to ensure their standard of accommodation.

The Committee provided their agreement to the idea of involving participants in the booking of accommodation. It was recommended that each organizer should assume the responsibility of carrying out a survey to see what to do or not do for the next games.

Next Year's UNIAG Organizers

According to the rotation, the IAEA are next year's UNIAG organizers. The IAEA has accepted the task and Horace Agbogbe, Vice-Chairperson, was introduced. Horace informed the Committee that it is not yet known where the games will be held – Croatia, Tunisia or Austria are currently the possibilities. He was informed that one concept that has been discussed in the Control Commission Meetings was that the members meet at least once per year to discuss recurring issues and make appropriate recommendations – for example, giving the participants more responsibility in the booking of accommodation.

The Committee also felt that it was important that a handbook be organized in order to avoid loss of institutional memory and to facilitate the sharing of information. Also that during the year of organizing the next games, the main Agencies meets to discuss and exchange ideas.

2007 Seefeld (IAEA)

Nairobi and New York were invited to express their written interest in hosting future games. **CC voted unanimously in favour of expanding the cycle subject to receiving written confirmation from Nairobi and New York.**

P. Malick Gaye (UNESCO) would like to have an agreement on the next IAG: UNESCO has a proposal from the french city of Vittel and wants to organize the IAG from Wednesday to Saturday. As for the price the Vittel proposal is EUR 580 p/p/, but on full board. He is asking for a first reaction of the CC to help UNSECO with this decision.

Daniel Bridi (UNOV/UNODC) states that an all-inclusive price is actually what everyone is looking for. As this year the participants had to pay EUR 490 and had to pay for lunches themselves, they will accept EUR 580 for full board.

35

Toni Spina (UNIDO) stated that in the past there were 1.500 participants, this year only 850 came, so the cost is a factor. Air Fare/transportation is also an extra. Vittel sounds nice, but it is expensive.

P. Malick Gaye (UNESCO) responds that the advantage of this club is that all facilities, even Golf, are inside. It would be closed to other visitors and can accommodate up to 1.200 persons. He *requests to send reactions per Email to him.*

Ravindra Chopra (ITU) stated that for this IAG the cost was too high, so fewer people came. High cost might deter people from coming.

The chair suggests having a separate price for the Gala if the family is staying outside. In the past it was charged extra. He also mentioned that it will be the 40th year of the games as they started in 1968.

Darcy Mitchell (UNNY) said it helped a lot that the transport Munich – Seefeld was provided free. The US participants always have visa problems. Especially Schengen visas are expensive and the price is getting even higher.

2008 Biarritz (UNESCO)

Adolfo Cristiano, UNOG, reiterated the fact that costs were becoming prohibitive.

Adolfo Cristiano, UNOG, explained why it was not possible for Geneva to organize the 2009 edition of the IAG. IAEA, therefore, agreed in principle to take the turn of Geneva for the 2009 IAG, subject to confirmation from the IAEA administration.

4) Eligibility of new Organizations participating in the IAG:

1981 Bordeaux (UNESCO)

Petition presented on behalf of IMCO personnel (agenda item 10)

12. At the Chairman's invitation, the two observers from IMCO presented orally their petition to admit IMCO as a participating organization in the next Games. They stated that although IMCO has a relatively small secretariat in London, they were confident that IMCO would be able to present a team to compete in at least one or two of the official disciplines. Several members spoke in favour of the petition, observing that a further increase in the number of participating organizations is wholly consistent with the purpose of the Games and that the Commission's agreement to amend the General Rules to permit selective participation in the competitions makes possible IMCO's participation. The Commission voted unanimously to admit IMCO as a participating organization.

1985 Altmünster (IAEA)

7. Participation of UN organizations with duty stations outside of Europe

Mr. Amato-Gauci proposed a change to Rule No. 6 of the General Rules to read as follows:

"An agency or organization of the United Nations system, or any group of such organizations, may present a team to participate in the Games, subject to the consent of the Control Commission."

The Commission voted on the issue and unanimously accepted the change.

1986 Caorle (FAO)

Paragraph 6 of the General Rules, as amended in 1985 clearly states that the acceptance of new teams (Organizations) is "...subject to the consent of the Control Commission" The only new teams accepted in this way were IMO in 1981 and U.N. N.Y prior to the 1985 IAG. In order to avoid any changes in the competition rules resulting from the admission of new teams, it is suggested that the following procedure be established:

- 1) The deadline for registration of teams should be advanced
- 2) Within two weeks of this deadline, the traditionally participating teams should be informed of any new applications and the possible consequences of their admission
- 3) Within two weeks of this deadline, the traditional teams should indicate their consent or their objections
- 4) Upon receipt of the traditional teams' views, all the interested parties should be informed of the majority decision

1989 Chianciano (FAO)

A request was received by UNICEF Copenhagen to be considered for official participation in the 1990 IAG was put to the Control Commission who unanimously agreed to accept them for future participation in the Games.

A proposal was made with regard to the UN New York participation in future Games. It was unanimously decided that they be invited only on the condition that they abide by the regulations. The UN New York organizer was not present at this meeting.

1993 Cervia Milano Marittima (FAO)

7.4 UNESCO/Nairobi thanked most sincerely all the Organizers for having accepted the participation of Nairobi in this year's Games. Though this year called UNESCO/Nairobi, in the future the name should be UN/Nairobi (since UNHCR and UNEP were also included). Because of exchange rate difficulties the original number of participants had been radically reduced. As a result, there were players who did not constitute complete teams. The Control Commission agreed that such players make-up teams with UNESCO/Paris, being identified as UNESCO/Paris & Nairobi. The Organizing Committee of Nairobi had been interim for the 22nd Games, but would forthwith be constituted as the UN/Nairobi Committee for the Inter-Agency Games.

1996 Vichy (UNESCO)

4. Participation of IPGRI

The first representative to take the floor was from FAO, who pointed out that IPGRI (International Plant Genetic Resources Institute) is not a United Nations Agency and reminded the Committee of the case last year when someone from IPGRI played on a FAO team, which caused the team to be disqualified. He contested the participation of the Institute on the grounds that the Games rules should be respected and felt that any decision to the contrary should be taken by the Organizers. In the rules it is stipulated that ONLY United Nations Agencies should be permitted to participate in the Games. He proposed that, since the team members from IPGRI were already here, they should be allowed to continue, but as guests rather than participants. IPGRI lost its status as a UN Agency when it left FAO.

It was finally accepted by a unanimous vote of all Members that the darts team from IPGRI should be allowed to stay and participate, but that their results will not be taken into account officially.

7. Participation of South Africa

Mr Bignon explained the situation regarding the request of South Africa to participate in the Games. In 1993 it was accepted that teams from the UN agencies in Nairobi could compete, under the name of UN Nairobi. A request has now been submitted by the United Nations agencies in South Africa to allow their participation in the Inter-Agency Games.

WHO pointed out that all Members of the Commission should receive a copy of the official written request regarding their participation. They also warned that the number of participating agencies was constantly increasing which could cause problems in the future.

It was decided that each Member of the Commission would receive a copy of the written request at the next meeting, and only then will a vote be taken on this.

3. Participation of UN South Africa

Mr Roger Bignon presented to the commission a letter from UNESCO South Africa proposing the participation of a joint United Nations South Africa team in the 26th games.

It was pointed out by WFP that the football team from Nairobi had not come to these games because of the distance and subsequent high costs. Could this be a possible problem for South Africa too? The question of the list of participants was also raised - it could be difficult to get a signed participants list since the competitors would come from various organisations.

It was agreed by unanimous vote that this proposal should be accepted on the condition that UN South Africa were made aware of the problem of distance, as well as the fact that not all organisations allow their competitors "special leave" to attend the games (eg. Nairobi), so in this situation, time must be taken as annual leave.

With regard to the fact that the people from South Africa would be coming from several agencies, it was suggested that a new rule be introduced stipulating that each organisation sending players should submit its own list.

The President, Mr Gaye highlighted point 4 of the general rules (page 66 in English version) where it is marked "Amendments of the General Rules shall enter into force at the end of the games in which these amendments have been adopted".

1998 Pesaro (FAO)

A request had been received from ICTR (International Criminal Tribunal for Rwanda, Arusha and Kigali, Tanzania) for registration as a participant in next year's Games (attached). It was pointed out that all members of the UN family had a right to participate in the Games, so as long as this organization fulfilled this requisite, the Control Commission would accept their request.

2000 Aix-les-Bains (UNESCO)

The Commission then discussed the issue of allowing Agencies/ Organisations outside the UN system to participate in the Games. This year, two organisations, ICCROM and OPCW requested to take part. UNESCO contacted the organisers from each Organisation to request their OK, but the procedure needed to be clarified for the future. Welcoming outside agencies would result in a modification to Item 6 of the Rules. (For the record, ICCROM

was not actually present at the Games, but OPCW had a staff member playing for another organisation).

ITU presented a proposal to modify item 6 by creating a 6a and 6b, which is attached in Annex.

No ANNEX found – John

The question of the continuing participation of agencies who have now left the UN system was brought up, an example being WTO, who have taken part in the Games for a long time now. It was highlighted that more and more agencies might leave the system in the future.

A lengthy discussion was held on this subject and all elements were examined and taken into consideration. UNOV proposed that Item 6 of the Rules be removed completely, but the others were not in agreement.

It was pointed out that the point of the Games is to create friendship and continuity and it would be a shame to ask agencies to withdraw from the IAG when they leave the UN system.

A vote was held on the modification of point 6, with 6a and 6b without the word « consecutive »

FOR	14
AGAINST	2

A discussion started on the criteria to be met by the agencies wishing to be included in the Games. ITU and UNOG had a list of agencies that were outside the UN system but there was the question of whether the accepted agencies should be limited to this list. It was decided that any request must come from the concerned agency itself.

A vote was taken on the principle of accepting external agencies :

FOR	13
AGAINST	1

UNIDO suggested adding to the rules « organisations recognised by the UN » and FAO suggested having a trial run of accepting other agencies. There was the confusion as to whether it should be IGOs or UN affiliated organisations.

Then the question was raised as to whether the decision to involve other agencies should be taken solely by the organisers or should all agencies be asked. The Chairperson emphasised the need to limit the number of organisations accepted. Bearing in mind the size of some of the concerned organisations, the fact that the number of participants at the Games could be largely increased, was highlighted. This in turn could lead to logistic difficulties. Passing the 1000 participants limit makes the organisation of the Games much more difficult. It was suggested that we open the games to several organisations, but limiting them to presentation in one or two disciplines only.

When UNOV stated that by inviting outside organisations, rule 6 would no longer be valid, FAO pointed out that such organisations would not be considered as members, just invited.

A vote was taken on the principle of accepting « organisations with member states » at their request and after the selection of the participating UN organisations.

FOR	13
AGAINST	1

During the lengthy discussion, it became clear that
When a vote was taken to establish who should decide to accept the participation of a particular organisation :

ORGANISING COMMITTEE'S DISCRETION 5

IN CONSULTATION WITH ALL MEMBERS OF 8
CONTROLS COMMISSION

BIT suggested that the idea of choosing just one or two organisation from several who ask to be involved, could be considered as being discriminatory and could lead to serious problems with those not chosen.

As said by UNIDO, all requests received by the Organising Committee must be passed on to the rest of the Commission without any kind of pre-screening.

This was agreed upon and it was decided that all requests received should be sent by e-mail to the other agencies for their approval before accepting any external organisations.

After a very lengthy discussion, a final vote was taken to decide whether or not to accept other agencies :

YES	4
NO	9
ABSTENTION	1

2007 Seefeld (IAEA)

It was confirmed that ITLOS has a relationship agreement with the UN and following a vote it **was agreed that ITLOS would be allowed to participate in the next IAG.**

2008 Biarritz (UNESCO)

6 b) Participation of IOM:

Felix Ross, IOM, requested approval for two members to play basketball pointing out that in the past IOM members had been eligible. He further recalled that IOM used the UN Common system, salary scales, and had recently joined the UN Pension Fund. He added that IOM worked under UN country teams.

Imed Zabaar, IAEA recalled precedents such as ITLOS partnership agreements, and the fact that OSCE had been rejected despite common operations with UN.

Leroy Brown, ITU: enquired if a request had been received by the CC in writing.

Felix Ross, IOM, confirmed that it had.

Leroy Brown, ITU suggested that membership of the UNJSPF is a key factor in favour of participation.

Daniel Bridi, UNOV/UNODC informed the CC that in the case of OSCSE it had no intention of being part of UN whereas ITLOS had this intention; he agreed that membership of the UNJSPF is an important factor in favour of their participation.

Fernando Suarez, IMO gave the CC the example of WHO who had left the fund but still participates!

Imed Zabaar, IAEA, suggested before proceeding that the CC start agreeing on criteria, for example, the UN Chart and the Relationship Agreement

Leroy Brown ITU recalled that although WTO had "dropped out" it still participated (1999).

Felix Ross, IOM: Defended participation based on criteria to be defined, e.g. "part of the broader UN system" and a number of other points.

Papa Malick Gaye, UNESCO: showed The UN System Chart where WTO appeared on this chart. OECD was refused because it is not a member of UNJSPF. Criteria needed to be listed. IOM has shown signs but it is still an intention only, although it is a participant of the UNJSPF.

Felix Ross, IOM agreed to the Chart and minimum criteria.

Jalil Housni, WMO reiterated that the formal request needed to be made in writing.

Imed Zabaar, IAEA confirmed yet again that a request from IOM to participate had been received by e-mail.

Papa Malick Gaye, (UNESCO) recalled that the following were considered as points for consideration in accepting new organizations:

1. Chart of the UN Family
2. Membership of the UNJSPF.

Imed Zabaar (IAEA) added the Partnership Agreement.

Bill Ratteree (ILO) made a summary of the criteria suggested as follows:

Criteria for Participation in the Inter-Agency Games (IAG)

1. Presence in the Chart, or
2. Formal Partnership Agreement with the U. N., or
3. Membership UNJSPF, or
4. Org working with UN Country Teams (had not received 100% approval)

Editorial Note from the Secretary: Is this a decision of the CC?

Imoli Kiyaci, UNHCR pointed out that UNCTs are “contracts” not organizations.

Daniel Bridi, UNOV/UNODC thought that this was an incentive but not a criterion.

Jalil Housni, WMO, thought that no new members should be accepted until criteria for acceptance have been clearly defined.

Papa Malick Gaye, UNESCO, suggested:

Working Group on criteria for eligibility of organizations participating in the Games; elected:

Members: ILO, Bill Ratteree,

UNHCR, Linda Harris

WMO, Jalil Housni

IAEA, Imed Zabaar, Peter Patak

UNOV/UNODC, Daniel Bridi

IMO, Alfonso ROCA, presented IMO London

UNHCR, Ms. Ioli Kimyaci: gave incidents which complicated the control of participants.

UNESCO, Papa Malick Gaye suggested that procedures for the list of participants needed to be redefined clearly and mention made of the HRM officers approval according to General Rules 13.

6 d) Participation of UNVs

Ioli Kilmyaci, UNHCR referred to the lists that UNDP could sign.

Discussion ensued.

Papa Malick Gaye, UNESCO concluded that participation was accepted exceptionally for the current year until criteria had been defined.

5) ID Cards

1982 Altmünster (UNIDO)

7. A brief discussion ensued with respect to rule 14 (page 7) and it was agreed that in instances where the organizations did not issue identity cards bearing photographs of staff members, a passport or another official document would suffice.

1988 Cap d'Agde (UNESCO)

The Chairman added that no one should be offended if asked for an identification card. The representative of IFAD suggested that a copy of the official lists be handed to each for identification of the participants in each discipline.

1994 Montecatini Terme (WHO)

The Commission decided to invite the Sports Coordinators and players into the meeting only if necessary.

(a) **Football:**

A very brief summary of Saturday's discussion concerning the football complaint was made. The principal question posed was why only 4 members of the UNG Football team possessed identity cards without photographs.

Mr. Cristiano, UNG, pointed out that the Commission would be treading on dangerous grounds if it approached Organizations requesting a verification of the "List of Participants" form which had been signed and stamped. He further explained that due to the UNG contractual situation, short-term staff members who qualified to participate as players were often issued with organizational identity cards not bearing a photograph.

The Chairman stressed that the Commission must apply the rules otherwise it would be pointless to even consider setting up a Working Group to examine and re-draft rules. He also recommended that special attention be given to two aspects of this case, the first that the List of Participants form included the four names under dispute, the second that the players concerned did not possess an organizational identity card with photograph. In the event that the Commission concluded that the rules had not been strictly followed, there were two obvious courses of action: (1) disqualify the player(s) concerned, (2) disqualify the team.

1995 Altmünster (IAEA)

IFAD enquired about the responsibility of ID control. The representative was referred to paragraph 15 of the General rules which reads as follows:

“Anyone participating in a competition must hold an identity card with a photograph issued by the organization he or she represents. This identity card must be shown to the organizer(s) responsible for the discipline before each encounter and, in case of dispute, to the jury provided for in the corresponding Competition Rules.”

Anyone participating in a competition must hold an identity card with a photograph issued by the Organization he or she represents. This identity card must be shown to the organizer(s) responsible for the discipline before each encounter and, in case of dispute, to the jury provided for the corresponding Competition Rules.

ILO indicated that the International Labour Organization does not issue identity cards for its employees. Therefore, the ILO could never observe the provision of this Article. Consequently, the ILO representative suggested that each player hold a personal identity card which name should match with the one indicated on the list of participants ratified by the personnel services of the pertinent organization. The wording “issued by the organization he or she represents” should be deleted or a particular provision should be introduced for those agencies which do not provide identity cards to their employees.

WHO Geneva objected and indicated that WHO also, did not issue individual identity cards for its employees, however, staff members owned a legitimization card where the organization for which they are working is clearly indicated. Thus, the legitimization card could be accepted as identity card.

The Chairman proposed the following in order to solve the problem:

“Anyone participating in a competition must hold an identity card with a photograph issued by a competent authority. This identity card must be shown to the organizer(s) responsible for the discipline before each encounter and, in case of dispute, to the jury provided for in the corresponding Competition Rules.”

The last part of the 1st sentence “by the organization he or she represents” is to be **deleted**.

The proposal was adopted by consensus.

2005 Crete (WHO)

Team name has to be mentioned for every single organization participating. If the sport is shared between two organizations both team names should be mentioned

2006 Pesaro (FAO)

IDs proving participant’s for name and a picture matching the Agency Personnel List will be considered a valid identification only for the on-going session. This procedure might not be accepted in future.

6) Disputes:

1982 Altmünster (UNIDO)

33. With respect to women's volleyball it was pointed out that in the match between FAO and IAEA which was won by FAO, the FAO team included a player who was not a dependent under the Staff Rules by virtue of her age. The FAO representative agreed that the match should be forfeited. The winner (IAEA) of the women's volleyball competition would remain unchanged, but second, third and fourth placings would be altered. The Control Commission accepted this decision.

1983 Milano Marittima (UNOG)

In response to FAO's protest against the football results, we wholeheartedly support their endeavour to rectify the results as the procedure which should have been applied is adequately described in article 4 of the football rules.

1992 Vichy (UNESCO)

2- RECLAMATIONS

FOOTBALL-UNRWA contre FAO - match final

Réclamation faite par l'UNRWA :

-L'arbitre ayant volontairement dépassé le temps réglementaire, le but marqué par la FAO est contestable puisque marqué pendant la période de dépassement de temps.

-À ce sujet, il est à noter que l'interprétation du règlement est différente selon que lu en Anglais ou en Français.

Après délibération, les membres de la Commission considèrent que la Commission n'est pas apte à juger et que la décision finale appartient à l'arbitre. Toutefois, des corrections restent à apporter dans la brochure des prochains jeux.

1992 Vichy (UNESCO)

6. Proposed Rules of Appeal Committee

Several points of view were voiced, for example: that such a Committee would not be necessary if the Organizers properly briefed the officers responsible for disciplines, as well as referees, as to the Rules of each discipline; that such a Committee could avoid long debate in the Control Commission. The proposer of the Rules (UN/Geneva), (who was out of the room during that discussion - having been occupied with the checking of Lists of Participants), then explained why the proposal had been put to the Control Commission. An Appeal Committee should be competent to provide a recommendation to the Control Commission for confirmation, thus avoiding loss of time in the Control Commission (such as had taken place the previous year). The proposed US\$ 100.- was a formula to discourage unnecessary appeals.

One point of view was that such a Committee could be set up on an ad hoc basis in case of need. It was also noted that even an ad hoc committee should have some terms of reference.

Finally the Commission voted as to whether or not to retain the proposal. The result was: 6 for, 10 against, and one abstention.

It was also noted that if all Organizers participated in all meetings of the Control Commission, re-opening of discussion could be avoided.



COMMISSION INTER-ORGANISATIONS DES SPORTS, GENEVE
INTER-ORGANIZATIONAL SPORTS COMMISSION, GENEVA



Membres : ONUG / UNOG - BIT / ILO - BIT / ILO Turin - GATT - CCI / ITC - OMM / WMO -
OMPI / WIPO - OMS / WHO - UIT / ITU - UPU

DRAFT RULES OF THE APPEALS COMMITTEE

An Appeals Committee, comprising three permanent members and two alternates all of whom are members of the Control Commission, shall be set up during the first meeting of the said Commission.

The said Appeals Committee shall be responsible for ruling upon any disputes arising during the course of the Games, and shall be dissolved at the last meeting of the Control Commission.

The Appeals Committee shall be supplemented by the member of the host organization responsible for the discipline [under dispute], who shall participate as an expert, solely in a consultative and advisory capacity.

The Appeals Committee shall elect a Chairman and Rapporteur each time a dispute is submitted.

At its first meeting, the Control Commission shall fix the amount in local currency that is equivalent to US\$ 100.-, the amount that must be deposited to legitimize an appeal.

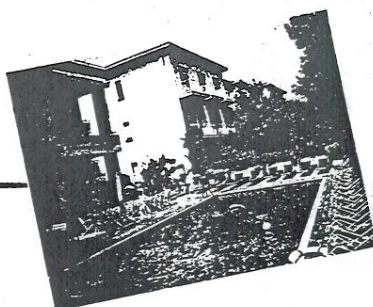
The Appeals Committee is entitled to give rulings and there is no appeal against its decisions.

The Appeals Committee comprises only three members. One or both of the alternates may be called upon to replace one or two of the permanent members of the Appeals Committee if the dispute between the two parties concerns the organization to which one or two of the permanent members of the Appeals Committee belong. To ensure complete fairness, the five members of the Appeals Committee - three permanent and two alternates - must represent different organizations located in five different cities.

Paolo SERRA, Président, Comité C.I.O.S.
Adresse : Organisation Mondiale de la Santé 20, avenue Appia, 1211 Genève 27
Téléphone : (4122) 791 25 38 - Fax : (4122) 798 16 67

PROCEDURE FOR SETTLEMENT OF APPEALS

- Article 1) If a dispute arises during an official match, the captain of the team which considers itself the injured party must report this immediately at the end of the match to the officer responsible for the discipline and the captain of the opposing team. The match report form, duly signed by the two captains and the officer responsible for the discipline, and indicating the time of the end of the match, shall authenticate this.
- Article 2) Any appeal must be submitted to the Appeals Committee at its headquarters, which is that of the Games, no later than two hours after the end of the match, in writing and in three copies, together with the match report form and the equivalent of US\$ 100.- in local currency.
- Article 3) An appeal may be considered non-admissible on account of a defect of form, a procedural irregularity, or the lack of any valid foundation.
- Article 4) The Appeals Committee shall, if it deems necessary, summon the captains of the two disputing teams separately to clarify the facts and to investigate what happened at the match. The officer responsible for the for the discipline shall be present.
- Article 5) For any dispute rejected in accordance with Article 3 or considered lost by the complainant after the inquiry, the sum deposited, equivalent to US\$ 100.-, shall remain with the host organization.
- Article 6) All final decisions shall be transmitted to the Control Commission, the highest decision-making body of the Games, which shall include the decision in the agenda of its final meeting, and record it in the minutes thereof.
- Article 7) The Control Commission is not entitled to change the decision of the Appeals Committee, since the latter is an ad hoc committee.
- Article 8) There is no appeal against decisions of the Appeals Committee.
- Article 9) The Appeals Committee shall not officially divulge any decision prior to the final meeting of the Control Commission unless that decision may influence the normal progress of the Games.
- Article 10) The results of the inquiry shall be transmitted to, but not discussed by, the responsible officers of the two concerned organizations at the final meeting of the Control Commission.
If the decision is favourable to the complainant, the sum in local currency equivalent to US\$ 100.- shall be reimbursed in its entirety.



HOTEL ATHENA

Direz. ALDO GREGORI

Control Commission
Inter - Agency Games,
Cervia - Milano Meritama

UNRWA Football Team
Hotel Athena.
29. May 1993

Dear Sirs,

We wish to register a formal protest in respect of our football match on 28. May, 1993 against the International Atomic Energy Agency.

Firstly, the official referee did not turn up for the match and the tournament organiser offered to referee the match, and both teams agreed to this. Neither team has a complaint about the manner in which he carried this out, apart from the length of the match.

The official rules state that two halves of twenty-five minutes each must be played. In fact the referee only allowed two halves of twenty minutes, thereby reducing the time by ten minutes. He explained after the match that he had been informed by the IAEA coach that it should be twenty minute halves. As organiser of the football tournament he should have been aware of the rules. In addition he failed to add on several minutes lost through an injury to the IAEA goalkeeper.

We request the Commission to order the replaying of the match. The referee has indicated to us that he is willing to confirm that only twenty-minute halves were played.



Yours sincerely

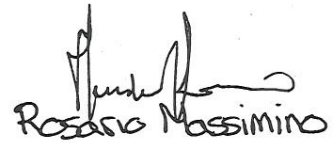
(UNRWA FOOTBALL TEAM CAPTAIN)

Viale dei Mille, 76 - Tel. 0544/71611-71978 - Fax 973590 - Priv. Tel. 971164 - Fax 971164 - 48015 CERVIA (RA) - Italia

CERVIA, 30/05/93

TO THE CONTROL COMMISSION,

I WISH TO REPORT THAT DURING THE FOOTBALL MATCH BETWEEN FAO AND UNWRA, PLAYED ON 29/05/93, A PLAYER OF THE LATTER (N°4), WAS SENT OFF THE FIELD BY THE REFEREE WITH A RED CARD. THE SAME PLAYER (N°4) PARTICIPATED AT THE FOLLOWING MATCH UNWRA PLAYED WITH WFP TODAY. ACCORDING TO FIFA REGULATIONS AND PAST TOURNAMENT EXPERIENCES, ANY PLAYER THAT IS SENT OFF THE FIELD IS AUTOMATICALLY DISQUALIFIED FOR THE NEXT GAME. THEREFORE, I ASK THAT TODAY'S RESULT (UNWRA vs. WFP 1-0) BE CHANGED IN WFP'S FAVOUR.


ROSARIO MOSSIMINO

WFP FOOTBALL CAPTAIN.

FOLLOWING A FORMAL PROTEST LETTER FROM THE UNRWA FOOTBALL TEAM IN RESPECT TO THE FOOTBALL MATCH PLAYED AGAINST THE IAEA ON 28 MAY 1993, THE CONTROL COMMISSION OF THE INTER-AGENCY GAMES CALLS AN EXTRAORDINARY MEETING WITH ALL THE ORGANIZERS AT THE HOTEL AURELIA, TODAY, 29 MAY 1993 AT 21h00.

(The President of the Control Commission of the Inter-Agency Games, would like to draw attention to the fact that the letter of protest was sent 48 hours after the contested issue. Thank you).

A handwritten signature in black ink, appearing to be 'S. Chou', with a horizontal line underneath it.

DRAFT MINUTES OF THE EXTRAORDINARY MEETING
OF THE CONTROL COMMISSION

21H 00, 29 MAY 1993

Present: Mrs A. Armede, ILO/Geneva
Mr R. Bignon, UNESCO/Paris
Ms M.-N. Branet, UNESCO/Paris
Mr A. Cristiano, UN/Geneva
(with proxy of Mr O. Spicher, UPU/Bern)
Mrs J. Dell'Aquila, ILO/Turin
Mr N. Dell'Aquila, ILO/Turin
Mr A. Faymann, ILO/Geneva
Mr M. Ferracci, WFP/Rome
Mr C. Garcia, IFAD/Rome
Mr S. Ayyar Janakiram, UNESCO/Nairobi
Mr O. Karas, UNIDO/Vienna
Mrs T. Niedermayr, IAEA/Vienna
Mr P. Patak, IAEA/Vienna
Mr A. Qarbal, WMO/Geneva
Mr G. Sambar, UNRWA/Vienna
Mr I. Shayeb, UNRWA/Vienna

The meeting had been called by the Chairman to discuss a formal protest letter received from the UNRWA football team in respect of a match played against IAEA on 28 May (attached in Annex 1).

UNRWA was invited to explain the reason for the protest. Apologising for the need felt by the football team captain to make a formal complaint, UNRWA pointed out that it was made in the context of having fairness. The winning or losing of the match was not an issue. Rather the correct following of the rules.

IAEA then noted Article 5 of the Rules of Football which stated that the decision of the referee must be considered as final. Both captains had agreed, at the end of the match, that the match had been in order.

The referee in the case of the match under discussion was, in fact, the officer responsible for the discipline during the current Games. He explained that, having arrived just before the match he discovered that no official referee was available. He thus proposed to the two team captains that he himself referee the match. Both accepted. The captain of the IAEA team stated that the two halves should be 20-minutes. The referee, assuming this had been agreed between the two teams, accorded the time of 20 minutes per half.

Members of the Commission then voiced their opinions:

- it seemed there was a degree of personal prejudice in the affair, and all present were reminded of the spirit of the Games as stated in Article 1 of the General Rules;
- according to the Rules for Football, the only valid reason for requesting re-play of a match would be acceptance by the referee of his having committed a technical error - not the case in the affair under discussion;
- there had been an error of the referee since he had not been clear about the agreement of both teams to play only 20 minute halves;
- the receivability of the complaint was queried by several members, but prior to the decision on the issue other points of view were voiced;
- in view of the outcome of the match (a draw 0-0), the referee could not identify the problem; he recognized that if one or other team had lost there would be reason for dissatisfaction, but in the present circumstances this was not the case;
- basically there were several instances of non-following of the Football Rules - the stipulated time of 25-minute halves, the signature of the match forms by both captains at the end of the match (the referee pointed out that this had not taken place for any of the football matches so far), and there had not been an official referee present.

The Control Commission wished to put on record the absolute need for the Rules to be respected. This was the responsibility of the Organizers, the person responsible for the discipline, and the team captains. At the same time, the need for fair play in the interpretation of the rules should not be forgotten - specifically in the context of the spirit of the Games.

1993 Cervia Milano Marittima (FAO)

5. ILO/Turin's Darts Team had asked their Organizer to inform the Commission that they had been very pleased with the non-smoking during the darts competition - a decision worthy of retention for the future.

1994 Montecatini Terme (WHO)

Football: The UNRWA Organizer quoted the General Rules and the Football Rules of the Games, and questioned the schedule drawn up. The Chairman explained that the schedule had been drawn up taking into consideration two points (1) the number of teams participating, the time available for matches, and the consequent number of matches to be played by each team every day, and (2) the possibility of holding a semi-final and final match. In recent years, teams had expressed a preference for final matches, considered to be more 'exciting' rather than an overall classification which indicated the winning team. The Captains' meeting, scheduled for 17.30 hours, would look into this issue and report back on the decision taken.

The Chairman apologized for the insufficient notice of the meeting to Control Commission members. A complaint, received at lunch-time, required urgent attention as the final match of the football tournament was scheduled for early Sunday morning. For this reason, the minutes of the 26 and 27 May meetings would be postponed until Sunday afternoon.

1. Dispute/Complaint

A copy of the complaint, signed by UNESCO and UNRWA Captains, was distributed to members. Briefly, the complaint requested the Control Commission to verify the employment status of 4 UN Geneva football players (Pascal MORIN, No. 1; Laurent BOURGEOIS, No. 6; Eric MEYNET, No. 8, and Michel CATALDO, No. 9). It was noted that the four names appeared on the "List of Participants" form which had been verified on 26 May and held to be in order. The problem had arisen from the fact that only the four members of the UNG team listed in the dispute possessed an organizational identity card without a photograph; the other team members' identity cards were in order.

From a general discussion on identity cards, it transpired that it is not unusual for some Organizations to issue identity cards/building passes without photographs to staff members. It was also recognized that it was not feasible to contact Agencies to request a verification of the stamp and signature on the "List of Participants" forms.

- (b) WFP Football Team:
Mr. Beltrame, FAO Staff Member, had played for the WFP Football Team. he had originally been booked as a participant, but subsequently substituted. His name did not appear on any hotel list nor on the List of Participants. However, it appeared that he had travelled to Montecatini and had played for the WFP Football Team. This fact had come to light when he sustained serious injuries in a match.

Mr. Ferracci apologized on behalf of WFP; he had been totally unaware of this situation.

After hearing the FAO Football Team Coordinator and the WFP Football Captain, the Commission discussed the case.

Mr. Serra, WHO/Geneva, stated that the spirit of fairplay was marred by the "win at all costs" ambition of many teams.

The Commission voted on four proposals:

- (1) Accept that there had been a misunderstanding.
- (2) Disqualify the WFP Football Team.
- (3) WFP Organizer withdraw the Team
(it was later pointed out by ITU/Geneva that this was an incorrect voting as it had been a suggestion. Agencies could not vote that an Organizer withdraw a team; this was the Organizer's prerogative).
- (4) Disqualify (ban) Mr. Beltrame from future editions of the Games, and leave the WFP team in the competition.

Proposal 1	0 votes
Proposal 2	11 votes
Proposal 3	1 vote
Proposal 4	4 votes
Abstentions	2 (GATT, WFP)

The WFP Football Team was therefore disqualified from the Games.

- (d) FAO Male Volleyball Team
A similar situation had arisen. A former UN and FAO Staff Member (Mr. Nocca) had played for the FAO Male Volleyball team although his Agency (IBPGR) had ceased to be a UN Agency from the early months of 1994. Although he appeared to possess a valid FAO identity card, his name was not on the hotel lists, nor on the List of Participants, but most importantly, his status precluded him from participating as a player (non UN person).

The FAO Organizers stated their total disagreement with the fact that Mr. Nocca had played, and declined the possibility to request withdrawal of the team.

The Commission voted on 3 proposals:

- (1) Accept that there had been a misunderstanding.
- (2) Disqualify the FAO Male Volleyball Team.
- (3) 'Disqualify' Mr. Nocca and leave the FAO Male Volleyball team in the competition.

Proposal 1	0 votes
Proposal 2	13 votes
Proposal 3	2 votes
Abstentions	3 (GATT, UNG and WFP)

The meeting adjourned until 15.00 hours.

4. *Complaints/Petitions:*

- (a) *Badminton: presented by ITU/Geneva*
- (b) *Tennis: presented by UNICEF, Copenhagen*
- (c) *Athletics: presented by FAO*

- 2 -

complaint lodged by ITU (both dated 28 May). In short, the complaint appeared to stem from a voting and subsequent reverse voting by the Team Captains on how the Badminton encounter should be organized (inclusion of male and female singles 'if time permitted'). Mr. Lagraña clarified that the ITU team wished to highlight the confusion, problems and bad feelings they had encountered; they accepted the results of the encounters and withdrew the request for remedial action on the part of the Control Commission. In discussion, the Commission noted that this was a further example of the lack of clarity of some rules, particularly for rotating disciplines, and, again, how too many Team Captains had interpreted the reason for the convening of "Captains' Meetings" ahead of the Games to mean that the encounters could be organized as they wished even if this meant loosely interpreting, changing or even reversing rules. The meeting regretted the incident and thanked ITU for their conciliatory spirit. It was suggested that this complaint be an example for the study of an eventual Working Group on IAG Rules. IAEA took note of this dispute for next year's Games.

- (b) Tennis: presented by UNICEF, Copenhagen. The FAO Coordinator had apparently contacted players at a very late hour (23.30) to alter playing schedules and then interrupted some matches stating that the courts were required for semi-finals. Ms. Went expressed perplexity as - after consultation with WHO/Geneva, 1993 Organizers - eight outside and two covered courts had been made available for the Games. In view of the lack of time, the Tennis Coordinator was not called to the meeting and FAO undertook to clarify what had happened after. Again, this complaint did not require remedial action on the part of the Commission but highlighted difficulties encountered. IAEA noted these difficulties and the minimum number of courts necessary for the 1995 Games.

Tennis accommodation: Mr. Ferraccl informed the meeting that some Tennis players had complained about the food in their hotel. In verification, this appeared to be the general complaint for the hotel in question. In clarification, Ms. Went pointed out that the matter had been investigated almost at the start of the Games and FAO had received a guarantee that matters would improve. Participants who were dissatisfied with the quality of accommodation, etc. should report these matters immediately to the Information Centre. It was too late to lodge a complaint on the last day of the Games.

- (c) Athletics: presented by FAO. This was not a complaint but an appeal submitted by the Captain of the FAO Male Athletics Team and supported by the Captains of UN, New York and UNIDO, Vienna (the latter 2 Organizations presently at first and second place, respectively in the male relay) to revoke the judges' decision to disqualify the FAO Male Relay Team and - in so doing - change the order of winners to become: (1) FAO, (2) UN, NY, (3) UNIDO. The appeal alleged that not all participants had been present at the explanation of the 'passing zones' before the relay, and an overly strict application of a ruling not necessarily known to all. The Organizers of UN/New York and UNIDO/Vienna confirmed their support of this appeal. Commission members had been submerged with complaints and requests, many arising from a lack of fairplay spirit, and felt that it was refreshing to find such a sporting spirit whereby the winner and runner-up of a race were willing to concede this place to another Organization. ITU/Geneva pointed out that the reversal of an official's decision could cause

embarrassment; WHO/Geneva stressed the need to translate rules into other languages.

Vote to accept appeal:		
- in favour		8 votes
- against		0 votes
- abstentions		11 votes (FAO abstained)

The appeal was accepted.

1995 Altmünster (IAEA)

decisions. The representative was of the opinion that the rules were appropriate as they were. She pointed out that complaints were usually only raised when some team lost, but though that it should have won. A systematic control before the encounter would avoid many problems.

Dispute

Mr. Kardos reported that problems had occurred with respect to the tennis and volleyball teams. In some teams, players who were not registered on any of the official organizations' lists, wanted to participate in the games. When asked as to why their names did not appear on the lists, the players explained that they were not in a position to notify the IAEA organizers because of last minute changes. The lists of participants submitted to the Organizing Committee through the organizers of their respective organizations were checked once more, but the names of these players could not be

found. In accordance with the General Rules, the Sports Co-ordinator decided to nullify the encounters. He informed the team captains that he would raise the issue before the Control Commission for decision. Mr. Kardos requested the Commission's advice on the matter and indicated that, were he to be overruled, the scores would be reinstated in case the games had already taken place. Otherwise a different solution would have to be identified. He reiterated that the players in question were UN employees with valid ID cards.

ITU requested clarification as to whether these players were on a supporters list or on no list at all.

Mr. Kardos indicated that they were registered on the hotel list as supporters and not on the official verified participants list submitted to the Control Commission. However, they were all UN employees.

1995 Altmünster (IAEA)

2

WMO made a brief description of the issue, recorded in detail in the Control Commission Minutes of 12 May 1995, and suggested to repeat the game with a legitimate player. The representative remarked, however, that the semi-finals had already been initiated and that it may be too late.

Some of the Commission Members felt that too hasty decisions had been taken during the last meeting of the Control Commission and that the information provided on the case at the time may have been incomplete. Others felt, that because of inaccurate or incomplete information, they may have taken the wrong decisions. Thus, because of the divergence of opinions, the Chairman proposed to vote on re-opening or closing the debate on this subject. The results were as follows:

In favour: 11
Against: 2
Abstentions: 3

To obtain additional clarification, the Chairman requested that the Volleyball Co-ordinator be asked to report on the matter to the Commission. The Volleyball Co-ordinator made a detailed description of the happenings during the game, indicating that UNICEF had filed a protest. This was a new element which the Commission had not been aware of. The Co-ordinator was asked whether it was still possible to repeat the game with legitimate players. He replied that the semi-finals were already taking place and that it was therefore too late.

The Chairman called a vote on the issue and summarized the case once more. The vote was aimed at endorsing or overruling the Sports Co-ordinator's decision to cancel the game because one participant was not listed in the participants list. The captain had been informed by the Volleyball Organizer that, should this person take part in the game, the game would be nullified. Despite this fact, the individual participated in the game. The team now offered to repeat the game with six legitimate players.

The vote results with respect to the Sports Co-ordinator's decision were as follows:

In favour: 9
Against: 0
Abstentions: 8

Thus, the decision to nullify the game taken by the Sports Co-ordinator was endorsed.

Petitions on Basketball and Golf

With respect to the basketball petition, UNIDO emphasized that it was based on wrong or false information.

WHO Geneva enquired whether yesterday's vote included 8 fixed disciplines and up to two rotating disciplines left to the organizer's discretion. If this was the case, the representative concluded that the "door was not closed" and that basketball could still be organized. He requested that the petition be rejected and that the discussion on this item be discontinued.

UNIDO seconded WHO's proposal to end discussions and thus, to keep to yesterday's decisions.

ILO pointed out that the Commission had taken decisions strongly violating the General Rules with respect to Articles 9 and 12 and that the required 2/3 majority in a number of votes had not been obtained.

The Chairman checked the vote records of 12 May 1994 and recapitulated the results:

Vote on the Volleyball Issue:

In favour:	14	
Against:	4	2/3 majority
Abstentions:	2	

Vote on 10 Fixed Disciplines:

In favour:	5
Against:	11
Abstentions:	2

Vote on 8 Fixed Disciplines:

In favour:	10
Against:	6
Abstentions:	2

The Chairman confirmed that the 2/3 majority had not been reached with respect to the last two decisions where a 2/3 majority was required.

Article 4

WHO Geneva indicated that it might be worthwhile to revise Article 4 of the General Rules as the fulfillment of the 2/3 majority requirement constitutes a significant hindrance to reaching decisions. Votes by simple majority would permit the Commission to proceed more speedily and in an orderly fashion.

The Chairman called for a vote to alter Article 4, presently calling for a 2/3 majority for decisions or modifications, to require a simple majority.

Thus, Article 4 would read as follows:

“The adoption of the rules and of any modification to them shall require the approval of the simple majority of the organizations represented in the Control Commission.”

The Chairman expressed his personal opinion and stated that based on today's experience he thought that there was an apparent need for an the Appeals Committee, but that it should be an Advisory Committee to the Control Commission and that the final decision should be taken by the Control Commission.

After a number of organizers had presented their views on the matter without reaching any agreement, the Chairman decided to bring the matter to a vote.

The results on the vote on the creation of the Appeals Committee and the adoption of the draft rules as proposed by the Geneva-based organizations were as follows:

In favour: 9
Against: 4
Abstentions: 1

The proposal was rejected.

The Chairman suggested that those who were in favour of the Appeals Committee draft a proposal and present it next year to the Control Commission when a 2/3 majority for amendments to the General Rules would no longer be required.

2000 Aix-les-Bains (UNESCO)

The problem of very few organisations presenting teams for a particular fixed discipline means that even if only 2 or 3 teams will compete, the competitions must be organised, because it is fixed. The situation is made difficult when organisations withdraw teams just before the games.

The Chairperson proposed that a deadline be set for organisations to submit teams. It was proposed that all lists must be submitted one month before the start of the games and a vote was taken.

FOR	14
AGAINST	1
ABSTENTION	1

captains amongst themselves to decide whether to accept such a team or not. IAEA and UNIDO were against such practice. They wanted to disqualify all the participating teams in the discipline, on the principle that all the captains had accepted to go against the General Rules. If such a team has participated this year, and the captains were not against before the start, then no disqualification can be enforced now.

When it was proposed to disqualify, ITU questioned whether just UNESCO should be penalised or whether all participating teams be disqualified, since they knew the situation before the start of the competitions. FAO said that it is impossible to be very strict with regarding the rules, since such a situation had already arisen in previous Games.

After a detailed debate, several propositions were put forward :
WFP proposed that the captain of the UNESCO team should not be allowed to be captain at the next games,
OMM suggested that the results of the sport should be read out, but no cups be presented for the basketball, a proposition which was supported by WHO, and
ITCR proposed that the team received a warning.

The President said that sanctions could be enforced for the future but that no severe action could be taken for the current Games without provoking "a scandal".

A vote was taken to accept the results

With no cups presented	6 votes
Not the same captain at the next games	13 votes
Abstention	1

It was emphasised that such practice goes against the General Rules of the Games and it was stressed that no such situation should arise in the future.

2006 Pesaro (FAO)

The Commission was informed that during the on-going Games the basketball players did not respect the General Rules of the United Nations Inter-Agencies Games since they:

- included the son of a UN staff member as part of a team,
- swapped players according to the specific match difficulty level,
- ignore the sport coordinator instructions of not breaking the Rules, and,
- threaten the sport coordinator to follow their decisions and not the Rules.

Mr Housni (WMO) stressed that swap of team members happened in the past too (e.g. soccer teams exchanging players according to matched difficulty levels) and that the Commission should take actions to avoid it in future.

Mr Titov (IAEA) expressed his concern in sending to the players the message that the Rules can be not respected and, therefore, suggested doing of this an exemplary case by dropping the discipline off from the next year Inter-Agency Games.

Mr Cherubini (FAO) seconded Mr Titov's suggestion and requested to invalidate the results of the on-going Games too.

Mr Brown (ITU) responded that there is no reference to the prohibition of swapping players in the Games Rules.

The Chair returned in the meeting room and informed the Commission that the sport coordinator confirmed the participation of a UN Staff's son as member of a team, some teams swapped their players against the sport coordinators instructions and all team captains were aware of these irregularities. They all knew it was against the Rules and therefore they should

BASKET BALL

all be considered guilty. But the three winning teams were not involved in these irregularities.

2007 Seefeld (IAEA)

Back to Football complaint

Dieter Schmidt, Coordinator for football, arrived and was heard.

Darcy Mitchell (UNNY) repeated his complaint about IFAD team who played twice with same goalkeeper.

Dieter Schmidt explained that the IFAD team was left with only 5 players, so they would not have been able to start the game. He tried to reach someone from the CC but was unsuccessful, so he decided alone and only afterwards reached Peter Patak (IAEA) of the CC. If Dieter Schmidt would not have allowed the change the whole schedule for the tournament would have been overturned. Therefore the goalkeeper was allowed to play in two IFAD teams.

On an exceptional basis, it was agreed to allow a Football player holding a valid grounds pass and contract (provided to CC) to play in the games.

The chair informed the CC that *Darcy Mitchell* reported on a related case in football:

Ad 1. Irregularities - Football men (additional case)

Another player (No. 13) of UNESCO apparently played twice. IFAD teams are affected. As the playoffs are starting, the goalkeeper cannot play on two teams.

Dieter Schmidt (Coordinator football) was not aware of a second case.

Daniel Bridi (UNOV/UNODC), who has in the meantime received the 1st complaint in writing from *Darcy Mitchell UNNY*, announced the recommendation of the Subcommittee on appeals:

1st case: accept Dieter Schmidt's decision. Reason: He had to make a decision on the spot and could not reach the CC. Due to time constraints he could not find another player. If the player would not have been allowed to play the whole tournament schedule would have been overturned. And so he agreed to play 6 against 6. The Game between UNNY and IFAD ended

with a loss of 1:15. UNNY played without a goalkeeper. Based on this the Subcommittee did not go against Dieter's decision as he acted correctly to save the situation.

Ad 2. Irregularities - Athletics

Athletics Coordinator Adolf Chvojka was called in and explained the following:

He called a captain's meeting on Thursday (31 May) to sort out the teams. 2 runners alone composed the team. No influence on team captains. On Friday morning before the competition an injury occurred. The captain of UNESCO approached to change teams as one runner is 81 years old. So a change was done within UNESCO before the competition. Apparently no reserve was available from the UNESCO team. Same for IAEA: an injury occurred before the competition, same change from team 1 to team 2 = Inter-Agency.

Daniel Bridi (UNOV/UNODC) said the subcommittee suggests **not penalizing the IAEA team** because they acted in good faith and even asked and received permission from the Coordinator. The player should remain on the first team so as not to disrupt the rest of the tournament.

A vote in favour was taken and the decision passed.

2008 Biarritz (UNESCO)

VOLLEYBALL COMPLAINT BEFORE APPEALS BOARD

Aino Metcalfe, WIPO put forward a complaint concerning 6 volleyball men which started when a WIPO man injured his ankle. Since there was no reserve, the local referee (a woman) volunteered to fill in which meant that the recomposed team was 5 Men and 1 local woman player during the afternoon of Friday 30 May p.m. and the following morning. The team had been recomposed with the agreement of the Captains; WIPO's team had lost both matches; 2 more matches were scheduled for the Saturday 31 May afternoon. CC advice on this incident was requested by Aino Metcalfe.

Imed Zabaar, IAEA, pointed out that the Appeals Committee was the appropriate body to deal with this matter. A summary in writing needed to be presented.

Marie-Odile, UNIDO, received a call informing her that it was a local resident who was playing and not a UN staff member.

Imed Zabaar, IAEA, stated that approval had to come from the CC.

Jalil Hosni, WMO, informed the CC of a precedent which was to have someone in another team join a short team. All matches played with a local referee could not count; not even the points. A request needed to be submitted the Appeals Committee. He enquired whether the other captains had complained.

Bill Ratteree, ILO, said a decision was required. The Appeals Committee should deal with the incident by the evening of the same day and report to CC. He invited the clemency of the CC in view of the difficulty and time constraints involved to resolve problem.

Amar Fall, UNMIK/DPKO, indicated that the replacement should be a UN staff member. Matches should be disqualified. CC should decide immediately.

Marie-Odile Dorer, UNIDO, said that the spirit of the Games is also to abide by the rules and the fact that the Captains had agreed not to abide by the rules was inadmissible.

Aino Metcalfe, WIPO, said that since another game was scheduled within 90 minutes' time she understood the predicament.

Victoria Chiartano, IFAD, gave a precedent where the player had been replaced by a relative and the match had been disqualified.

Amar Fall, DPKO/UNMIK, recommended an instant decision.

Bill Ratteree, ILO, said that the CC made its decision based on the ruling of the Appeals Committee and not before.

The CC decided to follow this matter up very closely on the spot.

The incident concerning the participation of a local lady Coordinator in the volleyball men's match that morning was pending the appearance of the Coordinator for Volleyball before the CC.

A report from the Appeals Committee was requested.

Leroy Brown, ITU, felt that the Coordinator should be reprimanded not the participating teams; the penalty could be suspension for two years.

Daniel Bridi, UNOV/UNODC, felt that since the Co-ordinator was local, it was the team that should be punished i.e. the Captain of the UN agency, host organization, who had the role of "Sports coordinator" familiar with the IAG rules.

Amar Fall, DPKO/UNMIK, felt it was the role of the captain to inform the local Coordinator that he was violating the IAG rules.

Jalil Housni, WMO, queried the existence of rules if they are not followed by the players. It is the exclusive prerogative of the CC to change or deviate from the Rules.

Interruption: A telephone call confirmed the fact that "All volleyball teams who had played in the matches concerned would receive 0 points.

Jalil Housni, WMO and Aino Metcalfe, WIPO, asked to leave the meeting at 6.20 p.m.

Alfonso Roca, IMO, asked for a solution for a team reduced by a player who had been injured.

Ioli Kimyaci, UNHCR, made a suggestion that a player from a team who had lost could replace the injured party and the player could be selected by drawing lots.

Marie-Odile Dorer, UNIDO, asked for confirmation that the team had been reduced on site.

Leroy Brown, ITU, reminded the CC that General Rule 14 applies to injury only.

Decision:

In accordance with General Rule 14: Agreement was sought for another Volleyball team with one player missing to 1. Look for a player who had not participated and 2. If not, then to take a player from a team that had lost.

Daniel Bridi, UNOV/UNODC, reverting to Volleyball Men where the local woman Coordinator had taken part for 5 points, said it was in total contradiction to General Rule 14 which states: "In the case of separate competitions for men and for women, no woman may play in the competition for men, nor vice versa." The local Coordinator is a lady.

Decision:

Men's Volleyball Team:

After discussion with the parties concerned with the incident where a local lady coordinator had replaced one of the injured players of the men's volleyball team, the CC decided that scores should be taken down to 0; this did not affect the ranking.

Furthermore, a sanction was suggested in the form of a written communication to the Local authorities.

Carlos Neira, UNICEF, submitted a complaint concerning a kicked player ([Annex 13](#)).

The Commission was informed that Astrid Susterova, UNOG, the Chess winner was not on an approved participants' list.

Decision concerning the Chess winner, Ms Asterid SUSTEROVA, UNOG

Certification, to be submitted to the CC, was requested imperatively within two weeks.

Editorial note from the Secretary: Did the CC receive this confirmation?

7) Rules:

1983 Milano Marittima (UNOG)

The General Rules were changed without obtaining the necessary two thirds majority and the competition rules for Athletics and Windsurfing were non-existent. At the last meeting of the Control Commission it was emphasized that the rules should be strictly observed. We can only support this.

The method of calculating team placings was not included in the rules of this year's Games. We were left to assume that the rules were the same as last year. This may or may not have been the case.

1985 Altmünster (IAEA):

11. GENERAL COMMENTS:

Darts Rules

A problem with the darts rules was discussed - If a team does not appear within 30 minutes of the scheduled starting time, it forfeits the game and the opposing team is awarded 7 points. This was felt to be unfair as it gives a large advantage to team present. Should darts be included as a discipline in future games, this particular rule should be reviewed.

1987 Stresa (ILO-Turin)

5. The rules for the various sports competitions taking place in Stresa were approved. Regarding pétanque, a request had been presented by the captains of all the teams participating in Caorle that the number of players be increased to 9 plus 2 reserves. After a short discussion, it was agreed that a decision for the future would be taken in the last meeting of the Commission. Mr Tesfaye suggested that the captains should discuss any problems in rules before the Control Commission takes its decision, but it was unanimously agreed that it is the Commission which decides on the rules and not the captains.

6. Mr Boaglio expressed his concern about the sports tournaments because certain captains in certain disciplines did not abide by the rules, and even changed the times of the matches. He therefore requested that it be reaffirmed that it is the Control Commission which can make changes, and not the captains. He also pointed out that many tournaments had had to be organised when the players were actually in Stresa, as it was only then that the exact number of teams and players was known due to last minute changes. With such a large number of matches to be organised, he reiterated that it is essential that enrolments be received not later than one month before the Games.

1988 Cap d'Agde (UNESCO)

Mr Karas (UNIDO) requested the Control Commission to approve the participation of Ms. Margaret FRITZ, a staff member of UNIDO, in the relay race, since one member of UNIDO's Athletic's Team did not manage to arrive at Cap d'Agde and thus UNIDO's ladies' team could not participate in that race. The Control Commission approved Ms. FRITZ's participation, but made it clear that this should not create a precedent.

In connection with this item, some participants requested that the Commission should be more flexible about the constitution of the teams, bearing in mind that the present financial crises within the UN system leading to staff reductions in some participating agencies has seriously affected sport activities. Consequently, some of the agencies were obliged to call for participants from other agencies to build up their teams.

1989 Chianciano (FAO)

Since Item 12 of the Agenda had already been dealt with in the Meeting of 12 May and there were no further questions regarding the organization of the Games in 1990 the meeting moved on to discuss a problem which arose during the Tennis matches held during the morning of Sunday 14 May due to a printer's error in rule no. 8 of the French version. However, it had been agreed "on the spot" before commencing play, by both IAEA and the IFAD representatives to abide by the rules written in English. The Control Commission approved this decision.

Mrs. Dell'Aquila mentioned that the Darts Teams had made a list of proposals for changes to the regulations for consideration.

Mr. Welcome reminded the Commission of its decision taken on Monday 11 May that no changes to the rules should be made during a 4-year cycle. A suggestion was made that an official letter from the interested disciplines for proposals be presented and a file opened for consideration over a period of time.

1990 Cervia Milano (WIPO)

10. The Commission confirmed the decision that the rules should not be changed within a four year-cycle. No consensus was reached as to the scope of application of the decision (all disciplines or only fixed disciplines). It was agreed that discrepancies or contradictions within rules and between languages should in any event be eliminated. To this end, it was decided that the captains of the various disciplines would be asked to give their comments/proposals by Saturday, May 26, for submission to the next meeting of the Commission. The President of the Commission read out the proposals made for darts.

6. As far as tennis is concerned, the Commission endorsed the English version of the Tennis Rules (para. 8): the discrepancies existing between the French and English versions of the rules will be corrected according to the English version. In future each captains' meeting shall be chaired by the responsible Agency and it will be up to them to provide a verbal report to this Commission. It was also decided that from now on IAEA Trieste will be participating as a different entity, on the basis of residency.

1991 Baden (UNIDO)

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The Commission referred to item 7 of the agenda : Rules and Regulation for the Fifth Cycle of Inter-Agency Games. Several proposals were discussed, and the following changes agreed upon:

Athletics:

Editorial changes were approved.

Para. 1 "Each team will consist of up to 12 members, composed of a maximum of 6 men and/or 6 women, one of whom will serve as captain.

Para. 3a women's relay race and a 10 - 12 kilometer road or a cross country race.

Para. 4the distance of 400 - 1600 metres.....The distance shall be announced to the participating organizations by January of the year of the Games.

Para. 5 add at the end of the paragraph: Recognition shall also be given to the first three individuals, men and women. Veterans' and individual prizes will be given at the site of the cross-country event.

Para. 6 ...The winning team will be awarded 12 points, the second team 10 points, the third team 8 points, the fourth team 7 points, the fifth team 6 points, seventh team 5 points etc., etc.,etc.

Para. 9 (new paragraph to be added) The organizer have the option of adding non-score event on the off day. Events may include 100 metres, 200 metres, high jump, long jump and other track and field events; or a distance race no longer than 21 kilometers open to all participants and supporters of the Games. The organizers shall announce optional events well in advance through the Control Commission.

1993 Cervia Milano Marittima (FAO)

7.8 Four-year cycle: Though there was no mention of this in the General Rules of the Games, it was pointed out that this had been accepted by the Control Commission in 1989 and reflected in the Minutes. There were other examples of decisions taken by the Control Commission which had not been immediately reflected in the Rules. It was recognized that the decisions taken by a Control Commission during one set of Games had to be taken into consideration by the organizing agency of the next Games, but that sight was often lost of details contained in Minutes. Every effort should be made to rectify this situation.

The Control Commission wished to put on record the absolute need for the rules to be respected. This was the responsibility of the Organizers, the person responsible for the discipline, and the team captains. At the same time, the need for fair play in the interpretation of the rules should not be forgotten – specifically in the context of the spirit of the Games.

1994 Montecatini Terme (WHO)

Mr. Ferracci, WFP, Rome, proposed the inclusion of "Modification/updating of the General Rules of the Games". He explained that the General Rules did not totally reflect amendments made by the Control Commission over the years and his proposal foresaw the establishment of a Working Group to review this. The Commission agreed to include this as item 9.

Ms. Went, FAO/Rome, stated that the Organizers have the duty to ensure that the rules are respected and to address problems before the Games. It was unfair to oblige the Control Commission to hold meetings which should have been unnecessary.

1995 Altmünster (IAEA)

“Amendments to the General Rules shall enter into force at the end of the Games in which these amendments have been adopted.”

1996 Vichy (UNESCO)

7. Miscellaneous

With regard to the request from the darts teams, ILO felt that decisions on technical changes should be made by the captains, and this idea was seconded by IAEA.

There was an error in the English rules for Athletics : point 7 (b) should read “in the men's division of the 10-12 km, the placing of the first four participants of each team”. The French version of this rule was correct.

1997 Caorle (UNOG)

7. Rules and procedures for each disciplines should be in French and English for all. Mr. Patak (IAEA) kindly offered to provide the Control Commission with draft rules of procedures before the 27th IAG. The Commission thanked Mr. Patak for undertaking to develop a first draft of rules of procedures for discussion at the next meeting of the Control Commission.

2000 Aix-les-Bains (UNESCO)

Rules of Procedure

BIT proposed that a sub-committee be created to decide on the proposed document submitted by IAEA. The problem of distance arises what with the various organisations being in different countries and the option of having the members of the sub-committee all from one city, was suggested.

BIT stated that in the future, all concerned organisations must give their authorisation in such cases to prevent the problems encountered here, and in the past. The question of holidays and subventions from their own organisation when the people were representing another organisation was discussed.

It was decided that in future, in the case of a team having members from another organisation, both organisations must submit certified list for their respective members.

The title « Guidelines for Control Commission » was proposed and UNOV said that according to official UN language, it should be entitled « internal rules of procedure ». Discussion ensued as to whether this text should be public (in the General Rules) or internal for the Controls Commission.

^{BIT}
It ~~was~~ suggested that the agencies from the four cities produce proposals of essential ideas to be contained within such a document, which would help new members. These ideas would then be e-mailed to the other organisation for general approval. ITU proposed that one organisation from each city act a focal point, but UNOV felt that all agencies should be directly involved from

the start and that focal points should not be chosen. ILO Turin pointed out that as the sole agency in Turin, they would need to have their own vote.

It was decided that Geneva should be responsible for making final propositions to the other organisations for their consolidated approval.

A deadline for IAEA and ITU to draft the final text was set at the end of September 2000 and the other agencies should give their opinion by the end of November 2000. It was decided that the document should be produced in English and would later be translated.

Modifications to the rules of each discipline

The captains of each discipline has been asked to produce and submit to the Controls Commission a text indicating necessary modifications in the discipline rules. This text should be signed by all agency captains for that sport.

2005 Crete (WHO)

Captains to decide on “seed” from previous years

2006 Pesaro (FAO)

The organizers informed the chair that, as already discussed in various previous Inter-Agency Games, almost all disciplines rules need to be reviewed, that all team captains of some disciplines agree on the changes to be done and asked the Commission to find a way to facilitate this change.

The Commission was informed that during the on-going Games the basketball players did not respect the General Rules of the United Nations Inter-Agencies Games since they:

- included the son of a UN staff member as part of a team,
- swapped players according to the specific match difficulty level,
- ignore the sport coordinator instructions of not breaking the Rules, and,
- threaten the sport coordinator to follow their decisions and not the Rules.

Mr Housni (WMO) stressed that swap of team members happened in the past too (e.g. soccer teams exchanging players according to matched difficulty levels) and that the Commission should take actions to avoid it in future.

Mr Titov (IAEA) expressed his concern in sending to the players the message that the Rules can be not respected and, therefore, suggested doing of this an exemplary case by dropping the discipline off from the next year Inter-Agency Games.

Mr Cherubini (FAO) seconded Mr Titov’s suggestion and requested to invalidate the results of the on-going Games too.

Mr Brown (ITU) responded that there is no reference to the prohibition of swapping players in the Games Rules.

2007 Seefeld (IAEA)

4. In 3rd paragraph from the bottom, p.27 **to add “or team”** after the word “discipline”, to avoid confusion. **Agreed unanimously.**

See Inter-Agency Games General Rules (Status 2007).

2008 Biarritz (UNESCO)

He reminded representatives of the CC that requests for changes in rules of the CC must be submitted before the beginning of the games in writing.

Daniel Bridi, UNOV/UNODC, asked if last year's changes had been approved because he pointed out that regarding Table Tennis: the 21 points deviate from the International Rules.

Leroy Brown, ITU, emphasized the need for competence in Rules of the various disciplines – which are not necessarily within the competence of the CC representative reviewing the rules of a given discipline.

Daniel Bridi, UNOV/UNODC: Badminton and Table Tennis changes in rules will be reviewed in Captain's meeting.

Bill Ratteree, ILO: queried the rules for the Table Tennis.

Sam Herzallah, IMO: No problem regarding the scoring in badminton; a couple of rules will have to be changed.

Ravindra Chopra, ITU: Discrepancies need to be reported but basic rules do not change.

Daniel Bridi, UNOV/UNODC: approved rules can be brought back and validated by CC.

Ravindra Chopra, ITU: Teams are one thing; scoring system another.

Daniel Bridi, UNOV/UNODC: actual minimum N° players is 4 men 2 women: Proposal will be made for 3 men 1 women minimum; teams have been formed on the basis of the rules published in the 2008 brochure. Rule changes were proposed for application in accordance with the procedures adopted at 2007IAG, proposals made by UNOV/UNODC should therefore apply to the Games this year.

Bill Ratteree, ILO: Changes made at the captain's meeting could then be formally approved by CC.

Anna Wijsman-Ivanovitch, ICC: suggested the CC stop further discussion, apply rules published in the 2008 Brochure and adopt new deviations for next Games.

Daniel Bridi: UNOV/UNODC Disagreed.

Bill Ratteree, ILO, agreed with Imed Zabaar and Daniel Bridi that it would be correct to follow procedure at last games!

Imed Zabaar, IAEA advocated the need for flexibility.

Bill Ratteree, ILO re-emphasized the fact that basketball changes need a decision.

In order to reach a consensus all modifications should be signed by ALL captains for each discipline concerned.

Papa Malick Gaye, UNESCO, suggested reconvening after the captain's meeting time permitting if not, after the opening ceremony that evening.

The written request submitted from UNOV/UNODC for Tennis rules was read out.

 [Annex 2: Daniel Bridi could provide the proposal](#)

Imed Zabaar, IAEA recalled the decision to mention only deviations to international rules.

ILO Bill Ratteree proposed and the following decision was taken on the principle:

Decision:

"Deviations from the international rules, agreed upon during the evening session of the 2008IAG CC, shall be applicable immediately.

Badminton	Ravindra Chopra	Application of new rules approved a year ago still needed.	
Basketball	Jalil Housni	JH: 5 teams. Ref new rules for basketball Rules 11 and 12 were discussed. (Annex 2)	

Football men	Leroy Brown	Changes proposed: One rule should be dropped: 13 metre penalty regulation	Annex 4 Written request needed with signatures of the captains. Editorial note from the Secretary: The signed version was not submitted.
Golf	Ioli Kimyaci	Cancelled flights affected the golf teams. A Compromise was suggested. i.e. to review the matter with captains and make an exceptional change with prior CC approval. If not WHO would be deprived of the possibility of a cup. (Rule of best 3 scores throughout whole competition.)	
Pétanque	Mirko Ponti Glenda CRBTO	16 teams. An unsigned update for the rules.	
Table Tennis women and men	Daniel Bridi, UNOV/UN ODC	Recalled procedures and new rules. All captains signed off new rules. Coordinator explained procedure for following day. CC was informed by a Nigerian that because the Afghan football team could not come he had 2 Nigerian football players who wished to play table tennis; at same time a person from UNICEF, Oleg Snopkov, was a one-man team. It was decided to add these 3 people to other teams. From UNON, John Migwi had forgotten his medical certificate, Medical certificates was an issue for discussion in a future CC	

		meeting.
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Medical Certificates could be checked with the lists of players. A text could be proposed. In relation to the reason for the need, insurance companies require them to cover the participants. In this context, licensed players were mentioned again. Medical certificates should be included in the General Rules.

Decision:

Include medical certificates in the General Rules.

8) Control Commission:

1983 Milano Marittima (UNOG)

It goes without saying that the meetings of the Control Commission are of great importance to the success of the Games. A well prepared meeting is the pre-requisite for the running of the Games. The procedures for these meetings (agenda, election of chairman, approval of minutes, verification of the list of participants etc.) are generally well known but they were completely disregarded this year.

1984 Senegalia (FAO)

4. The Minutes of the previous Inter-Agency Games held in Milano Marittima in May 1983 could not be approved since they were not distributed. The representatives of UNO were requested if possible, to have the Minutes ready for discussion on the following session of the Control Commission. However at the following session Mr. Christiano apologised saying that Mr. Mandallez, who was in charge, was unable at this late stage to produce the Minutes. The Commission took note of this with regret. It was the general feeling that this should not happen again. Mr. Cice informed the meeting that he had received no reply to his letter addressed to Mr. Mandallez, not accepting the result of the football classification for 1983, which was also sent to all representatives of the participating organizations in Milano Marittima. Mr. Cice stated that he received letters supporting his complaint to UNO from Atomic Energy, UNIDO and UNESCO, but no comments from other organizations. Mr. Kardos suggested that details should not be discussed at this late stage, however, it was deplorable that the letter was never replied to and in future it should be ensured that business be conducted in such a way that everyone is satisfied.

1986 Caorle (FAO)

According to §3 of the General Rules, each participating organization is entitled to two representatives in the Control Commission. This year, with a total of 19 participating organizations this paragraph needs re-thinking.

Since a large number of these 19 Organizations will participate for the first time and/or in one or two disciplines only, their voting right on matters pertaining to (a) the past (last year's minutes...), (b) disciplines in which they are not participating in and (c) the future of the Games is very questionable. I therefore, propose that the Control Commission be split up into two groups:

- 1) The traditionally participating organizations (FAO, UNESCO, IMO, UN N.Y., 3 x Geneva and 3 x Vienna) to discuss and vote on all matters
- 2) Those participating for the first time should have a vote on items referring to the disciplines they are participating in only

1987 Stresa (ILO-Turin)

7. It was proposed that a letter be sent to the Directors General of the UN agencies requesting that the Games be officially recognised so that all participants receive similar treatment, i.e. for special leave and possible financial contributions by staff unions or others. This was agreed, and a draft would be prepared to be presented at the meeting on Saturday.

1992 Vichy (UNESCO)

7. Miscellaneous

7.1 The Chairman pointed out that if Organizers had been invited to arrive one day before the arrival of their participants it was to enable finalization of the list of participants. There had been too many changes this year with resultant problems with the hotels. Organizers must, therefore, be prepared to pay for last-minute cancellations.

He thanked all those who had been present throughout and looked after their participants as they arrived.

7.3 Mr Ferraci pointed out that Organizers should also be included in the drawing of lots for the Lufthansa intercontinental ticket (it was only supporters who should be excluded). This would be dealt with by the Secretariat.

1993 Cervia Milano Marittima (FAO)

7.5 ILO/Geneva felt that the presence of the Director-General of WHO was positive, especially as it gave an added impetus to the Games. It was generally agreed that more publicity should be given to the Games in the interests of Staff/Management relations.

7.8 Four-year cycle: Though there was no mention of this in the General Rules of the Games, it was pointed out that this had been accepted by the Control Commission in 1989 and reflected in the Minutes. There were other examples of decisions taken by the Control Commission which had not been immediately reflected in the Rules. It was recognized that the decisions taken by a Control Commission during one set of Games had to be taken into consideration by the organizing agency of the next Games, but that sight was often lost of details contained in Minutes. Every effort should be made to rectify this situation.

1994 Montecatini Terme (WHO)

Ms. Went, FAO/Rome, stated that the Organizers have the duty to ensure that the rules are respected and to address problems before the Games. It was unfair to oblige the Control Commission to hold meetings which should have been unnecessary.

NOTE ON PROGRAMME CHANGES

Annex 1

BADMINTON

DUE TO LIMITED SPACE IN THE GYM, ONLY TWO COURTS CAN BE MADE AVAILABLE. THEREFORE, THE BADMINTON SCHEDULE HAD TO BE CHANGED. STARTING TIMES REMAIN THE SAME. OUR ORGANIZER, MR. MARK O'CONNEL HAS TRIED TO INFORM ALL TEAMS OF THE NEW SCHEDULE. MAY I ASK YOU TO CHECK WITH YOUR TEAM CAPTAIN WHETHER THEY ARE AWARE OF THIS CHANGE.

FOOTBALL

WE HAVE RECEIVED CANCELLATION FROM UN GENEVA ONLY DURING LAST WEEK. AS THE PROGRAMME HAD BEEN PRINTED ALREADY, YOU WILL FIND UN GENEVA REPRESENTED. IN ORDER NOT TO UPSET OUR PLANNING WE SHALL KEEP THE SCHEDULE AS PRINTED IN THE PROGRAMME BOOKLET. THE MATCHES PLANNED AGAINST UN GENEVA WILL BE CONSIDERED W.O. AND COUNTED AS 3:0 FOR ALL OPPONENT TEAMS.

VOLLEYBALL MEN

THERE IS A PRINTING MISTAKE IN THE SCHEDULE ON SATURDAY, 13 MAY. THE FIRST GAME ON COURT A SHOULD READ IAEA - UNESCO. PLEASE ENSURE THAT YOUR TEAM CAPTAIN IS AWARE OF THE CHANGE.

BASKETBALL

THE BASKETBALL COMPETITION IS HELD IN THE SPORT HALL LAAKIRCHEN. IN ORDER TO GIVE MORE SIGNIFICANCE TO THE FINALS IT HAD BEEN DECIDED TO MOVE THE TWO FINALS ON

SUNDAY, 14 MAY FROM LAAKIRCHEN TO THE BEZIRKSSPORTHALLE GMUNDEN. THE CONSOLATION GAME FOR THE 3RD PLACE WILL NOW START AT 14.00 HRS. THE CHAMPIONSHIP GAME SHALL START AT 15.30. THE WOMEN EXHIBITION GAME AND THE ALL STAR GAME WILL BE CANCELLED.
MAY I AGAIN ASK YOU TO INFORM YOUR TEAMS ACCORDINGLY.

ILO Geneva took the floor to make an introductory statement. He expressed appreciation and thanked the old-timers of the Commission for the time and effort they had invested in the development of the Games during the past 25 years. Without wishing to criticize the work so far accomplished, he stated that the Commission often discussed the same items every year without reaching any satisfactory results. He reminded the Commission that there were more serious problems which needed to be solved, such as:

- the promotion of solidarity between organizations and
- the institutionalization of the Games

The organizers then debated if the discussion should focus on specific proposals pertaining to Rule 2 and 7 or if the Commission should go through each rule one by one. The majority endorsed the first suggestion.

WHO Geneva indicated that it may be worthwhile to revise Article 4 of the General Rules as the fulfilment of the 2/3 majority requirement cons significant hindrance to reaching decisions. Votes by simple majority would permit the Commission to proceed more speedily and in an orderly fashion.

The Chairman called a vote to alter Article 4, presently calling for a 2/3 majority for decisions or modifications, to require a simple majority.

Thus Article 4 would read as follows:

“The adoption of the rules and of any modification to them shall require the approval of the simple majority of the Organizations represented in the Control Commission.”

The vote results were as follows:

In favour:	13	
Against:	2	2/3 majority
Abstentions:	2	

The changes to Article 4 were adopted.

In the absence of written guidelines governing the effective date of amendments to the General Rules, the Chairman enquired when changes to these rules would become effective. He was informed that they would only apply as of the following year.

The Chairman proposed to repeat the votes on the 8 and 10 fixed disciplines. He informed the Commission that if the 2/3 majority could not be obtained the old rules would remain in force. As the Commission Members shared different views on the matter, the WFP representative requested the Chairman to suspend the meeting for 10 minutes in order to reach a compromise in informal discussions. The proposal was accepted.

Following these informal discussions, the Chairman referred to Article 2 and made a suggestion to modify the rule as follows:

“The Games shall be held each year and shall include at least 8 of the following 10 disciplines:

athletics, chess, basketball, bridge, darts, golf, petanque, table tennis, tennis and volleyball.

In addition, the host organization may choose to organize competitions in up to three/four/five other disciplines. (The text in bracket “chosen by rotation” would be deleted.)

Normally, disciplines should only be included if at least 25% of the participating organizations are represented.”

“Amendments to the General Rules shall enter into force at the end of the Games in which these amendments have been adopted.”

Article 14

“No individual may participate in more than one discipline. However, the Control Commission may waive this rule in the event of illness or accident which would leave a team undermanned. In the case of separate competitions for men and for women, no woman may play in the competition for men, nor vice versa.”

ILO suggested to include in Article 14 after the undermanned “or at the request of the responsible organizer of the concerned organization provided that no established schedule is disrupted.”

A second proposal for modification was made by WFP, WHO and FAO which reads as follows:

“No individual may participate in more than one discipline. However, the Control Commission may waive this rule in the event of illness or accident which would leave a team undermanned. Also in the event of illness or injury of a player, or any other unforeseen absence of an individual resulting in an incomplete team at the beginning of an encounter, the Opposing Team may agree to the participation of one player whose name does not appear on the official list of participants. This agreement will be brought to the attention of the Control Commission at its next meeting. This waiver will apply only if the individual concerned presents a UN identity card with photo according to paragraph 15 of the General Rules. In the case of separate competitions for men and for women, no woman may play in the competition for men, nor vice versa.”

IMO objected and indicated that even small organizations ensure that there is a reserve. She explained that this is the purpose of a reserve player. If someone is injured, ill or not present for a particular reason, an alternate player is made available.

Votes were taken on both proposals. The results are listed below.

ILO Proposal

In favour: 7
Against: 5
Abstentions: 4

WFP/WHO/FAO Proposal:

In favour: 4
Against: 11
Abstentions: 2

Article 14 remains unchanged.

Article 15

“Anyone participating in a competition must hold an identity card with a photograph issued by the organization he or she represents. This identity card must be shown to the organizer(s) responsible for the discipline before each encounter and, in case of dispute, to the jury provided for in the corresponding Competition Rules.”

FAO suggested that organizers should not be allowed to participate as players in the Games. WFP supported this proposal.

The Chairman remarked that there might be financial constraints, such as in the case of small organizations, which would not allow broad participation.

IMO disagreed completely with the FAO/WFP proposal. She stressed that difficulties had arisen because of conflicting schedules with a meeting. Despite this fact, IMO was able to send a team and it won a cup in darts. She further emphasized that IMO would probably never be in a position to host the games, but that they would like to contribute as much as possible to the Games. Small organizations cannot afford to spend their time in meetings. Back home, the IMO representative spends her time putting a team together, at the Games she devotes her time to ensure that the needs of the team are fulfilled, attempts to solve problems, participates in the Games, etc. She acknowledged the important role of the Control Commission which decided on rules governing the Games, however, in her view, considering that many organizers from different organizations were represented in the Commission, participation in sports was more important.

1996 Vichy (UNESCO)

8. Participation of organizers of past games

was of the opinion

WFP pointed out that, should ex-organisers wish to participate in the Games, they should be able to stay in the same hotel as the current organizers and they should pay the same price as the organizers. OMS was in agreement with this. However, OMC did not agree since they felt that the hotel for the organizers was too expensive.

ITU was of the opinion that the Games are organized for the participants and not for the organizers. Anyone is permitted to attend the Games as a supporter, but they should not expect to be put in the same hotel as the organizers.

WMO stated that certain rules that had been decided on during the last games had not in fact been incorporated into this year's version.

1997 Caorle (UNOG)

5. Some members of the Commission pointed out that decisions of the Control Commission should be incorporated into the General Rules.

1998 Pesaro (FAO)

Mr. Karas proposed to add a new item, discussing the draft "Rules of Procedures of the Control Commission". As this was not accepted, the agenda was adopted by the meeting with no additional items.

Discussions were then resumed on Item 6 of the agenda of the First Meeting of the Control Commission. Some clarification appeared necessary regarding the General Rules and the Rules of Procedures which had been drafted by Mr. Patak. These were two different things. The WMO representative, as a newcomer to the Commission, requested clarification

on what was really being discussed, the Vice Chairman referred to the need that had been identified in recent years to elaborate Rules of Procedures for the Control Commission which would serve as guidelines for the Commission. Many things were taken as standard procedures, but up until now nothing had been put in writing. This had been the reason for giving the mandate to Mr. Patak last year to prepare the draft. It was hoped that with these Rules of Procedures many future discussions could be avoided. It was emphasized that the Rules of Procedures did not substitute the General Rules. ITC/ILO suggested that the title of the paper be changed to read "Rules of Procedures of the Control Commission". The Commission agreed to the proposal. The Chairman was in agreement with WFP that the General Rules and those of the sports disciplines should be discussed at the time of next year's Games.

1998 Pesaro (FAO)

Returning to Item 6, it was suggested to create a sub-committee to discuss the Rules of Procedures. Only four members were in favour of this. The Vice Chairman then proposed that the discussion of these rules be limited to 10 minutes. In the ensuing discussions, ITU expressed difficulty in comprehending the issue. The Chairman understood the problem, but also felt that these Rules of Procedures should in fact help the newcomers in the work of the Commission. On a question of where these Rules of Procedures would appear, the Vice Chairman confirmed that this would form an internal document for the use of the Control Commission. ILOITC requested that the problems regarding the Verification of the Lists of Participants should be addressed in these rules. The drafter of the rules proposed a vote on whether these Rules of Procedures be discussed here or next year along with the General Rules. UNHCR seconded this. The result of the voting was: 12 in favour, 5 against and one abstention. The Chairman supported a suggestion from WFP that before the next Games, the main duty stations get together to exchange views and therefore come to next year's meeting

reasons. This proposal would also imply a complete change in the General Rules of the Games. WFP informed the meeting that although he would be willing to organize the Games, his agency's attitude towards the Games was not all together positive. This seemed to be the case for other agencies represented at the meeting. WHO suggested that every effort should be made on the part of the Official Organizers to enlighten their respective agencies about the Games emphasizing the benefits of physical exercise and sports. Perhaps then the attitude of the agencies towards the Games could change.

2000 Aix-les-Bains (UNESCO)

The title « Guidelines for Control Commission » was proposed and UNOV said that according to official UN language, it should be entitled « internal rules of procedure ». Discussion ensued as to whether this text should be public (in the General Rules) or internal for the Controls Commission.

^{Bit}
It was suggested that the agencies from the four cities produce proposals of essential ideas to be contained within such a document, which would help new members. These ideas would then be e-mailed to the other organisation for general approval. ITU proposed that one organisation from each city act a focal point, but UNOV felt that all agencies should be directly involved from

the start and that focal points should not be chosen. ILO Turin pointed out that as the sole agency in Turin, they would need to have their own vote.

It was decided that Geneva should be responsible for making final propositions to the other organisations for their consolidated approval.

A deadline for IAEA and ITU to draft the final text was set at the end of September 2000 and the other agencies should give their opinion by the end of November 2000. It was decided that the document should be produced in English and would later be translated.

The difference between the Organising Committee and the Controls Commission was highlighted.

UNOV said that he felt that retired staff members should not be allowed to be responsible for an organisation and that the leader organiser should be an active staff member. Space should be left for the young.

UNOV did not request the rules to be modified, but asked for note to be taken of his request. He proposed that a phrase stating that one retired and one active person could be organisers, but the rest of the Commission was against this.

FAO raised the question of whether organisers should be allowed to be part of a team during the games. ILO Turin pointed out that some organisations who do not receive financial aid cannot afford to send one person to act solely as organiser.

2002 Antalya (IAEA-UNOV-CTBTO)

Sub-Committee on Verification of Official Participants List.

The Chairperson informed the Committee that he had reviewed the Participants Lists and was satisfied that they were in order. Jill Baskins was thanked for the considerable effort she put into verifying the official participants lists. Mr. Walsh stated that the future UNIAG Organizers would be advised that the Committee members should not also be IAG participants. This would alleviate some of the time-related problems and enable their full participation in the meetings.

2005 Crete (WHO)

Restrict CC meeting to 90 mts

Lot of CC members also participating but CC members should not be players.

Organization of a “pre/next-Games” meeting for organizers, either 6 months before the next Games or just after the Games, to discuss the recommendations and suggestions proposed during the Games. No time to discuss during the Games. Query on who will pay for this pre-meeting.

The General Rules should be looked at and carefully checked (English/French).

Minutes of meeting should be circulated as soon as possible

Re. Organization of a pre-Games meeting. Proposals should be put down for the pre-meeting.

Creation of a core group of 2 people by duty station (1 is only 1 organization at duty station): names should be provided by the end of May 2005.

Paris, Geneva, Rome, Vienna: 8 people.

Minutes of this pre-meeting will be chaired with every organization. Proposals should be sent by each organization.

The chair recalled for the meeting that in case of voting only one representative will be allowed to vote on his or her Agency’s behalf, that the Commission should be inform at the earliest of these designations as well as proxies if foreseen. At present, only two agencies presented their voting representatives and one proxy was communicated.

2006 Pesaro (FAO)

Item xii. Longer term issues, including inter alias,

- a) Up-dating of the rules (i.e. inclusion therein of changes previously agreed, but not yet incorporated)**
- b) Any proposals for further changes to the rules**
- c) Discussion on how the membership of the Control Commission is established, eg, A) all organizations B) regional representation C) combination of A) and B)**
- d) Methodology for the future keeping of records of previous and future Control Commissions and their decisions**

e) Any other long term business.

- clear definition of staff member vs PSA, consultant, volunteers, internship; etc

- communication process between organizers, agencies and local authorities.

Mr Housni (WMO) tabled a proposal on the IAG Secretariat which was distributed but for future discussions.

2007 Seefeld (IAEA)

Ad 9) TERMS OF REFERENCES AND RULES OF PROCEDURES OF THE CONTROL COMMISSION

The chair called on *T. Spina* (UNIDO) to report on the proposals made by both Peter Patak and him self.

Tony Spina stated that a procedure should be put in place for the organizing committee to enforce a signed checklist from the coordinators of the teams. He then started reading and explaining the changes and proposals in Attachment 2a and Attachment 2b.

a) Attachment 2a:

CONTROL COMMISSION

Draft

Terms of reference and rules of procedures for the Control Commission of the United Nations Inter Agency Games:

1. Responsibility for the Games shall be with the Control Commission (CC).
2. According to art. 2 of the General Rules the CC shall be composed of up to two representatives of each participating Organization.
3. Before the opening of the Games the CC shall meet and elect the chair from the host organization and a vice chair from the following host organization. The host Organization shall designate a secretary.
4. Each Organization shall have the right to ONE vote. In case of a tie the chair will ask for one participant to speak in favour of the proposal and another against. In case of yet another tie the proposal will be considered defeated.
5. The CC shall establish the General Rules and the Competition Rules and ensure that these rules are observed. The adoption and any modification of the Competition Rules shall require a single majority. Any modification of the General Rules requires a two third majority of the Organizations present at the CC.
6. Working language for the meetings shall be English and French.
7. Participation of any Entity shall be subject to approval by the CC.
8. Designation of a Subcommittee for Appeals.
9. The Games shall be organized on a predetermined cycle established at the end of each cycle. The sequence may be altered by the CC.
10. No individual may participate in more than one discipline (according to the General Rules). This rule may be waived in case of illness or accident, subject to the approval of the CC.
11. Before the prize giving ceremony the final results of each discipline shall be verified by the CC.
12. Members of the Control Commission are not entitled to participate in any of the

disciplines.

b) Attachment 2b:

GUIDELINES FOR THE SUBCOMMITTEE ON APPEALS

A Subcommittee on Appeals shall be established in accordance with the provisions of Article 6, paragraph 5, of the Standing Orders of the Control Commission.

The Subcommittee shall be responsible for the arbitration of disputes arising within the competitions in the various disciplines during the course of the Games.

The Subcommittee shall consist of three titular members and two substitute members.

All five members of the Subcommittee must be members of the Control Commission and shall be selected from different participating entities of the organizing duty stations (i.e. Geneva, Paris, Rome, Vienna and others to be included).

As a rule, all recommendations of the Subcommittee shall be taken by its three titular members. However, one or both substitute members of the Subcommittee shall be called to replace a titular member if:

- A titular member is for some reason not available;
- One or two of the titular members belong to a participating organization involved in the dispute.

On all submissions of disputes the following appeal procedures shall apply:

1. For any dispute arising during an official match, the captain of the team which considers itself the injured party must file an appeal within four hours after the end of the match with the organizer of the discipline.
2. All appeals must be submitted in writing and must be accompanied by the match report form, duly signed by the two captains of the opposing teams and by the organizer of the discipline.
3. The organizer of the discipline shall transmit the appeal to the Chairperson of the Control Commission, who shall immediately convene a meeting of the Subcommittee.
4. The Subcommittee shall meet within two hours after the filing of the appeal and shall summon the organizer of the concerned discipline and the captains of the two teams in dispute.
5. The Subcommittee shall base its recommendation on the corresponding match report form and the hearing of the organizer of the concerned discipline and the two captains of the teams in dispute.
6. The Subcommittee shall communicate its recommendation to the organizer of the concerned discipline and to the two captains of the teams in dispute.
7. It shall also communicate its recommendation to the Chairperson of the Control Commission, who shall announce it at the following sitting for a decision and ensure its inclusion in the minutes of that sitting.
8. There shall be no appeal against a decision of the Control Commission.

The chair stated that yesterday the CC agreed to have new guidelines and Rules and Procedures for the CC. At close of session yesterday night the chair requested to have proposals for sanctions.

- **Agreed upon new Guidelines and Rules and Procedures for CC**
- **Agreed to send a polite letter to the Staff Councils and other entities of each organization what the CC expects of them**

26

- **Agreed to include a paragraph on the form that the organizer read and accepts the rules of the IAG.**
- **On how to deal with field offices: Suggestion to organizations to send All-Staff messages about the IAG to one focal point.**

- **Suggestion to simplify verification procedures.**
- **Re-examination: have verification procedure BEFORE the games start.**
- **Proposal to have the Secretariat deal with verification.**
- **Unanimously agreed to establish a Secretariat**
- **Unanimously agreed to establish a Working Group to make the final proposal to the CC to establish a Secretariat.**
- **Once the Secretariat is established it should make recommendations to the CC about new organizations wishing to participate in the IAG.**

IAG 2007

Main decisions approved and adopted by the Control Commission

Subject Decision

ITLOS participation in the next IAG A vote was taken and ITLOS was allowed to participate in the next IAG as it has a relationship agreement with the UN.

OSCE participation in the next IAG a decision was taken by the CC not to accept the OSCE as it is neither on the UN website nor has a relationship agreement with the UN.

The next Cycle 2008 UNESCO, 2009 Geneva, 2010 Rome, 2011 Vienna.

The cycle would be extended to include New York (2012) and Nairobi (2013) subject to receiving written confirmation from them.

Audits of the IAG as of this year a proper audit will be done for the Games and a financial statement and audit report should be presented by each organizing committee to the Control Commission.

Golf It was agreed that if Golf is not free, the golfers would have to pay a surplus themselves.

Disciplines It was unanimously agreed that all disciplines be listed as "disciplines" and to delete the word "fixed" or "optional" to enable the host organization to arrange any disciplines subject to number of participants, feasibility of the location and availability of sport facilities.

Rules It was agreed that the International Rules for all disciplines should apply. Only deviations to the rules are to be listed in the IAG General Rules.

List of participants The CC to draft a letter to all HRM and Staff Councils of each participating organization on what the Control Commission expects from them. Include a paragraph on the registration form that "the organizers read and accepted the rules of the IAG"

Captains' meetings Control Commission members should attend the captains' meetings in order to detect violations to the rules.

Coordinators The coordinators should know the rules of the IAG and should not participate in any of the disciplines as their role is to observe that rules are strictly adhered to throughout the Games.

WEB-SITE To have one registered domain : IAG.org To hand over the website to the next organizing committee. UNESCO already expressed interest in taking over the website of the IAG 2007 from the IAEA.

Corporate Image (Logo) While the organizing committee could design their own logo, the official IAG logo that was registered in Austria in 1975 and 1976 should be used as the corporate identity on anything produced for the IAG (Website, correspondence, publications, official T-shirts, etc.)

Cost of Website UNESCO will be responsible for the maintenance of the website for the next IAG. Once the Secretariat is established, it will be responsible for the cost and maintenance. 1 EURO from the participation fee from each participant could be taken to finance the Secretariat.

ANNEX 13

IAG 2007

Main decisions approved and adopted by the Control Commission

Subject Decision

Establishment of a Secretariat It was unanimously agreed to establish a Secretariat. A working group for the establishment of the Secretariat was formed and comprises 1 member and 1 alternate from each region : Rome: Representative: Mario Mareri / Alternate: Ines Cabello
Paris: Representative: P. Malick Gaye / Alternate: Amina Hamshari
Geneva: Representative: Jalil Housni / Alternate: R. Chopra
Vienna: Representative: T. Spina / Alternate: P. Patak

Verification of list of participants To be done prior to the Games by the Host organizers until the Secretariat is established

Some rule changes as submitted by the captains:

2008 Biarritz (UNESCO)

Papa Malick Gaye, UNESCO, explained that IAG sought recognition in all Organizations of the U.N. Family and would welcome assistance in order to harmonize the benefits with regard, for instance, to the conditions of leave granted for the Games, which, at present, diverse greatly from agency to agency. This co-operation with IAG might give FICSA more visibility while promoting inter-agency cooperation and enhancing working relations of the staff working in the U.N.

Editorial Note: The Secretary is still trying to clean it all up 8.7.08 ...

Many promised texts and documents have not been forthcoming and should either:

- be submitted to the Chair of the CC or
- be deleted by the protagonists (or culprits?)

when reviewing the draft Final Minutes.

9) Transportation:

1983 Milano Marittima (UNOG)

We noted that transportation at the site of the Games was not adequate and paragraph 10 (c) of the General Rules was not complied with.

1995 Altmünster (IAEA)

Local transportation be subsidized for the participants who require to be picked up from the airport or station.

1997 Caorle (UNOG)

UNOG stressed the importance of knowing the departure details (number of people, names of their hotels, etc.) of those flying or taking the train so that the buses could be organized. The travel time to the airport/station is approximately one and half hour and all participants will have to leave at the same time irrespective of their flight or train departure time. It may be therefore that some will have a longer wait at the airport or station than others. If, however, it proves that two buses will be needed the departure times may be staggered to avoid unnecessary waiting times. Participants will be picked up at the selected location and the responsible Organization should ensure that their participants are ready on time.

2005 Crete (WHO)

1 km walk by the sea to reach Petanque grounds – suggested transport to be provided – shuttle to and fro to be requested by Grecomar
Football – 1 km walk on main road to reach grounds – risk of accident, transport should be provided.
If walking back before end of play at own risk

Organization of shuttles from hotels for the tour of the sports sites, one in the morning, one in the afternoon (Grecomar). Note to be put at the reception of each hotel.

10) Prizes:

1983 Milano Marittima (UNOG)

Prizes for the players of the winning team: Non-compliance with paragraph 10 (d) of the General Rules.

1995 Altmünster (IAEA)

With respect to chess, the ILO Geneva representative remarked that the winners were receiving too many prizes. In 1994 38 players received 11 prizes. He requested the Commission and organizers to look into the matter.

2006 Pesaro (FAO)

Mr Mitchell (UNONY) enquired why the Tennis discipline does not have a “fair cup” as other disciplines have.

2007 Seefeld (IAEA)

Ravindra Chopa (ITU) stated it would be best practice to have a uniform way of awarding prizes. The Rules Committee should go through the prizes of all disciplines and make them uniform.

2008 Biarritz (UNESCO)

Chess	Victoria Chiartano	Numerous changes approved in Annex 11 of Final Minutes at IAG2007 except cups and prizes, should be updated and applied.	Annex 11 of the Final Minutes of IAG-2007 was reconfirmed (Annex 3)
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11) Accommodation

1983 Milano Marittima (UNOG)

It was felt by all IAEA participants that accommodation was not arranged "on the best financial terms possible", paragraph 10 (f) of the General Rules. It is of the utmost importance for the future of the Games that the above rule be strictly adhered to.

1985 Altmünster (IAEA)

Problems with the hotels were discussed briefly. The organizations concerned were asked to contact Mr. P. Hiller, accommodation officer, and try and solve the matter directly.

1994 Montecatini Terme (WHO)

Accommodation: In some cases, changes have not been clearly notified. Some agencies submitted totally new lists without indicating where changes were. The numerous and frequent changes had caused a multiplication of work, with much time and expense wasted on correspondence to clarify matters, and had led to the dissatisfaction of some participants. It was recommended that in future, agencies keep a clear photocopy of hotel forms in order to annotate (and highlight) changes, thus facilitating the work of the host Agency.

Single rooms: 10% of total hotel accommodation for single rooms had been considered a normal and satisfactory proportion. However, the number of single rooms actually reserved exceeded 35% of all bookings. In some cases, participants had made single room accommodation a sine qua non requirement to their participation in the Games. In order to meet this request, the Organizing Committee had been obliged to book extra hotels, therefore (1) dividing participants from their teams (2) having to absorb substantial extra costs (Lit. 5,000 per person per day). FAO urged the Organizers to sensitize future participants to this difficulty, and IAEA to bear this point in mind for the 1995 Games.

Delayed payments: While it was understood that many participating agencies often faced difficulties in obtaining monies due from participants, delayed payments this year had caused problems for the Organizing Committee which did not have access to facilities within FAO, e.g. printing, legal advice, telephone, and had found itself in the impossibility to effect deposits/payments, resulting in embarrassment and interest charges being levied. At the present moment, three agencies had outstanding bills to settle for the Games. The Commission agreed that the first responsibility for payments lay with Organizers of the Agency(ies) concerned, as it was unrealistic to expect the host agency to settle bills for participants. Organizers must put pressure on participants for all necessary payments.

ITU Geneva stressed that Organizers are volunteers and participants should thus not interpret the Organizers' role as one of service providers or travel agents. WHO, Geneva suggested that an explanatory note on the organization of the Games be prepared for the future.

1996 Vichy (UNESCO)

Regarding accommodation for the participants during the games, it was suggested the all accommodation provided should be of the same standard and that the disciplines should be grouped by hotel. Mr Bignon stressed how difficult it is to find adequate accommodation, and that the problem would only be worsened if all lodging had to be of exactly the same standard. IFAD stated that grievances regarding the varying standards of accommodation were not in the spirit of the games!

UN Geneva stated that since the meaning of the games is for the agencies to mix, the various teams for each sport will be placed together in the same hotel. This idea was approved.

1997 Caorle (UNOG)

Hotels

UNHCR had received complaints from participants staying at the Playa/Mare Nostrum. The President said that all the hotels were three stars but that the brochure had not been updated. Nevertheless some participants were housed in an annex and were not very happy. The President would check the above and have the matter corrected if possible.

There were also problems with the Hotel Suisse. Participants had been informed when booking that children under five years of age would be accepted free of charge. However, the owner of the hotel has indicated that there will be a charge for meals. Mr P. Serra said that the arrangement concerned only the rooms and did not include meals. He would, nevertheless, check with the hotel and try to come to some arrangement acceptable to all parties.

IFAD had hoped that participants of the Organization he represents would all be housed in the same hotel and that this would be possible in the future. However, there was a strong opposition from several organisers to such a request. Most felt that participants should be housed on a discipline basis as much as possible. Many felt that the spirit of the games whereby participants are housed by discipline and have the opportunity to meet colleagues from other Organizations was more important. In any case in view of the large participation from some Organizations it would be virtually impossible for them all to be in the same hotel; for example the average hotel in Caorle has approximately thirty rooms. Furthermore, it was considered more important that participants be located close the venue of their discipline. One participant albeit recognizing that she had never been an organiser considered that specific requirements should be considered favourably. However the majority of those present considered that the spirit of the games was primordial. The letter of invitation was clear and the Organising Committee should not be subjected to blackmail from an individual Organization. When the invitation was accepted it was accepted on the terms indicated. In view of the above, it was agreed that it was up to the host Organisation to make the hotel selection but that it should also be on a discipline basis.

1998 Pesaro (FAO)

- Accommodation

The Chairman asked Mr. Trippa to address the meeting. Examples of the problems that had been faced by the Committee were illustrated to the Commission. Mr. Trippa emphasized that with the size to which the event had grown, it was no longer possible to work in an amateur way. Although Official Organizers were amateurs and had to do a lot of the work regarding the Games in their spare time, it was absolutely necessary for them to be as professional and precise as possible in the information they transmitted to the Organizers. He informed the meeting that a software package, using electronic forms and officializing e-mail, was under consideration for use by the Organizers of future IAG. Transportation had also been a headache for the Organizers as the requests were often made at the last minute and went beyond what could be considered rational. Mr. Trippa noted also that the deadlines set by the Organizers in many cases not been respected, which had led to late presentation of numbers and lists of participants to the hotels. Fortunately, Pesaro had been very understanding on this. It was hoped that the problems met this year, would be a warning and a guide to those organizing next year's Games.

2002 Antalya (IAEA-UNOV-CTBTO)

Due to the problems experienced with checking in and room allocation, the Committee requested a status report on the current situation. Mr. Walsh stated that over the last 2 days the organizing committee had spent enormous amounts of time co-ordinating and trying to resolve the problems. Discussions have been held with the hotel management and a number of participants have been sent to another hotel. As of today, most known problems have been dealt with however there are still participants who do not have the accommodation they asked for. A problem log is available at the Information Desk for participants to document the problems they experienced.

It was proposed that the Committee should convey its dissatisfaction to the UNIAG Committee for relay to Magic Life and compensation should be sought. The Control Commission Committee gave its full support to the UNIAG Organizing Committee in whatever course of action they decide to take. The UNIAG thanked the members of the Committee for its support and understanding.

Organizing future games

The Committee discussed the ways in which the games could be reformulated in order to make it easier for subsequent organizers. According to the rotation, the IAEA are the organizers for next year's games. In order to keep the number of participants at a more manageable level, it was suggested that organizations are limited to one team per discipline. It was pointed out that if this was the case, there would still be close to 1,000 participants.

It was recommended that it would be more beneficial to analyse where the problems lie rather than deciding to limit the number of teams per discipline. Accommodation seems to be the main problem as opposed to the number of participants. Consideration should be given to a double room only policy. In the past, problems were always experienced with single rooms. A recommendation was made that a list of hotels indicating their category and cost be provided to participants and they would then be responsible for booking of their accommodation. It was questioned how some participants coming from a long distance would be able to ensure their standard of accommodation.

The Committee provided their agreement to the idea of involving participants in the booking of accommodation. It was recommended that each organizer should assume the responsibility of carrying out a survey to see what to do or not do for the next games.

2005 Crete (WHO)

Ron Hall mentioned that the Games are getting bigger and more complex every year. Accommodation should be looked at before the Games. Information should be provided from the current year's organizers.

2007 Seefeld (IAEA)

Ad costs:

P. Malick Gaye (UNESCO) informed the CC that the football team is staying at the 3-star Olympia Hotel, where a room is EUR 32,-/person and the menu is EUR 6,-/person. The tap water had to be paid for separately. He requests answers from the IAEA for the price charged (EUR 490,-) as the difference is more than EUR 300,-.

The chair said there will be a reply from the chair of the Organizing Committee to P. Malick Gaye, with a copy to all.

Toni Spina (UNIDO) said the reply should be sent to all and treated as a general concern.

Carlos Neira (UNICEF) seconds this proposal.

Ioli Kimyaci (UNHCR) said that the chess team is staying at the Methof Hotel and the room rates are max. EUR 60,-. This also needs to be investigated.

The chair stated that the original plan was to put everyone in a 4-star hotel. Lots of places were lost due to last minute registrations and requests for single rooms.

Toni Spina (UNIDO) made the proposal that a Working Group should **define a reasonable surplus.**

The Chair had the proposal voted on and it was unanimously AGREED.

Toni Spina (UNIDO) made the proposal that there should be a request of the CC to the other organizers of this cycle to also open their books and provide an audit report (to have transparency) or a statement of accounts. This would also be useful for the future organizers.—AGREED.

12) Information Centre:

1983 Milano Marittima (UNOG)

It has been established practice for previous Games that an information Centre be set up to provide relevant information and assistance to the participants. We feel that the absence of such a centre in the vicinity of the sports grounds is detrimental to the Games.

13) Final Results:

1983 Milano Marittima (UNOG)

Today, we are still not in a position to inform our teams of the individual results per discipline nor of the general results. The absence of details both during and at the end of the Games created the problem in the final classification. We believe that the display of individual results during the Games and a written record of all results at the final meeting of the Control Commission is not only a necessity but of major importance for the Control Commission. This year the final classification was determined without proper documentation thus leaving many questions unanswered.

2005 Crete (WHO)

Corrections of the team names should be made for the closing ceremony (name of team).

2007 Seefeld (IAEA)

11. Before the prize giving ceremony the final results of each discipline shall be verified by the CC.

14) Complaints:

1983 Milano Marittima (UNOG)

TO: L. Kardos
P. Patak
(IAG Organisers)

6th June 1983

FROM: B. Cronley *Brendan H. Cronley*
J. Heinonen *Jouko Heinonen*
(IAEA Athletics Team)

The IAEA athletics team, as well as other athletics teams, were very disappointed with the organisation of the running events at this year's games in Milano Marittima. A lot of training and hard work went into our preparation for these games but we came away with the feeling that all the effort had been a waste of time. In order to avoid the same mistakes being made in future years, we list our main grievances below.

- 1) There was confusion over the start times of both the relay and cross-country events. Our team (as well as the UNIDO and FAO teams) were not sure if the cross-country was due to start at 3pm or 4.30pm on Sunday. Some of us therefore skipped lunch in case of the earlier start time. A better time for these events would have been in the morning.
- 2) There were not enough timekeepers or referees for the relay race. Although most of us probably ran personal best times for the 1000m, we have no idea what they were. The timekeeper even made the mistake of placing a team we had lapped in front of us. Luckily our vice captain spotted this mistake and was able to get the result corrected.
- 3) The planning and timekeeping that we witnessed in the cross-country event can only be described as pathetic. Despite not knowing the correct start time until 2pm the same afternoon, the following oversights added even further to the general confusion.
 - a) We had no chance to look over the course before we ran it. Considering the amount of time we were in Milano Marittima before running this race, it could have been done easily if we had been given a map of the course when we arrived.
 - b) There was no official transport to the start of the race.
 - c) Instructions were given to us at the start of the race in Italian. After being pressed, the organisers also gave instructions in French. There were no instructions in English (the other official language of the games).
 - d) Incredibly, the 10km course turned out to be only 8km!!! We did not know this until we finished the race. This certainly affected the result. It wouldn't have been so bad if we had known this before the race. Why weren't we told the correct distance?

-
- e) Errors were made in the placing of two members of our team because of the clumsy method employed to record results. When our captain protested, he was told that one or two place differences didn't really matter!
- f) The results of the cross-country remain a mystery to us. We were never officially told our final placings or times. We also believe that an error was made in calculating the overall results. According to our calculations the UNIDO team should have been placed second (possibly first) instead of third. Because of the places we lost, our place (fifth) may also be wrong - we don't know.
- 4) The method of calculating team placings was not included in the rules of this year's games. We were left to assume that the rules were the same as last year. This may or may not have been the case.

We trust that you will pass these comments on to the IAG Control Commission and that they will be of some use in the planning of cross-country or track events by next year's organisers. Despite the above moans and groans, we appreciate the effort put into these games by all involved and are glad to hear that athletics will be an official discipline next year.

Please find attached a similar note of complaint from the UNIDO team captain to Ben Goffman, the UNIDO organiser.

c.c. IAEA Athletics Team Members
Mr. Edminster
Mr. Chabert

Was anything done regarding this letter. Did we get an apology or was the host Organization reprimanded?

1997 Caorle (UNOG)

Hotels

UNHCR had received complaints from participants staying at the Playa/Mare Nostrum. The President said that all the hotels were three stars but that the brochure had not been updated. Nevertheless some participants were housed in an annex and were not very happy. The President would check the above and have the matter corrected if possible.

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2008 Biarritz (UNESCO)

The Ladies Football Team from Vienna complained that the pitch was not ready and not correctly drawn once they had been done; the local coordinator did not speak English; the team was concerned about the scoring.

15) Disciplines:

1985 Altmünster (IAEA)

DRAFT PROPOSALS FOR THE 3rd CYCLE OF THE IAG.
Prepared by UNIDO and IAEA.

1. DISCIPLINES.

Following the practice of introducing an extra discipline each time the IAG are being held, it became customary for one-time official disciplines to continue, where possible in terms of facilities, on an unofficial basis. This practice has led to an ever-increasing number of participants and, consequently, to increasing costs for each host Organization. Members of certain teams are notorious for their failure to meet UN-standards with regard to their conduct, while members of other teams create problems for any host Organization by being too demanding with regard to their personal comfort. Furthermore, in order to make the representation of both sexes more equal, the following changes are desirable.

- a) To be deleted: Soccer
Bridge
Bowling
all water-sports.
- b) To be maintained: Chess (7)
Tabletennis (5/3) *
Tennis (4/4) *
Volleyball (masc) (9/0) *
unofficial discipline: Petanque (7)
- c) To be included as official disciplines: Volleyball (fem) (0/9) *
Athletics (5/3 or 6/4) *
+ one rotating discipline
that should take place
ONCE ONLY. (6)

Therefore, the total number of participants per team would be limited to 62 (64), of which there would be a minimum of 19 (20) females.

* figures in brackets mean (male/female)

2. ORGANIZATION OF GAMES.

In view of the difficulties Geneva is facing in hosting the IAG three times within one cycle, it is suggested that the present system of each Organization hosting the IAG once be changed to a system whereby each duty station will host the Games once within a cycle. It would be left to the discretion of the local Organizations to host joint Games or to organize them on a rotating basis.

d) TABLE TENNIS

Mr. Karas suggested limiting the number of teams in future as the increase in number of participants made scheduling very difficult. The Commission in general was against this suggestion, as it was felt that it is not in accordance with the spirit of the Games. Furthermore, it was proposed that the Team Captains should discuss how to best schedule the competition.

1986 Caorle (FAO)

It will be recalled that at the meeting of the Control Commission in 1983 (Milano Marittima) the ever increasing size of the teams was discussed. It was agreed to add three disciplines (Athletics, Petanque and Women's Volleyball), but not to encourage other events. In spite of this, Bridge and Windsurfing/Sailing continue to appear on the programme and now Darts and Cycling have been added. There have been requests to include Basketball and complaints have been voiced about the absence of Swimming and Bowling. Bearing in mind the critical situation of most Organizations, serious consideration should be given to limiting the IAG to the official disciplines only. How many Organizations are prepared to release 99 Staff Members for three days or more? There are also other reasons for limiting the number of disciplines, first, the more people to be accommodated the harder it is to find a town offering adequate facilities and sufficient hotels of a uniform good standard. Second, each extra discipline adds cost to the host Organization.

1987 Stresa (ILO-Turin)

1. A discussion took place on the increasingly large number of officials participating in the Games, and the possibility of limiting the numbers for organisational reasons. Mr Tesfaye indicated that incomplete teams should not be allowed to participate, but this would penalise the smaller organisations. Mr Despot underlined that due to the increased number of teams participating in certain disciplines such as darts, it would not be possible in the future to complete the Games in three days. Mr Karas suggested that the number of teams be limited, and requested that the old system of Geneva I, II and III be re-adopted. Mr Cristiano indicated that the smaller organisations want to participate individually to make themselves known and with the systems proposed this would not be possible. In addition, he asked if the same system would be adopted with Vienna. The problem of incomplete teams would arise particularly when present players are no longer able to play in certain sports such as football, but play darts or pétanque instead; this would mean that it would no longer be possible to form a football team, which is the sport with which the Games started. The proposal to revert to the old system for Geneva was rejected.

2. A discussion on the sports disciplines took place. Basketball was proposed, but with only one or two halls available either volleyball or basketball could be organised, not both. Mr Comisso proposed that windsurf become an official discipline, but the proposal was rejected. The proposal that bridge become an official discipline was also rejected. Mr Tesfaye requested that one of the unofficial disciplines be a water sport. Mr Cristiano suggested that the number of unofficial disciplines be limited to 4, to avoid further increases in the number of participants, and this was agreed.

1993 Cervia Milano Marittima (FAO)

Though not on the agenda of the present meeting, UNESCO tabled a request under Article 14 of the General Rules: three of their footballers were injured; the volleyball tournament had finished and one of their volleyball players had volunteered to play with the football team. Would the Control Commission agree to the waiver as outlined in Article 14. There was no objection.

Article 7

The Chairman read ILO's proposal with respect to Rule 7.

"During the last cycle the order of duty stations hosting the games was altered. Since this may also occur in the future, a provision for such alteration should be included in this article. The following wording is suggested: **"This order may be altered with the consent of the Control Commission"**.

The Commission accepted this proposal.

UNIDO enquired whether UNESCO would be in a position to host next year's Games. UNESCO confirmed that they would host the Games.

Article 2

The Chairman indicated that there were a number of proposals with respect to Article 2. He read the second paragraph of ILO's proposal quoted below and presented IAEA's suggestion on the matter.

ILO: "On 29 May 1994 the captains of eight basketball teams also submitted a demand to the Control Commission that basketball be included in future games. We therefore request that basketball, bridge and golf be included as permanent disciplines of the games and that bowling be considered an optional discipline."

IAEA: "The games shall be held each year in the following fixed disciplines: Chess, darts, petanque, table tennis (men and women), tennis, volleyball (men and women). In addition, the host organization may choose to organize competitions in up to three disciplines (preferably bridge, golf, basketball). Thus, deleting football and athletics because of decreasing number of teams and participants.

Normally disciplines should only be included if at least 25% of the participating organizations are represented."

WFP proposed to have up to 10 disciplines among other disciplines determined by the Organizing Committee on the basis of the availability of facilities. He indicated that more than 10 disciplines would constitute a burden for the Committee and would result in additional costs with respect to accommodation and transportation. In order to save the future of the Games, he urged the Commission to maintain a certain minimum number of disciplines.

ILO Geneva supported IAEA's proposal and indicated that he would be in favour of cancelling athletics and football. He stated that he would welcome 1700 runners, however the organization of such discipline causes unfortunately too many problems, such as in the case of injuries and involves risks and costs for the organizers. He suggested elaboration of the IAEA proposal to include 10 disciplines where table tennis and volleyball (men and women) are considered as one discipline each.

In order to avoid any misunderstanding, the Chairman once more read out the ten disciplines in question:

Chess, darts, petanque, table tennis (men and women), tennis, volleyball (men and women), basketball, bridge, golf and athletics.

WHO Geneva emphasized that it would be impossible to organize all 10 disciplines and that the Commission should rather vote on "up to and including 10 disciplines"

WFP once more clarified its proposal to be voted upon. The Commission is to approve:

- 10 disciplines which are: athletics, chess, darts, bridge, petanque, table tennis, tennis, volleyball, basketball and golf.
- If the target of 25% participation is not reached, then the organizers may cancel the disciplines, however not below a certain minimum total number of disciplines yet to be established.
- If there is a great demand for a particular discipline, then the organizers may reintroduce it.

WHO Geneva objected and stated that there should be 10 fixed disciplines and some alternate disciplines. Otherwise, staff members will be requesting that other disciplines be added or initiate parallel Games - an unacceptable situation.

FAO briefed the Commission on the disciplines which are presently excluded:

swimming, cycling, badminton, surfing, bowling and sailing.

WHO Geneva restated its proposal of having **basketball, athletics, chess, darts, petanque, tennis, table tennis, volleyball** as **fixed disciplines** and golf and bridge as alternate disciplines (which should be at the discretion of the organizer).

The Chairman suggested to vote on two proposals

- 10 fixed disciplines
- 8 fixed disciplines

UNIDO suggested not to name the alternate disciplines, but to leave the choice up to the discretion of the organizers.

The Chairman reiterated that the Commission was to vote on the 10 disciplines mentioned before or 8 fixed disciplines currently included, but replacing football by bridge.

The results of the vote to introduce 10 fixed disciplines was as follows:

- in favour: 5
- against: 11
- abstentions: 2

The results of the vote to organize **8 fixed disciplines and to replace football by bridge** was as listed below:

- in favour: 10
- against: 6
- abstentions: 2

The 2nd proposal was adopted.

The Chairman suggested in addition to reformulate the last sentence of the IAEA proposal as follows:

“In addition the host organization may choose to organize competitions in up to three disciplines”. Thus, the disciplines would not be named, leaving the choice to organizers. The sentence “Normally disciplines should only be included if at least 25% of the participating organizations are represented” would also be added.

The proposal was endorsed by the Commission.

UNIDO objected to the deletion of athletics because of its popularity. He pointed out that running, for example, can be exercised even at a mature age and that this discipline is relatively easy to organize. Instead, he suggested to delete football and replace it with bridge.

WHO Geneva stated that there was no need to agree on the 10 disciplines since they were already determined, but rather on the number of disciplines. The identification of 3 or 4 disciplines should be left to the discretion of the organizers based on the availability of the facilities, cost-effectiveness, etc.

WFP made an additional proposal. The disciplines which remain under 25% of participation should be cancelled.

With respect to the 25% threshold, the Chairman cited as an example IAEA's elimination of swimming because only 4 participating organizations had registered.

ILO Geneva stated that the organizers should be free to cancel disciplines in case of low participation or to add disciplines if they so wished.

UNESCO pointed out that the Commission was proposing to cancel disciplines with low participation, such as football. However, no one suggested to cancel basketball where 5 organizations only, had registered. She indicated that football figured amongst the first disciplines upon establishment of the Games and it would be unfortunate to cancel it, nevertheless she recognized that this discipline was difficult to manage and created many problems for the Control Commission in the past.

WHO Geneva emphasized that a list of fixed and alternate disciplines should be proposed and voted upon. The fixed disciplines should be as follows: Basketball, chess, darts, petanque, tennis, table tennis, volleyball. The alternate disciplines could be: bridge, golf, and athletics.

UNIDO proposed to vote on each discipline as listed according to the General Rules and on their replacement in case of little support.

WFP disagreed and pointed out that the Commission should first decide on the number of disciplines.

ILO Geneva concurred with the suggestion to eliminate football. He added that he would appreciate seeing a combination of sports and leisure events. Integrating disciplines like chess, darts and bridge would enable people of different age categories to participate and would not be costly to organize.

The Chairman proposed to simplify matters and to vote first on the 10 disciplines as a whole. If the majority of the Members were against this suggestion, then each discipline would have to be voted upon one by one.

2000 Aix-les-Bains (UNESCO)

UNOV proposed that instead of stipulating that 25% of participating organisations be represented in a rotating discipline, the rule should be changed requesting that minimum of 5 teams from different organisations be presented.

The question of having 11 fixed sports (the current sports, with football, basketball and golf) with extra rotating disciplines, chosen by the organisers. This would entail paragraph 2 being modified, leaving the choice of rotating sports at the discretion of the organisers.

The President put this issue to the vote and a vote was taken on a modification to the Rules stipulating that there would be 11 fixed disciplines (including with football, basketball and golf) and the opportunity for each organising body to decide if they was to include any extra sports (with the necessary minimum number of teams).

FOR	16
AGAINST	0
ABSTENTION	2

^{UPU} With regard to ~~ITU's~~ proposition to include rifle shooting as a discipline (see attached letter), FAO said that it might not be very good for the image of the UNI!

The President said that at least 5 organisations would have to be interested in participating in a particular sport before that discipline could be suggested.

2002 Antalya (IAEA-UNOV-CTBTO)

General Rules on Darts.

As the Committee was not in a position to discuss the requests in this meeting, they were distributed to the Committee members for review and consideration in the next IAG's, or when considered appropriate.

1. Rule No. 5 – Number of teams participating in a Discipline – Darts

There is a stipulation in the rules regarding the number of teams per discipline however there is also a precedence to interpret the rule to allow the organizing committee to accommodate more than 1 team. For this year's games, those organizations that asked, were informed they could bring more than one team. It was noted that organizations need an explanation of why some disciplines can have more than one team. In conclusion, the spirit of Rule 5 was to keep down the price of the more expensive disciplines such as Golf and is therefore not necessarily applied to games such as Darts. The decision lies with the Organizing Committee.

2005 Crete (WHO)

Discussion on addition of Beach Volley next year. The organizers will decide depending on the site.

Badminton should be added to the Rules as fixed discipline.

2007 Seefeld (IAEA)

T. Spina(UNIDO) brought a proposal for a modification in the General Rules. He proposed to change the wording of the General Rules (p. 27) to: ***identify disciplines which can be included in the IAG, based on location.***

1. to **remove the word “fixed”** in front of disciplines:

A simple majority agreed

in favour 6; against 5; abstention

2. **to delete “in up to two”** from the paragraph reading: “In addition, the host organization may choose to organize competitions *in up to two* disciplines” and replace it with **in other** disciplines. **Agreed unanimously.**

The CC unanimously agreed that all disciplines be listed as "disciplines" and to delete the word "fixed" or "optional" to enable the host organization to arrange any disciplines subject to number of participants, feasibility of the location and availability of sport facilities.

2008 Biarritz (UNESCO)

f) Lessons learned

UNESCO raised the issues related to the number of teams e.g. for athletics the rules are not clear. We should say that several teams can be presented.

Decision: IAEA: suggested for Athletics concerning the teams:

“Each Organization may enter up to two teams” maintaining ...etc

16) Finances:

1989 Chianciano (FAO)

5. In discussing financial matters Mr. S. D'Alessandro, (FAO) emphasized the importance to the organizing agencies that payments be made by the requested dates. It was further suggested that the present 20 percent deposit be raised to 50 percent. This was seconded by Mr. Cristiano and approved by the Commission.

1990 Cervia Milano (WIPO)

7. With reference to Financial Matters, Mr. Sanbar (UNRWA) recommended to charge 30% of the total fee to participants who dropped out at the last moment.

8. As far as Item 8 is concerned, the delegation of FAO stressed that some bills were still outstanding for the Chianciano games and that several attempts to have them settled by the New York colleagues had so far failed.

In the absence of a representative from UN New York, it was decided to postpone the matter until a delegation of the Committee had met with participants from UN New York and discussed the issue. As a general rule, it was recommended that any organization having arrears in relation with the games should be excluded from the next.

4. As a general rule, it was decided that all payments should be made before the end of the games. The accounts should be closed one month after the games (June) and settled with the other organizations three months after the games (September). After that, if an organization still has debts pending, automatic exclusion will be enforced until arrears are paid off. It was also suggested that debts incurred by players should be reported to the administration of his/her organization and that the hotels should be advised to settle bills from the participants with them without any responsibility on the part of the organizers.

1994 Montecatini Terme (WHO)

7. Financial and organizational matters.

Janet Went, FAO, explained the financial and organizational problems encountered. Although no action was required from Agencies at this stage, the principal purpose of this point was to explain the major difficulties faced by the FAO Committee for Organizers to bear in mind for next year's Games.

Enrolment of teams: The General Rules stipulate that teams must be enrolled two months before the start of the Games. This has not been the case. In some instances, the Organizing Committee had understood the enrolment of teams from a review of hotel forms, while in others teams had been entered as late as mid-April causing logistic problems, e.g., the number of courts and pitches necessary, joint/triple team names, difficulties in preparing sports schedules. These problems had resulted in increased complications with accommodation and printing (also involving extra costs).

Delayed payments: While it was understood that many participating agencies often faced difficulties in obtaining monies due from participants, delayed payments this year had caused problems for the Organizing Committee which did not have access to facilities within FAO, e.g. printing, legal advice, telephone and had found itself in the impossibility to effect deposits/payments, resulting in embarrassment and interest charges being levied. At the present moment, three agencies had outstanding bills to settle for the Games. The Commission agreed that the first responsibility for payments lay with the Organizers of the Agency(ies) concerned, as it was unrealistic to expect the host agency to settle bills for the participants. Organizers must put pressure on participants for all necessary payments.

ITU Geneva stressed that the Organizers are volunteers and participants should not interpret the Organizers' role as of service providers or travel agents. WHO, Geneva suggested that an explanatory note on the organization of the Games be prepared for the future.

1996 Vichy (UNESCO)

5. Finances

Mr Malick Gaye pointed out that there were still some outstanding debts from last year and requested that this matter be settled as soon as possible.

1998 Pesaro (FAO)

The Chairman briefly informed the meeting of the problem that had necessitated his leaving the meeting: the UN Nairobi Official Organizer had arrived at the Games the day before without having with him the funds to pay the final installment. There was a large amount of money involved as the group was of over seventy participants. He would report on the outcome at the next meeting

2007 Seefeld (IAEA)

The lack of audits for the costs of the Games was considered non acceptable. It was suggested that starting this year proper auditing be done for the Games every year and a **financial audit be made available to the members of the Control Commission. This proposal was unanimously accepted.**

12.1. Costs of the IAG:

There was general consent that the costs for participating in the Games have become very high. As proposed in the past, people should be allowed to choose the category of their accommodation themselves and individuals pay accordingly. There should be a fixed cost to attend the games (covering registration fee, gala dinner etc.). The host organization should only collect this fixed cost and profits (if any) should be redistributed to the participants. A lively discussion followed on several issues.

P. Malick Gaye (UNESCO) stated that Organizing Committees deal with municipalities and individual bookings of approx 1000 people will be impossible for these cities.

N. Deblue (WIPO) said that Transport logistics may become a problem if the disciplines are

not in the same hotel. In some countries security might also be a problem. In general a package and corporate prizes are needed.

M. Mareni (FAO) brought the **proposal to make 3 prices for 3 hotel categories** and the host organization should take care of this.

C. Neira (UNICEF) suggested **having 2 hotel categories and 1 special price for Golfers.**

T. Spina (UNIDO) stated that the cost of Golf is very high and should not be subsidized by the

other disciplines. He made the proposal that, unless Golf is free, it can't be a fixed discipline.

A. Metcalfe (WIPO) held against that Golf has always been well represented (60 participants) and it would be a drastic measure.

P. Malick (UNESCO) said it should be up to the organizing committee, but agreed that prices are going up every year.

It was agreed that, in case Golf is not free, the Golfers would have to pay a certain amount themselves.

Ad costs:

P. Malick Gaye (UNESCO) informed the CC that the football team is staying at the 3-star Olympia Hotel, where a room is EUR 32,-/person and the menu is EUR 6,-/person. The tap water had to be paid for separately. He requests answers from the IAEA for the price charged (EUR 490,-) as the difference is more than EUR 300,-.

The chair said there will be a reply from the chair of the Organizing Committee to *P. Malick Gaye*, with a copy to all.

Toni Spina (UNIDO) said the reply should be sent to all and treated as a general concern.

Carlos Neira (UNICEF) seconds this proposal.

Ioli Kimyaci (UNHCR) said that the chess team is staying at the Methof Hotel and the room rates are max. EUR 60,-. This also needs to be investigated.

The chair stated that the original plan was to put everyone in a 4-star hotel. Lots of places were lost due to last minute registrations and requests for single rooms.

Toni Spina (UNIDO) made the proposal that a Working Group should **define a reasonable surplus.**

***The Chair* had the proposal voted on and it was unanimously AGREED.**

***Toni Spina* (UNIDO) made the proposal that there should be a request of the CC to the other organizers of this cycle to also open their books and provide an audit report (to have transparency) or a statement of accounts. This would also be useful for the future organizers.—AGREED.**

2008 Biarritz (UNESCO)

Since an audit is only meaningful if approved by an Auditor, *Papa Malick Gaye*, UNESCO, suggested that this procedure be discontinued.

Adolfo Cristian, UNOG, disagreed with the idea of an audit because in the case of a deficit no insurance coverage was available to the CC. Trust in the Organizers was sufficient. Audits, he explained, were only useful if deficits were covered.

Since the only reason therefore could be transparency, the "audit" should simply be a tool for cost estimates. He considered that in the case of Biarritz it would not be a useful tool because Biarritz was far too expensive.

Leroy Brown, ITU, said that in his view an audit was a good thing but it did not meet the need for CC requirements, i.e. budget for hosts, transport, meals, etc. He questioned the need for an audit or just a financial guide which should respond to CC's questions? The Statement presented to the CC was not an audit. An audit should have been processed internally within the Organization concerned.

Papa Malick Gaye, UNESCO explained that funds are justified to the UNESCO Comptroller each year. Accounts were carried over each year. Biarritz was not expensive compared to Seefeld. UNESCO visited six sites; prices had soared since the previous year. Details of costs were explained to the CC. To carry out an audit he agreed that indeed, specific criteria were necessary.

Jalel Housni, WMO, was satisfied with the choice of Biarritz. An "audit" he said was to enable the host organizer to have a guideline and to pinpoint where savings might be made, etc.

Ioli Kimyaci, UNHCR found it useful to see how much was spent and where it was spent – in detail.

Papa Malick Gaye, UNESCO, pointed out that organizers could not turn to the respective Organizations to cover any deficit . The only rule was extreme prudence when calculating expenditure.

Leroy Brown, ITU, agreed.

Adolfo Cristiano, UNOG, suggested making single rooms more expensive to reduce demands.

Imed Zabaar, IAEA, recalled that on the subject of costs for sports facilities a decision was made in 2007 to increase the cost for golf participants in view of the high costs of golf facilities.

UNESCO had not applied this suggestion for reasons of equality.

Daniel Benazera UNOG, feels we need a balanced financial statement; the most important factor. Adolfo Cristiano, UNOG stated that no-one would pay the deficit, audit or not!

Jalil Housni, WMO, suggested that the idea was to have a "record of accounts".not an "audit" per se.

UNESCO explained the payment problem for Afghanistan where participants had been coordinated by one person.

UNESCO read out the long list of pending unpaid amounts by each Agency concerned. One participant from UNO (Chess) could not play.

17) Referees:

1990 Cervia Milano (WIPO)

12. The Control Commission decided that for the new games independent referees have to be provided for the sake of fairness and this should be provided by the Organizing Agency free of charge.

1993 Cervia Milano Marittima (FAO)

The referee in the case of the match under discussion was, in fact, the officer responsible for the discipline during the current Games. He explained that, having arrived just before the match he discovered that no official referee was available. He thus proposed to the two team captains that he himself referee the match. Both accepted. The captain of the IAEA team stated that the two halves should be 20 minutes. The referee, assuming this had been agreed between the two teams, accorded the time of 20 minutes per half.

18) Opening and Closing Ceremonies:

1991 Baden (UNIDO)

10. Some members of the Commission regretted that the cost fo the Gala Evening had not been included in the overall price. Although they understood the reasons behind the decision of the organizers to deviate from the usual practice, they were aware that many participants balked at the idea of any "extras" over and above the basic cost. Furthermore, prize winning participants were compelled to buy a ticket to the Gala if they wished to collect their prize personally. It was agreed that in future the cost of the Gala would be included in the overall costs.

19) Dates for the IAG:

1993 Cervia Milano Marittima (FAO)



Saturday Sports Society

To: Control Commission
United Nations Inter-Agency Games

Cervina-Milano Marittima, 28 May 1993

Project concerning dates of the Inter-Agency Games

As in 1992, this year the Inter-Agency Games were again organised during the last week of May. These dates coincide with the meeting of the Governing Body of the ILO. On this occasion many ILO staff members are obliged to stay on duty in Geneva and are thus deprived from participation in the Inter-Agency Games.

Consequently, the ILO is not able to compete this year in Athletics, Bridge and Table Tennis and for some disciplines it was necessary to form a combined team with members of other organisations.

I would like to recall that holding the Inter-Agency Games at the end of May is a recent practice. Before 1992 the games were generally organised between 15 April and 15 May.

The SSS of the ILO, Geneva, submits herewith the attached project of an amendment to Article 8 of the General Rules for adoption by the Control Commission, with the aim that the games may in future again be organised during dates that are convenient to all participating organisations, as it was customary in the past.

A. Faymann
President
SSS/ILO, Geneva

PROJECT

**presented to the Control Commission
of the 1993 Inter-Agency Games
at Cervia-Milano Marittima**

In Article 8 of the General Rules

Replace "*... and the dates, preferably in April or May*" by "*at any dates between 15 April and 15 May*".



A. Faymann
ILO, Geneva

Cervia-Milano Marittima
28 May 1993

20) Combined Teams:

1983 Milano Marittima (UNOG)

3. CONSTITUTION OF TEAMS/PARTICIPATION OF ORGANIZATIONS/CONTROL COMMISSION.

In view of Geneva's problems in fielding three complete teams in 1982, and certain problems faced by UNIDO with regard to the participation of UNRWA in 1983, it will be necessary to carefully reconsider the composition of multi-organizational teams. In 1982 UNIDO agreed to the rather mixed composition of Geneva's teams in order to have full representation in as many disciplines as possible. In the future, it will be necessary to set clear guidelines: either all staff members of a duty station will be allowed to participate in any team of their duty station, or their participation will be limited to the team of the Organization they are (have been) working for.

It will also be necessary to establish rules for these staff members ~~who are not members of an Organization that does not participate in all disciplines who want to participate in the teams of another Organization of their duty station.~~

All requests to participate in the IAG which come from Organizations which were not represented previously, as well as changes of existing rules, should be circulated well in advance to all those Organizations which were represented on the previous Control Commission. Only after a majority agreement (see para. 4 of the General Rules) shall any changes be accepted and/or implemented.

1992 Vichy (UNESCO)

Joint participation to IAG from small agencies

During the first meeting of the 21st UN Inter-Agency Games, a problem on composition of a team representing small organizations was brought up. As it was explained by Mr. Ferracci to the Commission, it is very difficult for them to be able to

get enough participants to form a team in certain disciplines, therefore the Organizaers have to call on other staff members from other organizations to complete the team. The Commission recalled Article N° 6 of the General Rules and underlined, with the full understanding of the present organizers from other organizations as long as those participants plan under the symbol of the inviting organization, regardless the number of players invited.

1995 Altmünster (IAEA)

Combined/Individual Team Lists

Mr. Kardos stated that the greatest difficulties experienced by the organizers had been the establishment of the schedules of the Games. Organizations participating as combined teams initially registered as individual teams. When they were asked whether they would participate in the Games, they replied they would. However, it turned out that the organization was represented with one player participating jointly with another team. So, the schedule initially prepared was useless. For the benefit of future Games, Mr. Kardos appealed to the organizers to carefully consider upon registration, whether their organization would be having its own team or whether it would join a team of another organization. He particularly underscored that the host organization had to be informed of the number of teams participating in the Games. This information was not only crucial for the functioning of the Games, but also for the programme, the hotel accommodation and transportation.

“Each participating organization and with respect to combined teams, the organization in charge of such a team, shall submit a complete team list to the host organization within the deadline established by the latter”.

Votes on the above sentence are indicated below:

In favour:	14
Against:	0
Abstentions:	0

The proposal was adopted.

1988 Pesaro (FAO)

The Sub-committee stressed the need for guidelines on how the mixed teams should be recorded, as there was an ever-increasing number of mixed teams participating in the Games. The Chairman confirmed that lists faxed to the Organizing Committee well before the start of the Games had only been for information so as to have an idea of the number of teams participating.

1998 Pesaro (FAO)

Before reading the final results, the question of the UNON lists was again discussed by the Control Commission. The question of whether the UNON teams be disqualified, or, less drastically, relegated to the last position in the classification was put forward. It was pointed out that this could mean that joint teams with UNON players would suffer the same fate. The discussion that followed evidenced the fact that this was not the first time such a problem had arisen with teams and on those occasions the teams had been disqualified. It was one thing to accept a small error in the lists made in bona fide, and another not to have any official lists at all. Some believed that this decision was too drastic and would punish the participants who had come a long way for the Games at no small expense. It was also pointed out that the responsibility for what had happened lay with the Official Organizer. However, the rules did not allow for an agency to play without presenting its certified lists. At this stage, with no lists having been produced by UNON, the meeting voted to disqualify the Nairobi teams (9 in favour, 7 abstentions, 4 against).

2000 Aix-les-Bains (UNESCO)

A proposition was made to change the system concerning participants lists for joint teams. Either two lists could be produced, one by each organisation indicating the people from each organisation, or one single list with the Organisation of each participant indicated beside their name.

Following problems encountered because members of some organisations choose to play on a team other than their own, it was decided that the Organisations concerned should resolve this problem between themselves. Problems arise because the Personnel services of the Organisation where the person works has to approve the list, and being on the list of another Organisation means that they do not see and authorise the list. Both organisations should be informed to prevent tension between them. This problem was highlighted by the WFP lists with the name of a person from another Organisation. Since it is the first time that they participate, it was decided to let WFP off this year, but that more attention should be paid in the future. FAOs comment that maybe participants should be prevented from joining another team when their own organisation was lacking members for a complete team, was supported by BIT among others but was not adopted as a modification.

A discussion on whether the title « joint team » should be given systematically when a minimum of 1 player was from another organisation, followed. UNIDO felt that the team should indeed be joint, whereas UNOG for example felt that it was the players choice to play under the colours of another agency. It should be a mutual agreement between the agencies concerned, as nothing on this is marked in the General Rules.

2008 Biarritz (UNESCO)

Imed Zabaar, IAEA: Combined teams should be registered once teams have been formed and not the other way round. Each participant should then register through his or her organization.

Malick Papa Gaye, UNESCO gave an account of the problem which centred on participants from locations other than Paris, Geneva, New York and Vienna. UNESCO was not in a position to advance funds and get reimbursed afterwards. Combined teams were particularly difficult.

21) Security:

2002 Antalya (IAEA-UNOV-CTBTO)

- Security. The IMO representative asked what measures were being taken to ensure the safety of the staff. Their Personnel Department has expressed concern. It was explained that discussions were held with the Turkish government and Mayor of Antalya to ensure adequate security measures during the games. Mr. Walsh will follow-up with Mr. Murat and Hotel Security and report back to the Committee at tomorrow's meeting.

Mr. Walsh reported on his discussion with the Hotel's Assistant Manager. Civilian Gendarmerie officers and internal security officers are on-site during the day. Externally, armed Gendarmerie officers are present. He confirmed that additional security had been put in place due to the presence of UN staff. Prior to the games, the Organizing Committee had also had discussions with the Governor of Antalya and the Mayor of Antalya to ensure adequate security during the IAG.

Accepted by the Committee.

22) IAG Logo:

2007 Seefeld (IAEA)

- 22) Toni Spina (UNIDO) said logos change every year, there should be a one common logo for the IAG.
- 23) The chair agreed that one standardized main official logo (corporate image) should be used.**
- 24) Peter Patak (IAEA) interjected that the present logo was registered in Austria in 1975 or 1976.
- 25) The CC agreed that the organizing committee could design their own logo; however a unified IAG official logo should be used as corporate identity on anything produced for the IAG (website, correspondences, publications, official T-Shirts).**

23) Establishment of a Secretariat:

2007 Seefeld (IAEA)

20.1. Establishing a Secretariat:

Jail Housing (WMO) requests a vote on the designation and composition of a Working Group for the establishment of a Secretariat.

The Working Group will put forward a proposal to the next CC about the location and the structure of the Secretariat.

P. Malice Gaye (UNESCO) states that the Secretariat should be based in Geneva and the WG members should come from members based in Geneva.

The chair replied that they don't necessarily have to all come from the same city as there is new technology.

Jail Housing (WMO) stated that COS (Secretariat for Sports) is already in Geneva. They have a President, Vice President, and Treasurer, External Relations and Secretary and members. He can supply a copy of the statutes. He proposes to either include the WG in this already existing structure, as also an account is already there.

The purpose of the Secretariat is to share information and to pass on experience of the IAG. The intent is to have experienced people who have been with the games a long time, f. ex. select 4 people.

Ravindra Chopra (ITU) suggested having 1 person from each region and maybe an alternate. Vote was taken to establish the Working Group for a Secretariat and its composition:

Agreed to nominate 1 person and 1 alternate from Rome, Vienna, Paris and Geneva

Jalil Housni (WMO) reads the proposal for a Secretariat (see below)

17.5.04

Proposals for the creation of an IAG Secretariat made 2 May 2004

Prepared by J. Housni and C. Brown

Presented at the Control Commission Meeting

IAG 2004

Aix-Les-Bains, France

DRAFT

The following list now includes changes made verbally at the Control Commission Meeting 2.5.04.

- Depository of the IAG regulations and procedures in order to provide correct advice to the Control Commission and individual organisers.
- Maintain historical results and records of the Games.
- Maintain current details of each Organiser from each Agency.
- Receive requests directly from the Organisers of each Agency.
- Create Terms of Reference for IAG organisational procedures – complete details of how to organise the Games.
- Take care of the proposals and recommendations to the Control Commission– research impact of proposals and recommend to the Control Commission.
- Re-examination of the General Rules – propose updates to the rules to be in line with current practices, taking into account the proposals from submissions made at the control commission or during the year. Along the same line, re-examination of the Rules of the Disciplines in keeping with the standards set by the International Federation (which takes precedent) for each discipline.

- To maintain black list of players and/or organisers and communicate this to each host Agency.
- At least one meeting of the IAG Secretariat with the Control Commission 6 months before the next games to see if changes of procedures can be implemented.
- To have for each Duty Station two agencies instead of just one, nominated as the host organisation in case that one of the agencies can not host the Games – if possible.
- Members of the IAG Secretariat – nomination of 1 or 2 persons from each duty station ie. Paris, Geneva, Rome, Vienna, and also to include representation of smaller organisations.
- Briefing by the IAG Secretariat to each discipline organiser from the host Agency.
- To create and maintain a website with a domain name eg. www.iag.org. To cover the cost of this or any resources required, a symbolic tax can be charged directly from each participant.
- The IAG Secretariat reports directly to the Control Commission.
- External audit of accounts of the host organisation.
- Questionnaire to participants.

2008 Biarritz (UNESCO)

Peter Patak, IAEA presented the Working Group's proposal on the Establishment of the Secretariat which included co-operation of the Secretariat with FICSA.

Daniel Bridi, UNOV/UNODC, gave examples of expenses that might be paid for by this budget.

Aino WIPO, asked for further explanation of the 10 € participation.

Astrid Ayoub, UNOV/UNODC, enquired how the IAG had managed for 40 years without these tools and expenses.

Daniel Bridi, UNOV/UNODC, expressed his view that the Secretariat had to be self-sustained and that Staff Association would not be prepared to subsidize. Also that participation with FICSA might cause friction with the UNOV Staff Association.

Alfonso Roca, IMO raised a question concerning the 10€ participation.

FAO, Mario Mareri, suggested sending a letter to FICSA for a contribution.

Aino Metcalfe, WIPO, said that she thought that the WIPO Staff Council would be open to a well justified proposal and in favour of a contribution of a small amount.

Jean-Marc Lafrénière, DPKO, thought did not see a problem with FICSA participation; he agreed to the establishment of a secretariat.

Cathy Brown said that the CTBTO Staff Council would be unable to participate financially; she agreed to contributions by the participants and to the establishment of secretariat which would make CC more effective during the Games.

Marie-Odile, UNIDO, was in favour of a secretariat; for the financial aspect, she agreed to the possibility of an additional fee per participant to cover costs ; she highlighted the advantages of having as few people as possible so that the "machinery" becomes operational and suggested avoiding the word "officer" which has high level implications.

Mirko Ponti, UPU, had no problem with FICSA participation; and agreed to fix a participation fee.

Victoria Chiartano, IFAD, supported payment by a participation fee but costs would need to be discussed in future including the extra charge for participation. A subsidy was granted by senior management but not all participants are members of Staff Associations.

Adolfo Cristiano, UNOG, warned against FICSA participation. He felt very strongly that IAG should not become an "administration" which would be putting at risk the future of the Games which were already losing the interest of the Agencies' Administrations.

Bill Ratteree, ILO, was not against 10€ participation since a contribution from ILO's Staff Association would not be forthcoming.

Leroy Brown, ITU, supported the establishment of a secretariat. Three words come to mind: effective, efficient and volunteers. ITU would approve a minimum participation if justifiable; he held no position on FICSA except that FICSA would expect a return which needed to be defined. CC used to be more social and this also should be revived.

Carlos Neira, UNICEF, said that volunteers and flexibility are important. Representation was also a key factor in the present and in the future and roles needed to be clearly defined by the CC. Financial contribution should be a voluntary participation for which a budget should be produced before further discussion.

Svitlana Hartmann-Vereshschak, ITLOS, asked that the agreement of ITLOS to the proposal for the establishment of a secretariat be put on record.

Papa Malick Gaye, UNESCO agreed with the establishment of the secretariat and pointed out that the modalities concerned the independence of IAG. The IAG had functioned without Staff Association and FICSA implication in the past and it had worked. If co-operation with FICSA was sought and approved, then he suggested that the co-operation of CCISUA should also be sought. Participation, he said, could depend on the budget.

Imed Zabaar, IAEA, was in favour of the establishment of a secretariat. Participation could only be estimated and should depend on the CC approval.

Jalil Housni, WMO recalled the number of tasks that could or should be done by a Secretariat to prepare groundwork for the CC: provide continuity, advice, communication, public relations and act as a focal point for IAG.

Decision:

1. CC notes the IAG-2007 decision to establish a secretariat and reconfirms that decision
2. CC approves the function of the standing secretariat for cc as established by the Working Group in 2007 subject to receiving the list of functions in writing prior to the end of the present games
3. CC approves the modality of financing the secretariat by adding a fee, which shall not exceed 10€ per participant, in addition to the cost of the package proposed for future games
4. CC representatives agree to request the Staff Association/Union/Other Equivalent Recognized Body to consider additional financial contributions "as appropriate"

5. Astrid Ayoub, UNOV/UNODC explained the lengthy procedure which would be required in UNOV.
6. Daniel Benazera, FAO informed the Commission that FAO had no staff association nor did not belong to FICSA.

Imed Zabaar, IAEA, thought that the Secretariat could look into budget options once it had commenced its work. It was important to concentrate on nominations so that the CC was in a position to elect members of the Secretariat to begin work as soon as possible.

Papa Malick Gaye, UNESCO, welcomed Valerie Seguin, FICSA Secretary-General, to the CC meeting.

Imed Zabaar, IAEA, introduced some of the long-serving representatives at the CC and then gave a brief summary of the discussions and proposals to formalize the IAG for which FICSA's advice was being sought.

FICSA Secretary-General, Valerie Seguin of IMO, London, expressed interest on behalf of FICSA for collaboration with IAG but sought more precise information on what exactly the CC hoped to achieve from such collaboration.

Vote:

For the creation of the Secretariat with FICSA: (17 Members at the CC)

Proposal tabled with the mention of FICSA:

- For: IMO
- Against: DPKO, WIPO, FAO WFP, UNOV/UNODC, ITU, ONUG, UNICEF, IFAD, UPU, WMO
- Abstentions: IAEA UNIDO UNHCR ITLOS CTBTO
- Absent: UNESCO

After lengthy discussion and amendments as follows:


- Deletion of reference to FICSA (paragraphs 3-6)
- Delete "sports" before body
- Replace "Financial Plan" by "Financial Provisions"
- Replace by: An annual budget

-

A new text was tabled

- In order for the IAG Secretariat to obtain legitimacy and be effective and efficient, the Secretariat will look into options to establish cooperation with any Body, as **appropriate**, which would be in the interest of the IAG.
- Delete "also" and replace it by "therefore"

Decision:

The proposal was adopted as amended in  [Annex 12](#)

Editorial Note from the Secretary: to be submitted in final by IAEA

Decision:

For the completion of the work on the Election of Members of the IAG Secretariat, the CC agreed that the Chair and members of the Working Group (Papa Malick Gaye, UNESCO, Jalil Housni, WMO, Peter Patak, IAEA, Imed Zabaar, IAEA, and Mario Mareri, FAO) would draw up a timeline for submission and approval to the CC.

24) Website:

2007 Seefeld (IAEA)

19.2. Cost of the website:

The **Secretariat would be responsible for the cost and maintenance** of the website. Ownership should rest with the Secretariat. Website would be used as means of communication.

Once Terms of Reference and financing for the Secretariat are established **a fixed contribution** (f. ex. 1 EUR per participant) could be used to man the Secretariat. (UNESCO will take responsibility of maintaining the website for the next IAG).

2008 Biarritz (UNESCO)

Carlos Neira, UNICEF, gave a brief account of his experience as an organizer. It was imperative for registration to be only for "restricted" communication.

Imed Zabaar, IAEA proposed various options to improve the database to exploit electronic selection.

Imed Zabaar, IAEA, informed the CC that David White, who had created the initial database has offered his services to improve the system.